

May 2, 2016

Dear City Manager Larry Spring and members of the North Miami Police Department (NMPD):

After much thought and discussion with my family, I have decided to resign from my position as Chief of Police of the North Miami Police Department. It has been a pleasure to work here, considering I started my police career here 32 years ago in this City Of North Miami. I am sincerely grateful of the opportunity that has been presented to me. It is time for me to move onward. My last day with the City of North Miami will be May 23, 2016.

I like to thank you City Manager and every City of North Miami employee and resident for their support, assistance, dedication, and professionalism. I would like to express my genuine appreciation to the Mayor, Council, Deputy City Manager, and Department Directors. I value the friendships we have established.

As Chief of Police, I truly appreciate the command staff and all the men and women of NMPD for their continued support and friendship. Thank you for your camaraderie and fellowship, you are some of the best and most dedicated law enforcement professionals I have had the pleasure of serving alongside. Collectively last year, we all contributed to NMPD experiencing the lowest total of reported crimes since 1979. Our TEAMWORK and community policing initiatives played an important role in reducing the number of crimes by more than half.

Over the last few years our training, enhanced supervision, and increased accountability measures enabled us to ensure that our personnel displayed the highest level of professionalism, resulting in reductions in Internal Affairs Investigations, Citizen Complaints, Use of Force Reports, and Taser usage.

Thank you men and women of the NMPD who remain unified and committed to the MISSION, as we accomplished in making the City of North Miami a safer place to live, learn, work and play.

Please don't hesitate to contact me if I can be of any assistance during this transition.

Best Regards,

A handwritten signature in blue ink, appearing to read 'Leonard Burgess', with a stylized flourish at the end.

Leonard Burgess
Chief of Police
North Miami Police Department

Copy: Deputy City Manager Arthur Sorey
Personnel Director Joseph Roglieri
Assistant Chief Larry Juriga
Assistant Chief Gary Eugene