|                                    | DEROSE | <b>JULIEN</b> | KRAMER | PIERRE | SMITH  | SPIEGEL | ROSNER |
|------------------------------------|--------|---------------|--------|--------|--------|---------|--------|
| SALARY                             | 3,001  | 3,001         | 3,001  | 3,001  | 3,001  | 3,001   | 3,600  |
| EXEC EXP                           | 8,200  | 8,200         | 8,200  | 8,200  | 8,200  | 8,200   | 8,200  |
| FICA                               | 1,279  | 1,279         | 1,279  | 1,279  | 1,279  | 1,279   | 1,325  |
| RETIREMENT                         | 496    | 496           | 496    | 496    | 496    | 496     | 496    |
| HEALTH INS                         | 11,182 | 12,516        | 0      | 0      | 11,066 | 0       | 11,182 |
| GRP LIFE INS                       | 65     | 65            | 65     | 65     | 65     | 65      | 65     |
| AD&D INS                           | 5      | 5             | 5      | 5      | 5      | 5       | 5      |
| DENTAL INS                         | 852    | 1,278         | 1,278  | 0      | 852    | 0       | 1,278  |
| TVL & AUTO                         | 5,520  | 5,520         | 5,520  | 5,520  | 5,520  | 5,520   | 5,520  |
| SEMINARS,<br>WORKSHOPS, &<br>CONF. |        |               |        |        |        |         |        |
|                                    |        |               |        |        |        |         |        |
|                                    | 1,000  | 1,000         | 1,000  | 1,000  | 1,000  | 1,000   | 1,000  |
| TRF WORKERS                        |        |               |        |        |        |         |        |
| COMP SELF INS                      |        |               |        |        |        |         |        |
|                                    | 15     | 15            | 15     | 15     | 15     | 15      | 18     |
| TOTAL                              | 31,615 | 33,375        | 20,859 | 19,581 | 31,499 | 19,581  | 32,689 |

The above salaries are what was budgeted from October 1, 2009 to September 30, 2010. In addition to the above totals not budgeted and the <u>taxpayers are unaware</u> of is a <u>per diem</u> rate, as well as <u>insurance co-pay and out of pocket expenses</u>. From October 1, 2008 through October 14, 2009 the per diems: <u>Rosner \$270.00</u>, <u>Julien \$2,750 Derose \$275.00 Spiegel 0</u>, <u>Smith \$880.00 Kramer 0</u>, <u>Pierre \$1,540</u>.

For this same time period co-pay and out of pocket paid and pending payments: Rosner \$42,081.92 Julien \$31,000 Smith \$13,907.95. The Mayor also gets an additional \$425 for an expense fund. In addition to the above the following current sitting council members entitled to lifetime health, dental, life and accidental death and dismemberment insurance: Rosner, Julien, Pierre, Smith, and Derose. Although according to City documentation lifetime insurance was never to be paid by the taxpayers and in order to continue on the City plan a council member had to be elected to 4 terms or 8 years of service. It was later slipped in that the council was only to be elected to 4 terms of office but not required to serve the full eight years. Then in October 2008 first a resolution then in May 2009 a referendum was passed to do away with city paid insurance after the council members left office. However a stipulation was inserted that the referendum would only affect council members elected to office for the first time in or after the May 2009 City Elections. (From Rosner and the 4 council members mentioned above all the way back to Marge McDonald, who was mayor in the 1980's, unless legal action is taken will receive and/or are receiving lifetime insurance benefits paid by the taxpayers.)

Now to the new salary proposal: What you heard was \$35,000 per council member \$40,000 for the mayor. What was neglected to be mentioned was the added taxpayer expense of the council members: FICA tax, travel out of the city, life insurance, per diems, workers compensation, and what else who knows. We all heard that the salaries were to wipe out all other expenses to the taxpayers then we started hearing about the adds I mentioned above. The only items we think we know for sure that will be eliminated by giving this council these raises are the health insurance, co-pay and out of pocket expenses.