September 17, 2015

Dear Honorable Mayor and City Council,

I hereby submit my resignation from the position as City Manager for the City of North Miami, effective October 16, 2015, pursuant to my Employment Contract executed on July 22, 2014. After much thought, I am officially retiring from the City after 19 years of service.

I have enjoyed my tenure with the City and I am truly grateful for the professional opportunities, experiences and knowledge I have gained with the City of North Miami. I want to thank all city employees, administrative staff and colleagues for their dedication and hard work; they are truly an asset to the City.

I humbly request that my unused accrued vacation and sick leave be paid on a weekly basis until exhausted and I am requesting twenty (20) weeks of severance pay be considered and approved, pursuant to Florida Statute 215.425.

I want to sincerely thank each one of you for all the support, working relationship and the opportunity to serve as your City Manager for this great city. I am ready to assist in providing any assistance required for a smooth transition during my remaining weeks.

Sincerely,

Aleem A. Ghany

City Manager