


EMPLOYMENT APPLICATION		
		CITY OF NORTH MIAMI 776 NE 125 Street North Miami, Florida 33161 305.895.9863 http://www.northmiamifl.gov Seibert, Sean e 2013 -00222 POLICE CHIEF
		Received: 8/8/17 12:40 PM For Official Use Only: QUAL: _____ DNQ: _____ <input type="checkbox"/> Experience <input type="checkbox"/> Training <input type="checkbox"/> Other: _____
PERSONAL INFORMATION		
POSITION TITLE: POLICE CHIEF		EXAM ID#: 2013 -00222
NAME: (Last, First, Middle) Seibert, Sean e		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State, Zip Code)		
HOME PHONE:	ALTERNATE PHONE:	EMAIL ADDRESS:
DRIVER'S LICENSE: <input type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: Number:	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input type="checkbox"/> Yes <input type="checkbox"/> No
PREFERENCES		
PREFERRED SALARY: \$40.00 per hour; \$80,000.00 per year		ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular		
TYPES OF WORK YOU WILL ACCEPT: Full Time		
SHIFTS YOU WILL ACCEPT: Day		
OBJECTIVE: Become the executive director of a department to lead, develop and shape for the future to serve the community		
EDUCATION		
DATES: From: 4/2009 To: 4/2009	SCHOOL NAME: USA Army Anti Terrorism Offices Course	DEGREE RECEIVED: Certification
LOCATION:(City, State) Dallas, Texas	DID YOU GRADUATE? <input type="checkbox"/> Yes <input type="checkbox"/> No	UNITS COMPLETED:
MAJOR:		
DATES: From: 9/2003 To: 4/2006	SCHOOL NAME: University of Phoenix, Dallas Campus	DEGREE RECEIVED: Master's
LOCATION:(City, State) Irving, Texas	DID YOU GRADUATE? <input type="checkbox"/> Yes <input type="checkbox"/> No	UNITS COMPLETED:
MAJOR: Organizational Management		
DATES: From: 6/1994 To: 9/1994	SCHOOL NAME: TCJC - Police Academy	DEGREE RECEIVED: Certification
LOCATION:(City, State) Ft Worth, Texas	DID YOU GRADUATE? <input type="checkbox"/> Yes <input type="checkbox"/> No	UNITS COMPLETED:
MAJOR: Law Enforcement		
DATES: From: 6/1990 To: 8/1990	SCHOOL NAME: US Army Military Police Advance Course	DEGREE RECEIVED: Professional
LOCATION:(City, State) Ft. McClellan, Alabama	DID YOU GRADUATE? <input type="checkbox"/> Yes <input type="checkbox"/> No	UNITS COMPLETED:
MAJOR:		
DATES: From: 1/1985 To: 12/1988	SCHOOL NAME: University of Texas	DEGREE RECEIVED: Bachelor's
LOCATION:(City, State) Arlington, Texas	DID YOU GRADUATE? <input type="checkbox"/> Yes <input type="checkbox"/> No	UNITS COMPLETED:
MAJOR: Criminal Justice and Criminology		
DATES: From: 8/1979 To: 5/1982	SCHOOL NAME: Trinity High School	DEGREE RECEIVED: High School Diploma
LOCATION:(City, State) Euless, Texas	DID YOU GRADUATE? <input type="checkbox"/> Yes <input type="checkbox"/> No	
WORK EXPERIENCE		

DATES: From: 1/2015 To: Present	EMPLOYER: US Army	POSITION TITLE: Colonel - Chief of Simulations and training
ADDRESS: (Street, City, State, Zip Code) Houston, Texas		COMPANY URL:
PHONE NUMBER:	SUPERVISOR:	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: <ul style="list-style-type: none"> • Lead a department of 30 Soldiers and contractors that write exercise scenarios and develop computer simulations • In charge of trainers preparing a 120 member unit deploying to Afghanistan. Training them on leadership, operating procedures, staff process and cross function synergy. • Provided coaching to junior staff members and mentored the deploying commander 		
REASON FOR LEAVING:		
DATES: From: 9/2014 To: 1/2015	EMPLOYER: Lapolla Industries, Inc.	POSITION TITLE: Director of Manufacturing
ADDRESS: (Street, City, State, Zip Code) Houston, Texas		COMPANY URL:
PHONE NUMBER:	SUPERVISOR:	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$7,300.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: Direct and oversee Lapolla's manufacturing processes. Oversee equipment purchase, maintenance, layout, manufacturing facility, freight, inventory, procurement, production, shipping/receiving, safety, training, budget and hiring. Monitor and evaluate workflow and assembly methods and make recommendations for process improvements. Oversee staffing, scheduling and training for production. Ensure manufacturing performance and quality goals are met. In charge of creating, implementing, and coordinating a plan to ensure maximum profitability and reduce operating costs as well.		
Manufacturing Tasks <ul style="list-style-type: none"> • Coordinate and recommend procedures for facility or production processes. • Review processing schedules and production orders; adjust inventory and staffing requirements, work procedures and assignments to meet time and budget constraints. • Direct and coordinate production, processing, distribution, and engineer activities of industrial organization. • Initiate and coordinate inventory and cost control programs. 		
REASON FOR LEAVING:		
DATES: From: 6/2013 To: 1/2014	EMPLOYER: US Army	POSITION TITLE: Director ISAF Customs Coordination (Colonel)
ADDRESS: (Street, City, State, Zip Code) Kabul, Texas		COMPANY URL:
PHONE NUMBER:	SUPERVISOR:	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 70	SALARY: \$14,500.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: Colonel Coordinate International Security Assistance Force/NATO Customs Processes, engage with Afghan Customs and Government of Islamic Republic of Afghanistan to enable Freedom of Movement and reduce associated costs, and cooperate with Customs/Borders Stakeholders to build long term sustainable Instrumental in resolving Afghan T1 (transit document) issue returning the flow of supplies and forces while developing a process for contracted carriers and Afghan Customs Department to reconcile 70,000 outstanding transit documents (T1) Recognized as Top 5% of Lieutenant Colonel in regards to leadership, operational and tactical experiences and superior staff skills at the strategic level Collaborated with the U.S. State Department and the Afghanistan Ministry of Finance to develop process for the sale of non military goods to local Afghan businesses, negotiated tax rate that will generate \$5 Billion for the United States		
REASON FOR LEAVING:		
DATES: From: 11/2010 To: 5/2013	EMPLOYER: United States Army	POSITION TITLE: Commander 393rd Military Police Battalion (CID) (Lieutenant Colonel)
ADDRESS: (Street, City, State, Zip Code) Bell, California		COMPANY URL:
PHONE NUMBER:	SUPERVISOR:	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: Lieutenant Colonel Manage individual and organizational administrative, logistical, and operational readiness issues for 10 subordinate units located in 6 states. Responsible for the strategic vision to meet future operational objectives and growth, while providing management oversight and strategic vision for all training, security, logistical, personnel, and maintenance programs for the organization. Within 18 months of taking command, facilitated the organization from being the worst performing according to the institutional metrics to one of the top five performing out of 23 organizations Performed public speaking on behalf of the organization to include a college commencement speech Guided improvement in readiness resulting in unit leading the way in all metrics out of 23 units		

Rated as one of the best battalion commanders out of 23 commanders by Commanding General

REASON FOR LEAVING:		
DATES: From: 9/2009 To: 11/2010	EMPLOYER: US Army	POSITION TITLE: Joint Task Force Commander, Torkham (Khyber Pass), Afghanistan
ADDRESS: (Street, City, State, Zip Code) Torkham, Texas		COMPANY URL:
PHONE NUMBER:	SUPERVISOR:	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 80	SALARY: \$12,000.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: Commands and controls the 400 person maneuver units to provide security and partnership in the Torkham border crossing area. Improved revenue for the government of Afghanistan from \$14 million a month to \$19 million per month Improved commercial imports from 17,000 commercial vehicles per month to over 24,000 per month Conducted international negotiations between Pakistan and Afghanistan During the first 60 days, orchestrated 35 force protection improvements (physical structures) on the base which surpassed the CENTCOM vulnerability assessment team report Improved bio-metric enrollments from 2,200 per month to 6,000 per month Coordinated the efforts of all elements (27) both military and civilian Improved traffic flow and customs procedures that allowed an additional 6,200 commercial vehicles to be processed each month Raised the revenue for the government of Afghanistan by 21% for a total of 203 million dollars Instrumental in conducting enduring border meetings between the Pakistan and Afghan Government on a monthly basis. Lead and provided the unity of effort to enable all organizations working the strategic port of entry to improve against all metrics		
REASON FOR LEAVING:		
DATES: From: 5/2009 To: 9/2009	EMPLOYER: US Army	POSITION TITLE: Lead Planning Officer in Charge, Afghan National Security Forces,
ADDRESS: (Street, City, State, Zip Code) Bagram, Texas		COMPANY URL:
PHONE NUMBER:	SUPERVISOR:	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$12,000.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: Lead planner in relations to the Afghan National Security Forces with an emphasis on the Afghan National Police and Afghan Border Police. Hand-selected by the commanding general's executive staff to join the 82d Airborne Division on their deployment to Afghanistan to be the lead planner in relations to the Afghan National Security Forces with an emphasis on the Afghan National Police and Afghan Border Police. Commanding Generals number one choice (out of 157 Lieutenant Colonels) to lead the critical Torkham Gate port of entry Developed and executed a plan of action for a two day visit of five U.S. Governors to Afghanistan Served as the 82d Airborne Representative on the ISAF Campaign planning for the surge of forces		
REASON FOR LEAVING:		
DATES: From: 3/2006 To: 6/2009	EMPLOYER: US Army	POSITION TITLE: Operations Officer S-3
ADDRESS: (Street, City, State, Zip Code) Houston, Texas		COMPANY URL:
PHONE NUMBER:	SUPERVISOR:	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$12,000.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: Responsible for the planning, preparation, execution and assessment of management and staff training exercises and post mobilization training for reserve component units across nine states. Manage and execute all daily and future operations and training schedules. Plans out future missions Assessed the training needs of the organization and implemented effective training strategies to ensure success of the employees Keen insight for process improvement and envisioning alternatives that are cost effective and obtain better results which was adopted as the standard Assumed the leadership of a training team that taught the decision making process and facilitated the teach, coach and mentoring of deploying headquarters Provided oversight for the units transition from the old automated training management system to the new system; change management Rehearsed the teams prior to execution and lead the Decision Making Process that was to be taught to deploying units staff and senior leadership Concurrently trained my staff on multiple training management systems and ensured the unit surpassed the 90% qualification rate		
REASON FOR LEAVING:		
DATES: From: 7/2004 To: 3/2006	EMPLOYER: US Army	POSITION TITLE: G2 Intelligence and Provost Marshal
ADDRESS: (Street, City, State, Zip Code) Ft Hood, Texas		COMPANY URL:
PHONE NUMBER:	SUPERVISOR:	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$9,000.00/month	# OF EMPLOYEES SUPERVISED:

DUTIES:

Responsible for the formulation, coordination and preparation of current long range plans, policies and programs for the organizations security requirements in a 9 state area.

Provided valued advice and assistance to the generals in charge of deploying two brigades to Iraq and Kosovo

Supervised the processing of 2,000 security clearance packets for deploying Soldiers

Developed the security plan for over 40 VIP to include the President of the United States

Effectively managed operations in two locations

Developed a threat briefing format that became the standard for all Presidential funerals

Daily briefings to senior staff and generals were always accurate, informative and surpassed the standard

REASON FOR LEAVING:**CERTIFICATES AND LICENSES**

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION**Honors & Awards**

Received major military awards and decorations, including the Defense Meritorious Service Medal, Bronze Star, Army Superior Unit Award, Army Commendation Medal, Joint Commendation Medal and several others.

REFERENCES**REFERENCE TYPE:**

Professional

NAME:

George "Randy" Thompson

POSITION:

General

ADDRESS: (Street, City, State, Zip Code)**EMAIL ADDRESS:**

george.randy_thompson@yahoo.com

PHONE NUMBER:

832-380-7105