

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY AND INITIATE
DISMISSAL PROCEEDINGS OF EMPLOYEE PENDING APPEAL
JEAN D. BERROUET - TEACHER
LAKEVIEW ELEMENTARY SCHOOL**

**LINK TO DISTRICT STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND
EFFICIENCY OF OPERATIONS**

On February 28, 2007, the following letter was sent to Mr. Jean D. Berrouet:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 14, 2007, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as Teacher at Lakeview Elementary School, effective at the close of the workday, March 14, 2007, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 5D-1.07, Corporal Punishment-Prohibited; 6Gx13- 4-1.08, Violence in the Workplace; 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f) and 447.209, Florida Statutes; and State Board Rules 6B-1.001 and 6B-1.006(3)(a)(e)(f).

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective March 14, 2007, at the close of the workday, the School Board suspend without pay and initiate dismissal proceedings against Mr. Jean D. Berrouet, Teacher at Lakeview Elementary School, pending the outcome of a hearing, if requested.

MTR

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