

THE VOICE OF LAW ENFORCEMENT

DADE COUNTY POLICE BENEVOLENT ASSOCIATION, INC.

April 14, 2017

Larry Springs, City Manager City of North Miami 776 NE 125th Street North Miami, FL 33161

Re: Police Chief Gary Eugene

Dear Mr. Springs:

On behalf of the Dade County Police Benevolent Association as the bargaining representative for the City of North Miami police officers and sergeants, I write to express our complete disgust with the false, irresponsible and defamatory statements made by current Police Chief Gary Eugene during a statement as part of the July 2016 police-involved shooting investigation, which was released by the media last week.

As we hope you know, you have a police department comprised of hard-working and dedicated officers, many of which have been serving and protecting the residents of North Miami for years upon years. The insinuation that any officers compromised their integrity in the aftermath of this incident is false and factually unsupported.

Further, the chief's contention that the officers lack training and experience is more than misplaced. Rather, the chief's comments reek of a self-preservation agenda intended to avoid any responsibility and deflect any criticism to others, including you. The chief's comments are demoralizing and not representative of a leader that the men and women in the police department can respect.

We trust the City will give the PBA 's position outlined in this letter the appropriate consideration in any future decision to retain or replace the chief of police.

Sincercity,

John Rivera President