

INTERVIEW WITH CHIEF LAURENCE JURIGA

Q=Sgt. Diana Roman

A=Chief Laurence Juriga

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12 Q: This is Sergeant Diana Roman. Today's date is February 2, 2017 and the time is 10:01
13 am. This interview is being conducted at the Office of Professional Compliance of the
14 North Miami Police Department located at 700 NE 124 Street. This is a sworn
15 statement in reference to Internal Affairs case number 16-06. I am the investigator in
16 charge in the case. Present in the room with me is Chief Laurence Juriga and Mr.
17 (Adam Burden), a police consultant and reserve police officer for the city of North
18 Miami. Chief, you are being interviewed as a witness employee of an official
19 investigation by the North Miami Police Department. The conversation with this
20 investigator is being recorded. You are required to answer all questions pertaining to
21 your actions or knowledge obtained while employed by the North Miami Police
22 Department. Failure to answer these questions may result in departmental charges.
23 You are directed to give your statement and answer any posed questions honestly,
24 completely, and to the best of your ability. Chief, please raise your right hand. Do you
25 solemnly swear or affirm that everything you say during this interview will be the
26 truth, the whole truth, and nothing but the truth?
27

28 A: I do.
29

30 Q: And Chief, if it is determined that you have not spoken the truth you may be charged
31 with criminal perjury. Do you understand this fact?
32

33 A: I do.
34

35 Q: For the record please state and spell your full name.
36

37 A: Laurence Robert Juriga, L-A-U-R-E-N-C-E, Robert, R-O-B-E-R-T, Juriga, J-U-R-I-
38 G-A.
39

40 Q: And what is your badge and unit number, sir?
41

42 A: My badge number is 96 and my unit number is North Miami 2.
43

44 Q: And for how long have you been employed with the North Miami Police
45 Department?

46
47 A: Since April of 1994.
48
49 Q: And how many years is that?
50
51 A: Twenty-two years and nine months.
52
53 Q: Okay. And what is your current assignment, Chief?
54
55 A: I'm an assistant chief over the Neighborhood Enhancement Division and
56 Administrative Unit - Administrative Section.
57
58 Q: Chief, directing your attention to the police shooting that took place on July 18, 2016
59 in the area of Northeast 14th Avenue and 127th Street, were you the assistant chief in
60 charge of Investigations at that time?
61
62 A: I was.
63
64 Q: And before we proceed, for how long were you - had you overseen the Investigative
65 Section prior to your transfer to your current assignment?
66
67 A: I'd been overseeing the Investigative Section as an assistant chief since October of
68 2010.
69
70 Q: Now Chief, related to the shooting, how did you first learn of the incident?
71
72 A: I was contacted via telephone by Commander Angel Rivera at approximately 5:30
73 pm.
74
75 Q: And what exactly did he and - communicate to you, sir?
76
77 A: He advised that Officer (Jonathan Aleda) had been involved in a police shooting. I
78 informed him that I would be heading to the scene and I started heading there from
79 my residence.
80
81 Q: And how soon after the shooting would you say you arrive at the scene?
82
83 A: At approximately 6:20 pm I arrived just west of 14th Avenue.
84
85 Q: Now when you arrived, Chief, what other staff members are present?
86
87 A: I arrived at the scene, however, while en route to the scene I spoke to Major Cardona
88 and I also contacted the chief via telephone to make sure he was aware of it. Upon
89 arriving at the scene, I observed Commander Rivera. I saw the chief there, Assistant
90 Chief Cuevas, Police Sergeant Mesidor was there. Major Cardona arrived a few

- 91 minutes later. Yours- you were there and Commander (Holland) - did I say Mesidor
92 (yet)?
93
- 94 Q: Yes.
95
- 96 A: Believe Mesidor was there as...
97
- 98 Q: Anybody else you can...
99
- 100 A: I believe that was it.
101
- 102 Q: Okay. Now Chief, just going back real quick, you mentioned that you called Major
103 Cardona, verified she was - was the major responsible for Investigations at the time?
104
- 105 A: Yes, ma'am.
106
- 107 Q: Okay. And you said you spoke to the chief. Can you advise what conversation you
108 had with the chief over the phone before you arrived?
109
- 110 A: Very brief, just informing him that I was aware that there was a officer-involved
111 shooting and that I would be heading to the - heading to the scene.
112
- 113 Q: Okay. So now you're at the scene, who briefs you on the case?
114
- 115 A: It was sort of a group discussion, the different supervisors who were there that I
116 mentioned along with - with Detective Mike Gaudio. As I got there, I walked to the
117 scene and we all started - everybody started coming together. The chief walked over,
118 a group of us walked over and like I said, it was a group discussion. My concerns
119 were where was the - the victim, where was Mr. (Kinsey), where was Mr. (Soto), and
120 where our officer involved was.
121
- 122 Q: So in this discussion, Chief, and the chief - and Chief (Eugene) is present during the
123 discussion, during the discussion does the totality of what transpired is being
124 discussed?
125
- 126 A: Yes. The - the synopsis of the discussion was that Officer (Aleda) had discharged his
127 firearm. At that point we knew that it was a - he had discharged his rifle. It was
128 indicated multiple shots were fired. Mr. (Kinsey) had been struck once in the leg and
129 he was at the hospital. There was an officer heading down or had headed down with
130 him. Mr. (Soto) was being held to - for questioning to get information from him and I
131 believe at that point Officer (Aleda) had already been transported to the Investigative
132 Section on the third floor at the station but the details of it, yes, it was pretty - pretty
133 clear that one of our officers had fired and struck Mr. (Kinsey) in the leg.
134
- 135 Q: And was it clear at that point in time, and maybe it wasn't, maybe it became later, that

136 Mr. (Kinsey) was not a subject in this case of any kind?
137
138 A: It was clear at that point.
139
140 Q: And was it clear at that point that - was it discussed that perhaps Mr. (Soto) had
141 mental illness issues at that point?
142
143 A: Yes, I be- and I believe as being - was discussed at that point as well.
144
145 Q: Was - that was already being discussed during that meeting that we're talking about?
146
147 A: Yes.
148
149 Q: Okay. Is it your impression, Chief, and a- forgive me if I'm reiterating here, that that
150 understanding was imparted to the chief and that everyone in that group understood
151 what was...
152
153 A: Yes, the group...
154
155 Q: ...what we had?
156
157 A: The group was all in discussion and we were confirming again, the three - the main
158 three parties involved, Officer (Aleda), that he was at the station, that representation
159 had been called for him, Mr. (Kinsey) was already at the hospital being given tro-
160 proper treatment and that we had the proper personnel needed to be with him as far as
161 an officer and investigators and that Mr. (Soto) ultimately was going to be -
162 ultimately be interviewed but the details, the overview of it was that Of- again,
163 Officer (Aleda) had discharged his - his rifle, that struck Mr. (Kinsey) who was not
164 believed to be the subject and it was a - clearly an officer-involved shooting where
165 that person was struck and he was not the subject of the - of the incident.
166
167 Q: It - it - Chief, as a - actually as an assistant chief for as long as you have which has
168 been how long, as an assistant chief?
169
170 A: October 2010.
171
172 Q: Okay. And since that time have you been an acting chief where you've handled a
173 major incident? If you can recall?
174
175 A: Say - say that again?
176
177 Q: Have you as an acting chief, have you handled a major incident?
178
179 A: Acting in the - in the position of the chief of police?
180

- 181 Q: In the position of the chief, if you can recall.
182
- 183 A: I don't recall a specific major incident, no.
184
- 185 Q: Okay. And but given the situation where you are acting as a chief of police in a scene
186 like this, would you want to know everything that's going on?
187
- 188 A: Of course.
189
- 190 Q: Is it in the interest of the city and the interest of police department that you know
191 everything that's going on?
192
- 193 A: It is. When I arrived at the scene, I saw you. I saw the - Commander Rivera. I'm - I'm
194 going to find out.
195
- 196 Q: Right.
197
- 198 A: That's what I need to find out.
199
- 200 Q: Right, and just - and that's a - just a general question, Chief, as a - just a - in
201 hypothetical, if you are the chief of police given any critical incident, I'm trying to
202 find out, would you want to know everything that's going on?
203
- 204 A: Yes.
205
- 206 Q: And would you ma-...
207
- 208 A: I want to know everything so that it can be discussed. I want to know everything so if
209 necessary I can relay to - to my boss as an assistant chief to the chief. I want to know
210 everything so that I can give my - utilize my experience and my knowledge to share it
211 with the people who are working with me and discuss it.
212
- 213 Q: Okay. Now Chief, you were made aware of who the witness officers were and -
214 during that time?
215
- 216 A: I don't know if that time I was - I was fully aware of who the witness officers were. I
217 became aware a- when I responded to the station a short time later.
218
- 219 Q: Okay. Now you said Commander (Holland) was at the scene.
220
- 221 A: Yes.
222
- 223 Q: And you mentioned him before and just to verify, is he part of all the discussion that's
224 taking place? Is he present?
225

- 226 A: He walked over as the group was coming together. I was speaking to Chief (Eugene)
227 and as the group came together Commander (Holland) started walking up towards the
228 group. Chief (Eugene) said, "Pardon me everyone, hold on a second. Hold on a
229 second. I believe you're a witness." (Holland) said, "I am not a witness," and the
230 chief said something to the effect of, "It's my understanding, I believe that I heard -"
231 something to that effect, that it was his understanding that (Holland) was a witness
232 and again (Holland) said, "I'm not a witness, I wasn't here."
233
- 234 Q: Okay. And again, Chief, the people that you mentioned before were present during
235 that - that statement by the chief? Or - or was anyone moved around, can you - i- if
236 you can recall.
237
- 238 A: To tell you the truth, at that point it didn't - I recall specifically what was being said
239 but I don't know who else was - I know the group, we were getting together because
240 that's why the chief specifically spoke up and told him to hold off, he didn't want him
241 to hear the - the details if he was a witness. But as far as who was specifically
242 standing right next to - next to him or next to me, I don't recall.
243
- 244 Q: Okay. Chief, did you at any point that day, whether at the scene or back at the station,
245 personally ask Commander (Holland) whether he was a witness to the police
246 shooting?
247
- 248 A: No.
249
- 250 Q: Did you witness Detective Gaudio or any investigator at any point during that day ask
251 Commander (Holland) whether he was a witness?
252
- 253 A: No. I read Gaudio's report and saw that he indicates in his report that he had
254 questioned him but I did not see (Michael) speak to him or - Detective Gaudio speak
255 to him, no.
256
- 257 Q: Okay. So Chief, specifically relating to the date of the incident, by the end of that day
258 did you have reason to believe that Commander (Holland) might have been a witness
259 to the case that day?
260
- 261 A: No, I don't believe so. No.
262
- 263 Q: Okay. Chief, during your tenure with the police department, 20 years - 22 years that
264 you mentioned as an investigative supervisor for many years, it's fair to say you have
265 received ample training in this area, correct?
266
- 267 A: Yes.
268
- 269 Q: Can you describe some of the training? Just briefly 'cause I know it's a lot, that you
270 have received in investigative work?

271
272 A: From on-the-job training from your initial - from the initial supervisors you have as a
273 detective to the senior co-workers who work with you you receive on-the-job training
274 in the investigative section. More formalized, I've attended officer-involved shooting
275 training, interro- interview and interrogation training, death investigations, several
276 training courses dealing with investigations.
277
278 Q: Okay. And Chief, and based on this training and experience how would you describe
279 what it is to be a witness in a case?
280
281 A: A witness is a person who has information relating to the incident that has occurred.
282
283 Q: And I don't have the exact dates but Commander (Holland) was an investigator for
284 some time, correct?
285
286 A: Commander (Holland) was a - yes, he was in Investigative Section as a detective.
287
288 Q: Okay. Did you ever oversee him in that capacity? If you recall, I know it's been a
289 long time.
290
291 A: I think I was overseeing the - the section as a major, I believe as a major when he was
292 in there.
293
294 Q: Okay. But th- that's a...
295
296 A: I don't recall that he worked - that he worked directly...
297
298 Q: That's okay, Chief.
299
300 A: ...directly for me as a sergeant.
301
302 Q: That's okay, I'm - so ultimately what I would like to know is that, well, would he as
303 an investigator in the detective bureau would receive similar type of training than
304 what you've mentioned?
305
306 A: Yes.
307
308 Q: Now Chief, with that experience and training in mind did you at any point come to
309 learn information that led you to believe that Commander (Holland) was possibly a
310 witness in the case and if so, exactly what?
311
312 A: Yes but let me jump back to the training.
313
314 Q: Okay.
315

- 316 A: Who a witness is, what a witness is, is Police 101. I mean, I understand you're
317 inquiring about investigative experience, investigative training, investigative
318 education and stuff like that but it's 101. That's Police Work 101. You arrive at a
319 scene, separate the witnesses, put witnesses apart so you can get their information.
320 Back to your specific question again, I'm sorry.
321
- 322 Q: Okay. But these issues are reiterated in training - in investigative training schools.
323
- 324 A: Sure.
325
- 326 Q: Okay. To- at some point in time did you come to learn information that led you to
327 believe that Commander (Holland) was a w- possibly a witness in the case?
328
- 329 A: I became aware that it was the 21st of July, 2016, incident occurred on the 18th,
330 Major (Trevor Shin) contacted me and asked me to come to your office to listen to the
331 radio transmissions from the date of the incident where the shoot- when the shooting
332 had occurred. Came into your office, the recording was played with you and Major
333 (Shin) here and Commander (Holland)'s voice was identified a- on the recording and
334 he indicated that he made a statement I believe twice indicating of something to the
335 effect that it appears or something along those lines that the individual is loading a
336 weapon or loading a firearm.
337
- 338 Q: Okay, and Chief, had you known this information sooner what steps would you have
339 expected your personnel to do differently if anything at the scene as it relates to
340 Commander (Holland)?
341
- 342 A: It's cril- critically important to obtain a statement from him, it's critically important
343 for him to have been separated from the rest of the personnel, would have been
344 critically important for him not to overhear all the statements and discussions of the
345 staff members when the chief had initially confronted him. So he would have been
346 separated like the other witnesses who were there that day.
347
- 348 Q: So Chief, given that Commander (Holland) was not initially interviewed following
349 the shooting as you believe he should have been, do you believe whether the
350 information used to conduct the initial investigation by Detective Gaudio was missing
351 information that was relevant to the case?
352
- 353 A: Yes.
354
- 355 Q: Consequently do you believe whether Detective Gaudio's investigative report would
356 be missing information that otherwise would have been included in it had he
357 interviewed Commander (Holland)?
358
- 359 A: Yes, it's missing information and as I indicated earlier his report indicates that he had
360 asked him, specifically had asked him if he was present and seen what - and had seen

- 361 what had occurred, and Detective Gaudio indicates he did not and had just arrived.
362
- 363 Q: So that - as it appears, it appears to be inaccurate information?
364
- 365 A: Yes.
366
- 367 Q: Chief, do you believe Commander (Holland)'s statement should have been part of the
368 initial file handed over to the Florida Department of Law Enforcement?
369
- 370 A: So...
371
- 372 Q: Did the - did - did anyone from FTLE comment to you or ask why this interview
373 wasn't included, if at all?
374
- 375 A: No.
376
- 377 Q: Okay. Chief, in general what training do North Miami PD supervisors receive to help
378 them manage critical incidents like these?
379
- 380 A: First line of supervision training, the most helpful for me, the type of training we
381 receive is the training hands-on and that that you get from the experience of fellow
382 workers, fellow supervisors, your immediate supervisor when they explain things at
383 other scenes, when they discuss potential incidents that you'll be responding to, so the
384 exp- building off or learning from the experience of others and the discussions with
385 others is a great way to learn.
386
- 387 Q: And Chief, what are the responsibilities of a commander during critical incidents like
388 the one discussed here?
389
- 390 A: You're to be the incident commander, you're to be the overall supervisor giving clear
391 direction, direction to other supervisors if they're there, direction to your personnel
392 and to make sure everybody's placed in positions where they need to be so that the
393 most inf- the most pertinent and the clearest information can be relayed to everyone.
394 You're to take control. You're in charge of the scene, you're in charge of all the
395 people and you're there to do the best you can to ensure that the scene is handled
396 properly and that everyone is as safe as they can be.
397
- 398 Q: Okay, Chief, from what you know, you heard on the radio, Commander (Holland)
399 made a statement to the effect that as he perceived it to be, I guess, that a weapon was
400 being noted. Now he also states on his statement that prior to the shooting he left the
401 scene in order to get a pair of binoculars to ascertain what the object in question was,
402 and so my question to you, Chief, is what are your general thoughts about a
403 commander leaving the scene of a critical incident under those circumstances? Could
404 you - could you see it happening or what are your general thoughts about that?
405

- 406 A: Whether it's a commander or whether it's a sergeant, whether it's a major and
407 assistant chief, the highest ranking person, the person that's in charge of the scene
408 needs to be there, needs to stay there, needs to continue to observe what they can and
409 give clear direction to the people who they're - who they're with.
410
- 411 Q: Now Chief, I wanted to ask you some questions relating to your communication with
412 Chief (Eugene). In his statement, he notes that by the end of the day he comes by the
413 station to see Officer (Aleda) and after a while he states that, quote, "I did not ask any
414 other questions. I didn't try to get any additional information about the actual
415 shooting. I didn't know the shooting was going to be - was going to turn out to be
416 controversial. Let's put it this way." And he - he go on's a little bit there so my
417 question to you, Chief, is it your impression that Chief (Eugene) understood what was
418 - what was happening here with the extent of the impact this shooting could have on
419 our department and our community?
420
- 421 A: I just want to be clear. That statement is the chief's statement?
422
- 423 Q: The chief's statement, correct. I'm just quoting what he said on his statement.
424
- 425 A: My understanding, it was - it was clear what we had. We had an officer-involved
426 shooting where the person, Mr. (Soto), who we were focusing on was not the person
427 who was struck by the projectile that was fired by our officer and clearly that would
428 be a - a concern, and that was the understanding of everyone in the Investigative
429 Section. I believe that was your understanding, I believe that was all of the - the
430 staff's understanding, including the chief.
431
- 432 Q: Okay. And the chief also alludes to the fact that there might have been a delay in him
433 getting information at the scene or perhaps him not being addressed as quickly as any
434 high ranking member, let alone the chief of police, should have been addressed. Was
435 it your impression that at any point there was a delay in communicating to the chief
436 any information he needed to have right away at any point?
437
- 438 A: None whatsoever.
439
- 440 Q: Okay.
441
- 442 A: As I indicated, when I arrived at the scene, as soon as I was able to pull everyone
443 together, including the chief, everyone came together.
444
- 445 Q: Okay. Now Chief, Chief (Eugene) also alludes to a conversation that he had with you
446 and forgive me, I'm not sure of the date on this one, but a day or two after that where
447 you communicate to him the findings of the radio transmission and again, I'm going
448 to quote this statement that he provided to FTLE where he says that you indicated,
449 "We actually found out if he had a radio transmission that he actually gave the order,
450 he actually made a statement that cost a guy, the shooter, to open fire," end of quote.

- 451 And later in his statement he also, quote, says, "Okay, now these people about to
452 mislead me into taking actions," end of quote. And so in that statement it - it kinda
453 goes into perhaps he being told that Commander (Holland) had given the actual order
454 but then it also intimates that said something that cost him to open fire, so my
455 question to you is can you clarify that conversation that you had with the chief that
456 day?
457
- 458 A: Diana, would you read that quote again from the chief for me, please?
459
- 460 Q: Okay. Reads a little stranger but, quote, "We actually found out if he had a radio
461 transmission that he actually gave the order," dash, "he actually made a statement that
462 cost a guy," dash, "the shooter to open fire," end of quote.
463
- 464 A: That's the chief saying that or the chief saying I said that?
465
- 466 Q: That's the chief saying that was the information brought - given to him by you.
467
- 468 A: That's inaccurate.
469
- 470 Q: Okay. And as a matter of fact he says that Major (Trevor Shin) is in that room and he
471 says they said, but somewhere else in the statement he says that you are basically the
472 one speaking to him so in fact, we can intimate that what he's saying is that you've
473 said this statement that I just - that I just read. So can you...
474
- 475 A: That is an inaccurate statement.
476
- 477 Q: Okay. Can you clarify what you expressed to the chief of police, what your concerns
478 were?
479
- 480 A: As I indicated before, Major (Shin) contacted me and had me come in here because
481 he felt that it was important for me to be aware of it. The second I listened to it in
482 your office, Major (Shin) and I responded to the chief's office and informed him that
483 he needed to listen to the tape. We told him - I told him that (Holland) was there at the
484 scene and the chief said he was going to listen to it at that point. I believe he listened
485 to it later on, he didn't listen to it at that point I don't believe, but I did not say that his
486 radio - the quote you just said, that was not said by me.
487
- 488 Q: Now Chief, lastly, as far as...
489
- 490 A: It was - I'm sorry...
491
- 492 Q: I'm sorry, go ahead.
493
- 494 A: ...there was a second part that you said something about misleading?
495

496 Q: Yes.
497
498 A: If you would go to that.
499
500 Q: Where - that quote again I'll read, open quote, "Okay, now these people about to
501 mislead me into taking actions," and...
502
503 A: He's referring to me again?
504
505 Q: And I - I - that's - that's the quote on there, but it di...
506
507 A: Who's he referring to?
508
509 Q: This is - I - I would ask you this general question, did anyone that you're aware try
510 misleading the chief into taking action?
511
512 A: No.
513
514 Q: Okay.
515
516 A: Since I have not had the opportunity to read that statement can you give me some
517 context to it, who's he referring to then?
518
519 Q: Okay, I'll give you context and I'll read a little bit ahead. Okay, so he's referring to
520 the part where - now this is where after he hears the tape and so he says, "Now I start
521 to put the pieces together in my mind. He did say he went to get his binoculars. It
522 makes sense because there is a sergeant that just confirmed it's not a gun. What is
523 that, the holding this gun?" And for the record I'm just reading verbatim here.
524 "Continuing," he says, "a lo- the sergeant later on said, quote, 'It's a toy,' so it makes
525 sense why he would leave the scene to pick up his binoculars to verify, and I said,
526 'Okay, these people about to mislead me into taking action.'" And so is he
527 specifically saying you or he's not specifically saying but given that he received
528 information from you and Major (Trevor Shin), I just want to clarify that your - your
529 thoughts on that comment, that he's being misled.
530
531 A: Major (Trevor Shin) and I were not misleading the chief of police in any way, shape,
532 or form.
533
534 Q: Okay.
535
536 A: The second we were aware of information we relayed it to him.
537
538 Q: Is it your responsibility, Chief, a- as the not only the assistant chief but as the assistant
539 chief in charge of investigation to relay to the chief of police any information that you
540 find to be relevant concerning and important to the North Miami Police Department

541 and the city of North Miami per se?
542
543 A: Of course.
544
545 Q: Okay, Chief, now it's some general questions about your investigative unit as to their
546 involvement in the shooting. Did your investigative commander arrive in a timely
547 fashion?
548
549 A: Yes.
550
551 Q: Did your in-...
552
553 A: Per the policy, commander is to respond to all contact shootings, he was there.
554
555 Q: Did your lead investigator arrive in a finely- timely fashion?
556
557 A: He did, Detective (Michael Vallew).
558
559 Q: Did - from your observations was the scene secured as it should have been?
560
561 A: From my overview observations upon arriving about 50 minutes after the initial call
562 had come to me, yes, it appeared to be secure at that point.
563
564 Q: Were your investigators handling the witness, the witness officers, as they should
565 have been?
566
567 A: Yes.
568
569 Q: Were they transported to the station for formal interviews as they should have been?
570
571 A: They all were at the station. The ones we knew about at that time were at the station
572 when I arrived.
573
574 Q: Did the - was the Crime Scene requested to process the evidence?
575
576 A: Yes.
577
578 Q: And so in general, Chief, do you feel that the Investigative Section of the North
579 Miami Police Department handled the scene appropriately as best they could with the
580 information they had on hand?
581
582 A: Yes.
583
584 Q: Okay. Chief, I have no further questions. Is there anything you wish to add that you
585 would like to - I'm sorry, add to the statement at this time?

- 586
587 A: Yes, I have some additional information I'd like to relay. Additionally at the earliest
588 convenience I'd like a copy of the chief of police's statement as soon as possible,
589 please.
590
- 591 Q: Okay.
592
- 593 A: And that was given to who? Who was that statement taken by?
594
- 595 Q: This statement is taken by the Florida Department of Law Enforcement.
596
- 597 A: Very good. With regard to discussions with the chief of police, I'm taken aback by the
598 one statement you mentioned in there regarding me, the chief claiming that I said
599 something that Commander (Holland)'s words caused this to happen. Major (Shin)
600 was there, I certainly hope he'll be - he'll be interviewed. Later on the chief, that
601 same day, the chief himself in my office indicated as I did as well that Commander
602 (Holland) lied to him. The following day you were in the office with me when we
603 were summoned by the chief of police. That would be the morning of the 22nd, I
604 believe.
605
- 606 Q: Correct.
607
- 608 A: And we were sitting in his office and the chief requested information from you and
609 me. He specifically wanted to know civil service rules and what rights he had
610 regarding suspending Commander (Holland). We had a brief - a brief discussion
611 about that. He then at that point told me that he may need me to write a memo based
612 on what was said to me, correction, based on what was said to him at the scene on the
613 18th regarding Commander (Holland)'s statement indicating he wasn't a witness and
614 he wasn't there. I then inquired with the chief, or to the chief, regarding a
615 conversation he apparently had had the night before with Commander (Holland) out
616 in front of the station and the chief indicated at that point that (Holland) was trying to
617 explain and, quote, "bullshitting" about the incident. It's - it's very disheartening to
618 hear the word I believe you said, mis- misleading or misled.
619
- 620 Q: Correct, the word is "misleading," and again he's not quoting you as misleading him
621 but the general concern...
622
- 623 A: I - I'd like to know...
624
- 625 Q: ...that obviously...
626
- 627 A: ...I'd like to know who misled the...
628
- 629 Q: ...who is questioning is the fact that he - he claimed he was misled or like I said,
630 quote, "Okay, now these people about to mislead me into taking actions."

631
632 A: I did not mislead the chief. I brought to his attention everything I possibly could the
633 second I was aware of it and the fact that a commander made a determination to emit
634 - omit or fail to provide information falls upon that individual.
635
636 Q: Okay Chief, has everything you said been the truth to the best of your knowledge?
637
638 A: Yes.
639
640 Q: Given that this statement is an open investigation in accordance with Florida law and
641 departmental policy it is confidential, therefore you are hereby respectfully directed
642 not to discuss or communicate with anyone about this case by any means available to
643 you. This concludes this interview. The time now is 10:41 am. Thank you for your
644 cooperation.
645
646 A: Thank you.
647
648
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