


EMPLOYMENT APPLICATION		
		CITY OF NORTH MIAMI 776 NE 125 Street North Miami, Florida 33161 305.895.9863 http://www.northmiamifl.gov Pate, John E 2013 -00222 POLICE CHIEF
		Received: 8/8/17 11:14 AM For Official Use Only: QUAL: _____ DNQ: _____ <input type="checkbox"/> Experience <input type="checkbox"/> Training <input type="checkbox"/> Other: _____
PERSONAL INFORMATION		
POSITION TITLE: POLICE CHIEF	EXAM ID#: 2013 -00222	
NAME: (Last, First, Middle) Pate, John E	SOCIAL SECURITY NUMBER: N/A	
ADDRESS: (Street, City, State, Zip Code)		
HOME PHONE:	ALTERNATE PHONE:	EMAIL ADDRESS:
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: Number:	LEGAL RIGHT TO WORK IN THE UNITED STATES? Yes <input type="checkbox"/> No
PREFERENCES		
PREFERRED SALARY: \$65.00 per hour; \$105,000.00 per year	ARE YOU WILLING TO RELOCATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe	
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular		
TYPES OF WORK YOU WILL ACCEPT: Full Time		
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)		
OBJECTIVE: My objective is to obtain a position within a governmental organization in order to serve the public. Twelve years with increased responsibility, leadership, mentoring, training, and computer skills in operations management, personnel supervision, instructing, law enforcement, investigations, and crime analysis.		
EDUCATION		
DATES: From: 1/2012 To: 8/2014	SCHOOL NAME: Lewis University	DEGREE RECEIVED: Other
LOCATION:(City, State) Romeoville, Illinois	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	UNITS COMPLETED: 36 - Semester
MAJOR: Criminal/Social Justice		
DATES: From: 3/2014 To: 8/2014	SCHOOL NAME: Northwestern University	DEGREE RECEIVED: Certification
LOCATION:(City, State) Evanston, Illinois	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	UNITS COMPLETED:
MAJOR: School of Police Staff and Command		
DATES: From: 8/2006 To: 12/2009	SCHOOL NAME: Governors State University	DEGREE RECEIVED: Bachelor's
LOCATION:(City, State) University Park, Illinois	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	UNITS COMPLETED: 123 - Semester
MAJOR: Interdisciplinary Studies		
DATES: From: 8/1997 To: 6/2001	SCHOOL NAME: Chicago Vocational Career Academy	DEGREE RECEIVED: High School Diploma
LOCATION:(City, State) Chicago, Illinois	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
DATES: From: 8/2015 To:	SCHOOL NAME: Northwestern University	DEGREE RECEIVED: Master's
LOCATION:(City, State) Evanston, Illinois	DID YOU GRADUATE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	UNITS COMPLETED: 6 - Semester
MAJOR: Public Policy and Administration		
WORK EXPERIENCE		
DATES: From: 12/2000 To: Present	EMPLOYER: United States Army Reserve	POSITION TITLE: Training and Development Specialist
ADDRESS: (Street, City, State, Zip Code) Milwaukee, Wisconsin		COMPANY URL:

PHONE NUMBER:	SUPERVISOR:	MAY WE CONTACT THIS EMPLOYER? ■ Yes □ No
HOURS PER WEEK: 24	SALARY: \$1,623.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: Design and implement training and development programs to improve individual and organizational performance. Conduct training needs analysis through surveys, focus groups and interviews to design and organize training programs for staff and customers. Conduct training using various instructional techniques or formats, simulations, team exercise and multimedia presentations. Evaluate trainee performance, training materials and modes of delivery. Develop alternative teaching methods if expected outcomes are not seen.		
REASON FOR LEAVING: Retired		
DATES: From: 11/2010 To: Present	EMPLOYER: Cook County Sheriff's Office	POSITION TITLE: Police Inspector
ADDRESS: (Street, City, State, Zip Code) 3026 South California Avenue, Chicago, Illinois 60608		COMPANY URL: http://www.cookcountysheriff.com
PHONE NUMBER: (773) 674-5781	SUPERVISOR: Henry Hemphill - Director	MAY WE CONTACT THIS EMPLOYER? ■ Yes □ No
HOURS PER WEEK: 50	SALARY: \$7,658.00/month	# OF EMPLOYEES SUPERVISED: 8000
DUTIES: Plan, direct, coordinate and investigate criminal and non-criminal cases focused on financial fraud, waste, and abuse of financial resources. Review operations, protocol and performance to assess efficiency and compliance with municipal policies, statutes, decrees and judicial orders. Manage assigned projects with oversight on production, planning and monitoring. Serve as 2nd in command in the division. Conduct continuing inspections of personnel, performance, and equipment. Plan police work to optimize use of available funds, personnel, and supplies. Enforce compliance with orders issued by superiors. Conducts continuing inspections of personnel, performance, and equipment. Assume the superior's duties, responsibilities, and authority in the absence of the deputy police chief or police chief. Serve as team member in complex and high priority inspections. Conduct inspections in compliance with the SOPs of the Sheriff's Inspection Unit. Obtain and review all relevant records from within the Cook County Sheriff's Office, including incident reports, police reports, coroner reports, hospital records, video and/or audio recordings. Document inspection findings for submission to higher authorities. Investigate complaints from minor rule infractions to serious misconduct and criminal activities ensuring compliance with rules of engagements. Interview complainants, victims, witnesses, and suspects. Prepare and submit complete and accurate summary reports of investigation and provide sworn testimony before the Cook County Sheriff's Merit Board including other recognized administrative, civil and criminal courts. Deliver subpoenas and summoning of evidence.		
REASON FOR LEAVING: Career Progression		
DATES: From: 9/2015 To: Present	EMPLOYER: University Park Police Department	POSITION TITLE: Chief of Police
ADDRESS: (Street, City, State, Zip Code) 650 Burnham Drive, University Park, Illinois 60484		COMPANY URL:
PHONE NUMBER: 708-235-4802	SUPERVISOR: Amara Enyia - Village Manager/Administrator	MAY WE CONTACT THIS EMPLOYER? ■ Yes □ No
HOURS PER WEEK: 50	SALARY: \$8,756.00/month	# OF EMPLOYEES SUPERVISED: 29
DUTIES: Perform complex professional and difficult administrative work as appointing authority in command of all Police activities, which involves considerable independent judgment and action following directions concerning standards of performance within framework of pertinent laws and regulations, subject to review through analysis of results, periodic reports of work accomplished, and conferences. Work is performed under general supervision of the Village Manager or their designee. Provide effective leadership to all Department personnel while working under general supervision. Exercise full management and supervision over all law enforcement ranks and civilian support staff.		
REASON FOR LEAVING: Current		
DATES: From: 3/2007 To: 11/2010	EMPLOYER: Village of Phoenix	POSITION TITLE: Police Sergeant
ADDRESS: (Street, City, State, Zip Code) 629 East 151st Street, Phoenix, Illinois 60426		COMPANY URL:
PHONE NUMBER: (708) 331-2192	SUPERVISOR: Melvin Davis - Chief of Police	MAY WE CONTACT THIS EMPLOYER? ■ Yes □ No
HOURS PER WEEK: 40	SALARY: \$4,253.00/month	# OF EMPLOYEES SUPERVISED: 25
DUTIES: Police Sergeant/Training Coordinator Enforced law and conducted crime investigation/prevention, security patrols, traffic activities, secure accident/crime scene and perimeter. Handled and documented collected evidence for lab analysis. Handled polygraph test schedules and documented results for court presentation. Monitored and maintained all training records, including Illinois Law Enforcement Training and Standards Board (ILETSB) to ensure compliance. Monitored employee attendance and training completion, including registration, travel logistics, expense reimbursement, and certification. Conducted research to improve training programs and instructed trainers in adult learning theories and presentation techniques. Detective Sergeant/Watch Commander Managed and provided expert guidance in investigating criminal cases to ensure compliance with laws and regulations. Maintained logs, prepared reports, and directed the preparation, handling, and maintenance of departmental records. Testified in court as necessary. Ensured adherence to legal requirements. Educated personnel of changes in policies, implications of new or amended laws, and new techniques of police work. Conducted raids and ordered detention of witnesses and suspects for questioning. Managed expenditures of department funds. Patrol Officer/Training Coordinator		

Maintained public order and safety. Responded to emergencies, protected people and property, enforced motor vehicle and criminal laws, and promoted good community relations. Investigated suspicious persons and situations, safety hazards, and unusual/illegal activity in patrol area. Identified, pursued, and arrested suspects and perpetrators of criminal acts. Patrolled specific areas. Provided diagrams of crime/accident scenes in court testimonies.

REASON FOR LEAVING:

Career Progression

DATES: From: 11/2009 To: 11/2010	EMPLOYER: United States Equal Employment Opportunity Commission	POSITION TITLE: Federal Investigator
ADDRESS: (Street, City, State, Zip Code) 500 West Madison Street, Suite 2000, Chicago, Illinois 60640		COMPANY URL:
PHONE NUMBER: (312) 353-6206	SUPERVISOR: Tyrone Irving - Enforcement Supervisor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$3,252.00/month	# OF EMPLOYEES SUPERVISED: 0

DUTIES:

Interviews potential charging parties, informs them of their administrative and legal rights and responsibilities under the laws enforced by the Commission, and conducts preliminary review of information gathered to determine whether the Commission has jurisdiction. Drafts charges and complaints for review and approval of supervisor and takes affidavits of charging parties/complaints, as appropriate. Analyzes segments of routine, less complex cases assigned for investigation. Studies assigned material pertinent to the case and, under close guidance of the supervisor, drafts a written plan identifying the bases and issues involved, the applicable theories of law, the scope of the investigation, potential sources of evidence, and the types of evidence required, and recommends investigative techniques to be employed.

REASON FOR LEAVING:

Resignation due to employment opportunity

CERTIFICATES AND LICENSES

TYPE: 480 hr Basic Law Enforcement Academy (Certified Police Officer)	
LICENSE NUMBER: 20089822	ISSUING AGENCY: Illinois Law Enforcement Training and Standards Board

Skills

OFFICE SKILLS: Typing:50 Data Entry:0
OTHER SKILLS:
LANGUAGE(S):

ADDITIONAL INFORMATION

Additional Information Graduate of Northwestern School of Staff and Command

REFERENCES

REFERENCE TYPE: Professional	NAME: Lauren Freeman	POSITION: Assistant States Attorney
ADDRESS: (Street, City, State, Zip Code) 2650 South California Avenue, Chicago, Illinois 60608		
EMAIL ADDRESS: Lauren.Freeman@cookcountyil.gov		PHONE NUMBER: (312) 320-9419
REFERENCE TYPE: Professional	NAME: John Blair	POSITION: Deputy Chief of Police
ADDRESS: (Street, City, State, Zip Code) 3026 South California Avenue, Building 5, 2nd Floor, Chicago, Illinois 60608		
EMAIL ADDRESS: John.Blair@cookcountyil.gov		PHONE NUMBER: (312) 515-0004
REFERENCE TYPE: Professional	NAME: Kelly Jackson	POSITION: Chief of Courts
ADDRESS: (Street, City, State, Zip Code) 50 West Washington Avenue, Room 702, Chicago, Illinois 60602		
EMAIL ADDRESS: Kelly.Jackson@cookcountyil.gov		PHONE NUMBER: (312) 590-8473
REFERENCE TYPE: Professional	NAME: Henry Hemphill	POSITION: Director
ADDRESS: (Street, City, State, Zip Code) 3026 South California Avenue, Building 5, Basement, Chicago, Illinois 60608		
EMAIL ADDRESS: henry.hemphill@cookcountyil.gov		PHONE NUMBER: 469-867-3677
REFERENCE TYPE: Professional	NAME: Terrence Hake	POSITION: Assistant States Attorney
ADDRESS: (Street, City, State, Zip Code) 2650 South California Avenue, Chicago, Illinois 60608		

EMAIL ADDRESS:

Terrence.Hake@cookcountyil.gov

PHONE NUMBER:

(847) 924-7777