

MIAMI POLICE DEPARTMENT

Donald H. Warshaw, Chief of Police

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71-96

MAY 28 1996

DEPARTMENT DISCIPLINARY
REVIEW BOARD

Employee: VILLARD, PAULE

P.D.#: 7263

Date: March 13, 1996

Classification: POLICE OFFICER

Assignment: LITTLE HAITI/"C" SHIFT / NDSS

Reprimand: (If more space is needed, use reverse side)

On March 2, 1996, Officer P. Villard attended roll call at 2100 hours. According to the P-Sheet, she was assigned to the Design District from 1800-0400 hours. After roll call, she asked Admin. Off. St. Ange for a marked police vehicle. I then asked Off. Villard what time she checked into service this date and what vehicle had she been driving since. She replied she began working at 1900 hours because she was covering the last hour of an off-duty job for Off. Sanders. At no time did Off. Villard call a supervisor to obtain permission to come in late. She also stated she was patrolling in her personal vehicle.

At 2130 hours, I contacted the Complaint Sergeant and asked what time the Design District officer (1231) checked into service.

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DEPT. OF PERSONNEL
Date: March 13, 1996

DISTRIBUTION:

- ☐ DEPT. OF PERSONNEL MGMT.
- ☒ POLICE PERSONNEL UNIT
- EMPLOYEE'S UNIT/SECTION FILE
- EMPLOYEE
- INTERNAL AFFAIRS
- D.D.R.B. (SWORN ONLY)
- ☒ LABOR RELATIONS

RECOMMENDED BY: Sgt. G. Leborgne 4036

March 13, 1996

SUPERVISOR: Sgt. G. Leborgne 4036

March 13, 1996

UNIT COMMANDER: St. Barnes

3/18/96

DEPUTY SECTION COMMANDER: Capt. [Signature]

3/18/96

SECTION COMMANDER: Major [Signature]

3/18/96

ASSISTANT CHIEF: AK [Signature]

3-20-96

DEPUTY CHIEF: [Signature]

CHIEF OF POLICE: [Signature]

6/11/96

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MIAMI POLICE

FIELD OPERATIONS DIVISION

Employee: Initial Choice in Each Statement

1. I AGREE PA DISAGREE WITH THE FACTS AS STATED
2. I ACCEPT PA REFUSE THE ACTION RECOMMENDED
3. I REQUEST PA WAIVE D.D.R.B. HEARING (Sworn Only)

Employee's Signature: Paule Villard

They advised they showed her 06, they did not show a 1231 working since 1900 hours. When asked, in the presence of Sgt. Cordero, why she hadn't checked into service and why hadn't she picked up a marked vehicle for her detail Off. Villard responded, "I never check into service, and I've been doing this for a long time, besides, everyone else does it this way." A marked police vehicle was available for her use at 1900 hours.

Officer Villard should have: 1) Called the on-duty supervisor to obtain permission to arrive late for her detail, 2) Pick up a marked vehicle for her tour of duty, 3) Immediately checked into service and taken the proper signal (43) for her detail and 4) not left her detail unattended without permission, while attending "C" Shift roll call.

I find Officer Villard in violation of the following Departmental Orders:

DEPARTMENTAL ORDER 1, CHAPTER 11, SECTION 11.6.17.13: Being absent from duty without permission

DEPARTMENTAL ORDER 1, CHAPTER 11, SECTION 11.6.17.9: Neglect or inattention to duty.

DEPARTMENTAL ORDER 1, CHAPTER 11, SECTION 11.6.18.6: Tardiness. Failure of a member of civilian employee to report for duty at the designated time and place will be cause for disciplinary action, consistent with existing labor contracts.

DEPARTMENTAL ORDER 1, CHAPTER 11, SECTION 11.6.17.16: Not properly patrolling or guarding post. Officers absent from their designated zones or areas of responsibility or assignment without proper supervisory authority will be in violation of this rule.

In addition, this officer is in violation of City of Miami Civil Service Rules and Regulations:

SECTION 14.2 GROUNDS FOR DISMISSAL, SUSPENSION AND DEMOTION which states:

(d) "Has willfully violated any of the provisions of the Civil Service law or rules of the Board; or

(e) Has violated any lawful and reasonable official regulation or order, or failed to obey any lawful or reasonable direction made and given by his/her superior, where such violation or failure to obey amounts to an act of insubordination or a serious breach of proper discipline, or resulted, or reasonably might be expected to result, in loss or injury to the City or to the public or to the prisoners of wards of the City.

(k) Is incompetent, negligent, or inefficient to the performance of the duties of the position held."

For the above violations, it is my recommendation that Off. Villard receive this reprimand and that it be made a permanent part of her personnel file.

