



FL15-CA-257D

Huge Pay Raises and Lifetime Benefits for Them, *Pay Cuts* for Our Police

The Miami Herald

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PHYLLIS SMITH

FRANTZ PIERRE

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"The North Miami Beach City Council imposed new contract terms on the city's police union on Tuesday..." (9/19/2013)

"Councilmembers and mayors are entitled to be reimbursed for any medical, vision or dental expense not covered under their city-provided insurance..." (7/12/2009)

"Tuesday's late-night decision (regarding salary increases)... drew ire from residents who wanted to speak on the topic and weren't allowed to" (9/25/2009)

"Smith said she believes council members should be limited to eight years in office because 'you don't have to be in office to help. Even if you're not in office you can still help behind the scenes,' she said" (4/26/2007)



Phyllis Smith & Frantz Pierre

Vote Themselves 10-Fold Pay Raise, Lifetime Insurance, **Cut the Pay of Our Cops**

Phyllis Smith and Frantz Pierre are textbook examples of career politicians who are only out for themselves. They voted to give themselves 10-fold pay increases and lifetime health insurance benefits, while cutting the pay and pensions of our police.



Votes To Keep Her Lifetime Health and Dental Insurance

Smith voted against giving up her cushy benefits: FREE lifetime health and dental insurance, plus reimbursements for any co-pays and out-of-pocket expenses. These benefits for Smith and others cost us taxpayers more than \$350,000 a year!



Votes To Give Himself a 10-Fold Salary Increase

Pierre voted to give himself a huge annual salary increase, from \$3,000 to \$35,000. At the time, our economy was in a tailspin, with unemployment rates soaring.



Vote to Cut Pay, Pensions of Our Police

Both Smith and Pierre voted to drastically reduce the pay package of our police officers, who have not had a raise in nearly a decade.

Broke Promises on 8-Year Term Limits by Seeking Re-Election

While campaigning in 2007, both Smith and Pierre supported 8-year term limits. However, they both are now seeking re-election, so they can serve 12 years themselves!

Check Out The Facts: The Miami Herald (4/15/2015, 9/19/2013, 10/11/2009, 6/20/2011, 10/11/2009, 9/25/2009, 7/26/2009, 11/9/2008, 7/12/2009, 9/14/2008, 9/23/2007, 4/27/2007, 4/22/2007); Official records, City of North Miami Beach, City Clerk and City Manager's Office; 2007 candidate campaign materials.

We Can't Afford 4 More Years of Phyllis Smith and Frantz Pierre