

EXHIBIT 1
MIAMI DADE

Municipality	Position	Annual Salary	Pension	Car Allowance	Travel Allowance	Insurance Allowance	Any other additional pay?
Aventura	Mayor	\$10,000	No	No	Exp Acct, \$5544 48/M	No	No
	Commissioners (6)	\$7,500					
Bal Harbour	Mayor	\$1,800	No	No	Per Diem	Entitled to Medical	No
	Council (4)	\$1,200					
Bay Harbor Islands	Mayor	\$1	No	No	Per Diem	No	No
	Councilmembers (6)	\$1					
Biscayne Park	Mayor	\$4,000	No	No	Mtg's Budgeted	No	Membership Association fo Dade Only
	Commissioners (4)	\$2,200					
Coral Gables	Mayor	\$34,736	FRS	No	Yes, receipts required	Yes, bi-weekly	\$4000 Allowance
	Commissioners (4)	\$28, 226					
Cutler Bay	Mayor	\$8,536	Yes, same as employees	\$450/mo	Travel reimbursement	No	No
	Councilmembers (5)	\$8,536	Yes, same as employees	\$450/mo	Travel reimbursement	No	No
Doral	Mayor	\$61,932	Yes 401A	No	No	Full Coverage	No
	Council (4)	\$14,856					
El Portal	Mayor	\$2,000	No	No	Yes, Reimbursement	No	No
	Council (4)	\$2,000					
Florida City	Mayor	\$153,516	Yes	car provided for Mayor	Yes, when necessary	Yes	Commissioners- annual salary includes everything
	Commissioners (4)	\$10,400					
Golden Beach	Mayor	\$1	No	No	Dictated by Budget	Same as employees	City Property etc... phone, labtop
	Council (5)	\$1					
Hialeah	Mayor/CEO	\$149,836	Yes	No	No	Yes	Yes- Expense acct. for Mayor/CEO
	Councilmembers (7)	\$0					
Hialeah Gardens	Mayor	\$105,848	401A, up to 5%	Mayor, lease Comm, No	Per Diam Conferences \$75 daily	City Ins Free Outside Ins \$372.90/m	No
	Commissioners (4)	\$11,025					
Homestead	Mayor	\$6,000	Defined Benefit	Mayor-\$1041.66/M C- \$958.33-M	No	No, City covers Ins.	Exp Allowance Mayor-\$1,225 Commissioners-\$1141.66
	Commissioners (6)	\$4,800					
Indian Creek	Mayor	\$0	No	No	No	No	No
	Commissioners (4)	\$0					

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Key Biscayne	Mayor	\$0	No	No	Per diem	No	No
	Commissioners (6)	\$0					
Medley	Mayor \$172,943.94 Council (4)	(M) \$172,943.94, \$36,642.84	Yes, 401A	No	Reimbursement	No	No
Miami	Mayor	\$600 + \$26,999	FRS	Yes	Yes	Yes	Yes
	Councilmembers	\$3000 + \$28,200					
Miami Gardens	Mayor	\$42,000	FRS				Monthly allowable expense \$1,200
	Council (5)	\$12,000					
Miami Lakes	Mayor	\$18,000	Mayor-FRS	Mayor-\$600/m Council-\$500/m	\$256.80/m	covered single rate only	
	Council (6)	Stipend \$0					
Miami Shores	Mayor	\$1	No	No	No	No	No
	Commissioners (4)	\$1					
Miami Springs	Mayor	\$650	No	No	Only City business	No	No
	Council (4)	\$500					
North Bay Village	Commissioners (5)	\$6,300	No	No	Yes, \$20,000 for all 5 to travel &	No	No
North Miami	Mayor	\$48,000	FRS	Yes, \$750/mo	Yes, M-\$9,000, C\$5,000	Yes, medical, dental life & disability	Cellphone: M-\$120/mo, C-\$100/mo AND Expense Account \$ M- \$400/mo & C-\$300/mo
	Councilmembers	\$38,000					
North Miami Beach	Mayor	\$3,600	FRS	Mayor-\$519.23 Commissioners-\$461.52	No	No	No
	Commissioners (6)	\$3,000					
Opa-Locka	Mayor	\$6,600	FRS	No	No	Life and Medical	No
	Commissioners (3)						
Palmetto Bay	Mayor	\$24,000	401A	No	No	Yes available	Cell Phone- M-\$110 C-\$60
	Commissioners						
Pinecrest	Mayor	\$0	No	No	Travel Reimbursement	No	No
	Councilmembers	\$0					
South Miami	Mayor	\$14,000	n/a	\$1,200/yr	n/a	\$95/mo	No
	Commissioners (4)	\$12,000					
Sunny Isles Beach	Mayor	\$18,645	No	No	Yes- reimbursement	Yes- Medical stipend	no
	Commission	\$14,915					

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Surfside	Mayor Commissioners (4)	Mayor \$1 Commissioners \$1	No	No	No	No	Laptop and cell if requested
Sweetwater	Mayor/CEO	\$95,000	Yes	Yes	Yes- reimbursement	Yes	No
Virginia Gardens	Mayor	\$14,000	No	No	\$60 per diem	No	No
	Council	\$14,000					
West Miami	Mayor	\$0	No	No	Only in state of Florida	100% paid for family coverage	\$20 per mtg on attendance
	Commissioners (3)	\$0					