

**From:** [Burgess, Leonard](#)

**Sent:** Thursday, March 5, 2015 7:39 AM

**To:** [Aleem Ghany](#), [Mayda Pineda](#), [Katia Philippeaux](#)

**Cc:** [Joseph, Smith](#), [Bien-Aime, Philippe](#), [Steril, Marie](#), [Carol Keys](#), [Galvin, Scott](#), [Etienne, Michael](#), [Burgess, Leonard](#), [Sorey Jr, Arthur](#), [Corker, Derrick](#)

Good morning City Mgr, after further review of attached NM Neighborhood Scout document the following facts were determined:

1-This crime data is for the year of 2013, meaning the time frame is during the former Chief of Police assignment. I was appointed Chief of Police in June 2014. Nevertheless, we will continue to address crime concern in order to improve our crime index rating.  
2- FDLE requires all agencies to use the Crime Reporting Report (UCR) system for crime stat comparison for all agencies. For example, currently (2015-YTD) NMPD has a 9% reduction in total Part One Crimes(8 crime categories).  
3- Note the Crime Index Rating for NM is the same as the City of Aventura. However, NMPD 2014 OVERALL crime total was the second lowest number since 1979. Further, WE reduce crimes by 52% when you compare our YTD 2014 total (3,380) to 1994 YTD (7,050). I truly believe that is a SUCCESS indicator, which reflects admirably to the community and NMPD. . . Not many cities accomplished this success when budgets are tight and resources are limited. This is a true testimony to the support that WE received from Mayor, Council, community and your office 😊 ... Thank u

Also regarding professionalism, during 2014 WE reduced or IA investigations by 50%, reduce taser usage by 46%, and citizen complaints by 14%.

Lastly, I was recently made aware of a website that mentioned that I may be involved with a sexual harassment (SH) incident during my MDPD assignment. I was not involved in this SH incident, the names of the two parties that were involved in this incident was investigated by MDPD IA Bureau, and involved party was disciplined/ demoted. As you know, people have opinions and make allegations... It is the result (the truth)of the investigation that is important. Facts are that during my 22 years with MDPD I NEVER received discipline. In fact, I have not received discipline during my 31 years in Law Enforcement and have provided the FACTS/Documentation to support it.  
City Manager I am more than willing to meet with you and discuss any concerns/issues or with Mayor, Councilpersons, and any community resident that may be interested.

Best Regards

Sent from my iPhone

Begin forwarded message:

**From:** "Burgess, Leonard" <[lburgess@northmiamipolice.com](mailto:lburgess@northmiamipolice.com)>

**Date:** March 4, 2015 at 5:02:04 PM EST

**To:** "Ghany, Aleem" <[aghany@northmiamifl.gov](mailto:aghany@northmiamifl.gov)>, "Pineda, Mayda" <[mpineda@northmiamifl.gov](mailto:mpineda@northmiamifl.gov)>

**Cc:** "Burgess, Leonard" <[lburgess@northmiamipolice.com](mailto:lburgess@northmiamipolice.com)>

**Subject: RE: Ellen Abramson - Crime Stats**

CM I Attached our 2014 NMPD Report to illustrate the effectiveness and SUCCESS of OUR DEPT. Last year and this current year (-9% reduction) accomplishment regarding crime and the Level of Professionalism. ,,,

Could u share this info w/Ms. Abramson or can I? I recommend WE meet with her or that I set up a mtg with her with UR approval .. pls advise asap .. FYI I would like to invite NM Residents to our monthly Stat Trax mtg

Regarding the Crime Index Data I will review and evaluate this info. for accuracy/comparable factors, particularly to what cities are we being compare to (locally? Regionally? Nationally?) or size of the cities ref: comparable agency staffing, size, and population

Will keep u updated

**From:** Ghany, Aleem  
**Sent:** Wednesday, March 04, 2015 2:08 PM  
**To:** Burgess, Leonard  
**Subject:** FW: Ellen Abramson - Crime Stats

We need to talk about this

**From:** Scott Galvin [<mailto:scott@scott-galvin.com>]  
**Sent:** Wednesday, March 04, 2015 1:24 PM  
**To:** Ellen; Ghany, Aleem; Zamor, Rachel  
**Cc:** Scott Galvin  
**Subject:** Ellen Abramson - Crime Stats

Hi, Aleem,

Please see below the crime statistics referenced by Ellen Abramson. Are these accurate? Are we truly ranked that high as an "unsafe" city?

Thanks,

**Scott Galvin**  
**North Miami City Council**  
[www.scott-galvin.com](http://www.scott-galvin.com)

[www.facebook.com/scottgalvinmiami](http://www.facebook.com/scottgalvinmiami)

[www.twitter.com/scottgalv](http://www.twitter.com/scottgalv)

[www.instagram.com/scottgalv](http://www.instagram.com/scottgalv)

[www.youtube.com/scottgalvinmiami](http://www.youtube.com/scottgalvinmiami)

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**From:** Ellen <[ellenlabramson@hotmail.com](mailto:ellenlabramson@hotmail.com)>  
**To:** GHANY ALEEM <[aghany@northmiamifl.gov](mailto:aghany@northmiamifl.gov)>  
**Cc:** JOSEPH <[sjoseph@northmiamifl.gov](mailto:sjoseph@northmiamifl.gov)>; GALVIN SCOTT <[scott@scott-galvin.com](mailto:scott@scott-galvin.com)>; CAROL KEYS <[ckeys@northmiamifl.gov](mailto:ckeys@northmiamifl.gov)>; BIEN-AIME PHILIPPE <[pbien-aime@northmiamifl.gov](mailto:pbien-aime@northmiamifl.gov)>; STERIL MARIE <[msteril@northmiamifl.gov](mailto:msteril@northmiamifl.gov)>  
**Sent:** Wednesday, March 4, 2015 12:17 PM  
**Subject:** New Chief Needed

Aleem Ghany, City Manager

City of North Miami

Mr. Ghany

North Miami is only 6% safer than other cities in the US. In other words, 94% of cities in the US are SAFER THAN NORTH MIAMI. If for no other reason, that's enough to scream that we NEED a new chief of police.

<http://www.neighborhoodscout.com/fl/north-miami/crime/>

RIME INDEX

6

(100 is safest)

Safer than 6% of  
the cities  
in the US.

Thank you,

Ellen Abramson