

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: Agency(ies) Charge No(s):

☐ FEPA
☒ EEOC

846-2012-75670

Florida Commission On Human Relations

and EEOC

State or local Agency, if any

Name (Indicate Mr., Ms., Mrs.)

Ms. Kathleen I. Ruggiero

Home Phone (Incl. Area Code)

Date of Birth

Street Address

City, State and ZIP Code

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name

CITY NORTH MIAMI POLICE DEPARTMENT

No. Employees, Members

101 - 200

Phone No. (Include Area Code)

(305) 891-0294

Street Address

700 Ne 124th Street, North Miami, FL 33161

City, State and ZIP Code

Name

Street Address

City, State and ZIP Code

DISCRIMINATION BASED ON (Check appropriate box(es).)



RACE



COLOR



SEX



RELIGION



NATIONAL ORIGIN



RETALIATION



AGE



DISABILITY



GENETIC INFORMATION

☐ OTHER (Specify)

DATE(S) DISCRIMINATION TOOK PLACE

Earliest

Latest

06-01-2012**10-04-2012****PRESENT**

CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)).

I previously filed a Charge of Discrimination based on Age and Sex (510-2012-03181) against The City of North Miami Beach Police Department. Since the filing of that charge, I have been subjected to further retaliation by Sergeant Joseph Kissel. The retaliation included but was not limited to submitting me to a "Gl Jane"-like physical exam and transferred to road patrol full-time as of September 1, 2012. Sergeant Kissel has advised my coworkers that he intends to do whatever is necessary to get me "out" of the force.

No reasons were given for the above named actions.

I believe that I have been subjected to retaliation for opposing unlawful discrimination, in violation of Title VII of the Civil Rights Act of 1964, as amended and the Age Discrimination in Employment Act of 1967, as amended.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct.

12/7/2012
Date

Charging Party Signature

NOTARY - When necessary for State and Local Agency Requirements

ESTHER T. BLYNN
I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

Kathleen Ruggiero
SUBSCRIBED AND SWORN TO before me this DATE 12/7/2012
(month, day, year)

Notary Public State of Florida
Esther T Blynn
My Commission EEO83678
Expires 04/30/2015