


EMPLOYMENT APPLICATION		
		<b>CITY OF NORTH MIAMI</b> 776 NE 125 Street North Miami, Florida 33161 305.895.9863 <a href="http://www.northmiamifl.gov">http://www.northmiamifl.gov</a> <b>ALLOWAY, TERENCE M.</b> <b>2013 -00222 POLICE CHIEF</b>
		<b>Received: 9/1/17 3:55 PM</b> <b>For Official Use Only:</b> QUAL: _____ DNQ: _____ <input type="checkbox"/> Experience <input type="checkbox"/> Training <input type="checkbox"/> Other: _____
PERSONAL INFORMATION		
<b>POSITION TITLE:</b> POLICE CHIEF		<b>EXAM ID#:</b> 2013 -00222
<b>NAME:</b> (Last, First, Middle) ALLOWAY, TERENCE M.		<b>SOCIAL SECURITY NUMBER:</b> N/A
<b>ADDRESS:</b> (Street, City, State, Zip Code) _____, _____, _____, _____		
<b>HOME PHONE:</b> _____-_____-_____-_____-_____-_____-	<b>ALTERNATE PHONE:</b> _____-_____-_____-_____-_____-_____-	<b>EMAIL ADDRESS:</b> _____.com
<b>DRIVER'S LICENSE:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DRIVER'S LICENSE:</b> State: FL Number: _____	<b>LEGAL RIGHT TO WORK IN THE UNITED STATES?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES	
<b>PREFERRED SALARY:</b> \$64.80 per hour; \$135,000.00 per year	<b>ARE YOU WILLING TO RELOCATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe
<b>WHAT TYPE OF JOB ARE YOU LOOKING FOR?</b> Regular	
<b>TYPES OF WORK YOU WILL ACCEPT:</b> Full Time	
<b>SHIFTS YOU WILL ACCEPT:</b> Day, Evening, Night, Rotating, Weekends, On Call (as needed)	
<b>OBJECTIVE:</b> To acquire a position that will challenge and enable me to grow personally and professionally through shared experiences and acquired knowledge	

EDUCATION		
<b>DATES:</b> From: 9/2015 To: 11/2015	<b>SCHOOL NAME:</b> Chief's Executive Seminar Class 49	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>LOCATION:(City, State)</b> Tallahassee, Florida	<b>DEGREE RECEIVED:</b> Certification	<b>UNITS COMPLETED:</b> _____
<b>MAJOR:</b> _____	<b>SCHOOL NAME:</b> FBI National Academy Session	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>DATES:</b> From: 1/2011 To: 3/2011	<b>DEGREE RECEIVED:</b> Professional	<b>UNITS COMPLETED:</b> _____
<b>LOCATION:(City, State)</b> Quantico, Virginia	<b>SCHOOL NAME:</b> Tiffin University	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>MAJOR:</b> Justice Administration	<b>DEGREE RECEIVED:</b> Master's	<b>UNITS COMPLETED:</b> 30 - Semester
<b>DATES:</b> From: 5/2007 To: 12/2008	<b>SCHOOL NAME:</b> David N. Myers University Cleveland	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>LOCATION:(City, State)</b> Tiffin, Ohio	<b>DEGREE RECEIVED:</b> Bachelor's	<b>UNITS COMPLETED:</b> 122 - Semester
<b>MAJOR:</b> Criminal Justice		

WORK EXPERIENCE		
<b>DATES:</b> From: 7/2014 To: Present	<b>EMPLOYER:</b> Florida A&M University	<b>POSITION TITLE:</b> Asst. VP of Safety & Parking Services/Chief of Police
<b>ADDRESS:</b> (Street, City, State, Zip Code) Tallahassee, Florida 32307		<b>COMPANY URL:</b> _____
<b>PHONE NUMBER:</b> 850-561-2206	<b>SUPERVISOR:</b> Dr. William Hudson - VP of Student Affairs	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$9,166.00/month	<b># OF EMPLOYEES SUPERVISED:</b> 51

**DUTIES:**

Under limited supervision, coordinates, and evaluates all University police, parking and security services, ensuring enforcement of all local, state and federal laws and adherence to university policies and procedures.  
 Promulgates rules and regulations for department.  
 Responsible for the design, execution and effectiveness of the internal controls system for the department which provides reasonable assurance that departmental operations are effective and efficient, university assets are safeguarded and that the department complies with applicable laws, regulations, policies and procedures.  
 Developing and implementing a strategic plan to ensure the safety and security of the people and property of the campus community;  
 Develop and evaluate broad dissemination of policies, statues, trainings and workshops to all students, faculty and staff concerning campus safety and how to report incidents;  
 Assuring the department provides effective customer-oriented campus security services while actively enforcing laws and regulation, responding to emergencies and preventing crime;  
 Providing leadership that includes planning, organizing, supervising and establishing departmental goals and objectives in alignment with the University's goals and objectives; coordinates and administers daily police, parking and customer service  
 Implementing customer-service oriented policies, procedures and standards for all departmental operations;  
 Overseeing discipline and training to cultivate the overall development and growth of the department;  
 Identify creative and effective methods to communicate information to students, parents, faculty, visitors and the general public  
 Developing and maintaining working relationships with local, state and federal criminal justice agencies.  
 Review current University policies and establish/implement internal controls as necessary pursuant to standard operating procedures, Florida Statutes, and Florida Administrative Code Rules, F AMU Parking and Traffic Regulations, F AMU Administrative Parking Services Standard Operating Procedures.  
 Informs subordinates of all relevant University Regulations and internal Operating Procedures and provide access to all related documents.  
 Assesses and documents subordinates' ability to comply with all relevant University Regulations and Internal Operating Procedures.  
 Employs measures of accountability for compliance with University Regulations and Internal Operating Procedures.  
 Conducts and documents performance evaluations in a timely manner for each subordinate, in accordance with University Regulations and Internal Operating Procedures.  
 Responsible for reading, analyzing and interpreting university policies and effectively presenting information as well as responding to questions regarding the interpretation of rules and policies.  
 Responsible for defining problems, collecting data, establishing facts and drawing valid conclusions.  
 Ensure completion of assigned tasks efficiently and effectively for performing a variety of administrative duties and professional support services.  
 Assists and advises in the development, evaluation, and implementation of departmental goals and objectives. Responsible for the day to day administration and supervision of Parking Services.  
 Responsible for logistical aspects of Parking Services. This includes recommendation of operational budgets and capital plans, strategic analysis regarding cost effectiveness and efficiency of services and the development of transportation and parking services plans.

**REASON FOR LEAVING:**

<b>DATES:</b> From: 6/2013 To: 7/2014		<b>EMPLOYER:</b> Florida A&M University	<b>POSITION TITLE:</b> Chief of Police/Director of Public Safety
<b>ADDRESS:</b> (Street, City, State, Zip Code) 2400 Wahnish Way, Tallahassee, Florida 32307			<b>COMPANY URL:</b>
<b>PHONE NUMBER:</b> 850-561-2206	<b>SUPERVISOR:</b> Dr. William Hudson - VP of Student Affairs	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$8,000.00/month	<b># OF EMPLOYEES SUPERVISED:</b> 37	

**DUTIES:**

Provides leadership for the department that includes planning, organizing and supervising all department activities  
 Effectively and efficiently utilize budgeted funds, personnel, equipment, materials, facilities and time  
 Establishes department goals and objectives that are consistent with college goals and objectives;  
 Ensures that the General Orders and departmental training support the philosophy of providing a secure campus environment for students and staff  
 Assures that the department provides effective customer-oriented campus security services while actively  
 Enforcing laws and regulations (including parking regulations), responding to emergencies, and preventing crime on campus  
 Assures a consistent delivery of service-oriented policies, procedures, and standards for all department operations in the One College concept  
 Establishes the department's organizational structure and staffing levels  
 Directs, supervises, motivates, and provides leadership to department staff  
 Responsible for recruiting, hiring, disciplining, training, evaluating, and development of all department personnel  
 Responsible for administering the performance management system for all officers  
 Responsible for developing and recommending the annual operating budget for the department  
 Identifies creative and effective means of communicating information to students and their parents, faculty, staff, visitors, and the general public, as appropriate  
 Maintains liaison with local, state, and federal criminal justice agencies  
 Works collaboratively with all academic and administrative units of the college  
 Stays abreast of developments in the field of campus security, crime prevention, law enforcement, and emergency preparedness  
 Maintains the highest level of professional standards, Serves as a model of excellence, and supports, promotes and emulates the college's values  
 Represents and is an ambassador for the department and college  
 Ensures compliance with all Florida A&M University administration security and police-related policies and guidelines, and maintains effective communication and collaboration with the V.P. of Student Affairs

**REASON FOR LEAVING:**

I was promoted to Asst. VP of Safety

<b>DATES:</b> From: 6/2013 To: 6/2014		<b>EMPLOYER:</b> Florida A&M University	<b>POSITION TITLE:</b> CHIEF OF POLICE/DIRECTOR OF PUBLIC SAFETY
<b>ADDRESS:</b> (Street, City, State, Zip Code) 2400 Wahnish way, TALLAHASSEE, Florida 32307			<b>COMPANY URL:</b>

<b>PHONE NUMBER:</b> 850-599-3183	<b>SUPERVISOR:</b> William Hudson - V.P. Of Student Affairs	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$8,000.00/month	<b># OF EMPLOYEES SUPERVISED:</b> 35
<b>DUTIES:</b> INSTRUMENTAL IN ASCERTAINING A PROGRAM FOR MOBILE DATA TERMINALS THAT ALLOWS OFFICERS TO UTILIZE THE MACHINE ONLY IF THEIR FOOT IS APPLIED TO THE BRAKE, THUS REDUCING THE RISK OF AN ACCIDENT DEVELOPED AND IMPLEMENTED MONTHLY IN-SERVICE TRAINING DEVELOPED AND IMPLEMENTED SUPERVISOR'S COACHING LOGS, WHICH ARE UTILIZED DAILY OR WEEKLY TO REITERATE POLICIES, PROCEDURES, LAWS, LEGAL UPDATES, ORAL COUNSELING AND SUPERVISOR APPRAISAL DEVELOPED AND IMPLEMENTED A SUCCESSFUL FORMAT FOR 12 HOUR WORK SHIFTS IMPLEMENTED A COLLEGE WIDE SAFE SCHOOL PROGRAM  DIRECT 31 OFFICERS AND 30 CIVILIAN PERSONNEL. ENSURE PUBLIC SAFETY THROUGHOUT A COMMUNITY OF 25,000 RESIDENTS, VISITORS AND EMPLOYEES DEVELOPED AND IMPLEMENTED A FORMAT WHICH RESULTED IN A 68% REDUCTION IN OVERTIME FOR 2013-2014 DEVELOPED AND IMPLEMENTED A FORMAT WHICH RESULTED IN A 27.5% REDUCTION IN SICK CALLS DEVELOPED AND IMPLEMENTED A FORMAT WHICH RESULTED IN A 19.3% OVERALL REDUCTION OF THE 2013-2014 BUDGET		
<b>REASON FOR LEAVING:</b> I was promoted to Asst. VP of Safety		
<b>DATES:</b> From: 1/2012 To: 6/2013	<b>EMPLOYER:</b> Austin Peay State University	<b>POSITION TITLE:</b> Chief of Police
<b>ADDRESS:</b> (Street, City, State, Zip Code) 601 College Street, Clarksville, Tennessee 37044		<b>COMPANY URL:</b> www.apsu.edu
<b>PHONE NUMBER:</b> 931-221-7011	<b>SUPERVISOR:</b> Mitch Robinson - VP of Finance & Administration	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$5,823.00/month	<b># OF EMPLOYEES SUPERVISED:</b> 25
<b>DUTIES:</b> Provides leadership for the department that includes planning, organizing and supervising all department activities Effectively and efficiently utilize budgeted funds, personnel, equipment, materials, facilities and time Establishes department goals and objectives that are consistent with college goals and objectives; Ensures that the General Orders and departmental training support the philosophy of providing a secure campus environment for students and staff Assures that the department provides effective customer-oriented campus security services while actively Enforcing laws and regulations (including parking regulations), responding to emergencies, and preventing crime on campus Assures a consistent delivery of service-oriented policies, procedures, and standards for all department operations in the One College concept Establishes the department's organizational structure and staffing levels Directs, supervises, motivates, and provides leadership to department staff Responsible for recruiting, hiring, disciplining, training, evaluating, and development of all department personnel Responsible for administering the performance management system for all officers Responsible for developing and recommending the annual operating budget for the department Identifies creative and effective means of communicating information to students and their parents, faculty, staff, visitors, and the general public, as appropriate Maintains liaison with local, state, and federal criminal justice agencies Works collaboratively with all academic and administrative units of the college Stays abreast of developments in the field of campus security, crime prevention, law enforcement, and emergency preparedness Maintains the highest level of professional standards Represents and is an ambassador for the department and college Ensures compliance with all Austin Peay State University administration security and police-related policies and guidelines, and maintains effective communication and collaboration with the Vice President of Finance Serves as a model of excellence, and supports, promotes and emulates the college's values		
<b>REASON FOR LEAVING:</b> I accepted the Chief of Police position at Florida A&M University		
<b>DATES:</b> From: 1/2012 To: 6/2013	<b>EMPLOYER:</b> Austin Peay State University	<b>POSITION TITLE:</b> CHIEF OF POLICE
<b>ADDRESS:</b> (Street, City, State, Zip Code) CLARKSVILLE, Tennessee		<b>COMPANY URL:</b>
<b>PHONE NUMBER:</b>	<b>SUPERVISOR:</b>	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$0.00/month	<b># OF EMPLOYEES SUPERVISED:</b>
<b>DUTIES:</b> DIRECT 23 OFFICERS, 6 SECURITY GUARDS, AND 3 CIVILIAN. Ensured public safety throughout a multi-facility college of 10,500 students, visitors, employees and merchants Led a team initiative that will be in the process of ascertaining international accreditation C.A.L.E.A (Commission on Accreditation for Law Enforcement Agencies) Implemented a College wide Safe School program Developed and implemented various community policing programs including Boyz2Men, The Law in You and a Youth Basketball Camp Developed and implementation of various policy and procedures that met Commission on Accreditation for Law Enforcement Agencies (CALEA) standards Developed and implemented accountability practices, increased and enhanced departmental awareness of crime prevention measures Developed and implemented several Problem Oriented Policing and Community Oriented Policing programs, which are being utilized by the Cleveland Police Department Crime Prevention Unit		

Implemented Supervisor's Coaching Logs, which are utilized daily or weekly to reiterate policies, procedures, laws, legal updates, oral counseling and supervisor appraisal

**REASON FOR LEAVING:****DATES:**

From: 1/2010 To: 1/2012

**EMPLOYER:**

Village of Woodmere

**POSITION TITLE:**

Chief of Police

**ADDRESS:** (Street, City, State, Zip Code)

27699 Chagrin Blvd, Woodmere, Ohio 44122

**COMPANY URL:**

www.woodmerevillage.com

**PHONE NUMBER:**

216-851-1234

**SUPERVISOR:**

Charles Smith - Mayor

**MAY WE CONTACT THIS EMPLOYER?** Yes  No**HOURS PER WEEK:**

40

**SALARY:**

\$4,750.00/month

**# OF EMPLOYEES SUPERVISED:**

20

**DUTIES:**

Effectively and efficiently utilize budgeted funds, personnel, equipment, materials, facilities and time.  
 Providing leadership, direction and positive motivation for department personnel  
 Making public presentations to businesses, resident groups and Village Council.  
 Researching, developing and implementing policies and procedures.  
 Supervision and evaluation of subordinate staff officers  
 Coordination and managing personnel work schedules  
 Analyzing, planning, developing and implementing strategies for dealing with the needs of the community with regards to crime patterns and required public services.

**REASON FOR LEAVING:**

I accepted a Chief of Police position out of state

**DATES:**

From: 1/2010 To: 1/2012

**EMPLOYER:**

WOODMERE POLICE DEPARTMENT

**POSITION TITLE:**

CHIEF OF POLICE

**ADDRESS:** (Street, City, State, Zip Code)

WOODMERE, Ohio

**COMPANY URL:****PHONE NUMBER:**

40

**SUPERVISOR:**

\$0.00/month

**MAY WE CONTACT THIS EMPLOYER?** Yes  No**HOURS PER WEEK:**

40

**SALARY:**

\$0.00/month

**# OF EMPLOYEES SUPERVISED:****DUTIES:**

Direct 26 officers and 2 civilian personnel. Ensure public safety throughout a diverse community of 250,00 residents, visitors, employees and merchants  
 Developed and implemented a format which created a 68% reduction in overtime for 2010  
 Developed and implemented a format which resulted in a 27.5% reduction in sick calls  
 Developed and implemented a format which resulted in a 19.3% overall reduction of the 2010 budget  
 Developed and implemented a community policing program called C.I.T.E (Community Initiated Tactical Response) which has resulted in a reduction of thefts, assaults, drugs, burglaries, gangs and drugs  
 Established the 1st ever Business Academy in North Eastern Ohio  
 Established Mutual Aid Agreements with Local, State and Federal Law Enforcement agencies  
 Developed and implemented a local Citizen's Police Academy  
 Established a rapport with local news media, placing our community police summary in the Plain Dealer and Chagrin Valley Times weekly as well as other pertinent police information  
 Elected by Peers as the Vice Representative of (United Auto Workers Group) UAWG-Law Enforcement  
 Instituted accountability practices, increased and enhanced departmental resources for major crimes, streamlined assignments which has lead to successful case clearance rates  
 Co-organized a collaboration of police, school officials and citizens to design and implement a comprehensive district-wide security program; this aided in restoring the communities confidence in the Woodmere Police Department  
 Co-Chaired a local Police Safety Town program  
 Initiated and provided over site of the development of an exclusive website for the Woodmere Village police department; this aided in the ascertainment of on-line, duty logs, report forms, schedule changes and vehicle maintenance request forms

**REASON FOR LEAVING:****DATES:**

From: 1/2009 To: 12/2011

**EMPLOYER:**

Cuyahoga Community College

**POSITION TITLE:**

Adjunct Instructor

**ADDRESS:** (Street, City, State, Zip Code)

2900 Community College Ave, Cleveland, Ohio 44115

**COMPANY URL:**

www.tri-c.edu

**PHONE NUMBER:**

216-987-6000

**SUPERVISOR:**

Rebecca Maleckar - Director

**MAY WE CONTACT THIS EMPLOYER?** Yes  No**HOURS PER WEEK:**

3.5

**SALARY:**

\$625.00/month

**# OF EMPLOYEES SUPERVISED:**

0

**DUTIES:**

Plan learning activities and use teaching methods designed for a variety of learning styles to help students achieve course outcomes  
 Use course text outlines, syllabi and other curriculum materials in accordance with college and department guidelines  
 Participate in communications with college, department and team. Meet response deadlines as required  
 Participate in professional development and in-service activities

**REASON FOR LEAVING:**

I left the state of Ohio

**DATES:**

From: 6/2008 To: 12/2009

**EMPLOYER:**

Cuyahoga Community College

**POSITION TITLE:**

Administrative Lieutenant

**ADDRESS:** (Street, City, State, Zip Code)

2900 Community College Ave, Cleveland, Ohio 44115

**COMPANY URL:**

www.tri-c.edu

**PHONE NUMBER:**

216-987-4325

**SUPERVISOR:**

Clayton Harris - Chief of Police

**MAY WE CONTACT THIS EMPLOYER?** Yes  No

<b>HOURS PER WEEK:</b> 40		<b>SALARY:</b> \$5,000.00/month		<b># OF EMPLOYEES SUPERVISED:</b> 71	
<b>DUTIES:</b> Interview, hire, and schedule officers to various assignments Conduct training and professional development Function as Patrol Commander as needed, including maintaining complete records of all incidents and reports Provide leadership in a proactive manner while continuing to develop and monitor procedures and practices that promote a safe environment for College functions Teach emergency preparedness guidelines. Coordinate relationships with local fire and police department Serve as back-up to the Commander in supervision, training, coaching and evaluation of subordinate officers Manage campus police personnel at all college-wide locations Serves as chair for Accreditation process Crime Prevention and Gang Resistance Training And Education Coordinator Write, implement and change policies to make compliant with CALEA standards Selection Advisory Committee Chair Grant Coordinator/Writer, Maintain Budget Annual Continuing Professional Training Coordinator					
<b>REASON FOR LEAVING:</b> I accepted a Chief of Police Position					
<b>DATES:</b> From: 4/2000 To: 6/2008		<b>EMPLOYER:</b> Warrensville Heights City		<b>POSITION TITLE:</b> Patrol Officer	
<b>ADDRESS:</b> (Street, City, State, Zip Code) 4301 Warrensville Center Road, Warrensville Heights, Ohio 44128				<b>COMPANY URL:</b> www.cityofwarrensville.com	
<b>PHONE NUMBER:</b> 216587-6500		<b>SUPERVISOR:</b> William Jelenic - Patrol Lieutenant		<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>HOURS PER WEEK:</b> 40		<b>SALARY:</b> \$3,040.00/month		<b># OF EMPLOYEES SUPERVISED:</b> 0	
<b>DUTIES:</b> All duties in response to emergency and non-emergency calls All responsibilities associated with being a City Police Officer Gang Resistance Training And Education Officer and Family Instructor D.A.R.E./SRO/ Juvenile Officer Field Training Officer Accident Investigation Unit & Bicycle Unit					
<b>RELEVANT EXPERIENCE</b>					
<b>REASON FOR LEAVING:</b> I accepted a supervisory position with another department.					

**CERTIFICATES AND LICENSES**

<b>TYPE:</b> • O.P.O.T.A. Law Enforcement Certificate		<b>LICENSE NUMBER:</b>		<b>ISSUING AGENCY:</b>	
<b>TYPE:</b> • Certificate in Crisis Intervention		<b>LICENSE NUMBER:</b>		<b>ISSUING AGENCY:</b>	
<b>TYPE:</b> • Certificate in Close Quarters Battles		<b>LICENSE NUMBER:</b>		<b>ISSUING AGENCY:</b>	
<b>TYPE:</b> • Certificate in Juvenile Sex Crimes		<b>LICENSE NUMBER:</b>		<b>ISSUING AGENCY:</b>	
<b>TYPE:</b> • Certificate in Incident Command: Capacities, Planning and Response Actions		<b>LICENSE NUMBER:</b>		<b>ISSUING AGENCY:</b>	
<b>TYPE:</b> • Certificate in Introduction to National Response Framework		<b>LICENSE NUMBER:</b>		<b>ISSUING AGENCY:</b>	
<b>TYPE:</b> • Certificate in Emergency Support Function Emergency Management		<b>LICENSE NUMBER:</b>		<b>ISSUING AGENCY:</b>	
<b>TYPE:</b> • Certificate in Managing the Media & Extreme Crisis Communications		<b>LICENSE NUMBER:</b>		<b>ISSUING AGENCY:</b>	
<b>TYPE:</b> Effective Leadership		<b>LICENSE NUMBER:</b>		<b>ISSUING AGENCY:</b>	
<b>TYPE:</b> • Certificate in Weapons of Mass Destruction		<b>LICENSE NUMBER:</b>		<b>ISSUING AGENCY:</b>	
<b>TYPE:</b> • Gang Resistance Education And Training (G.R.E.A.T)		<b>LICENSE NUMBER:</b>		<b>ISSUING AGENCY:</b>	

<b>LICENSE NUMBER:</b>	<b>ISSUING AGENCY:</b>
<b>TYPE:</b> • Drug Abuse Resistance and Education (D.A.R.E)	
<b>LICENSE NUMBER:</b>	<b>ISSUING AGENCY:</b>
<b>TYPE:</b> • Traffic Crash Investigations	
<b>LICENSE NUMBER:</b>	<b>ISSUING AGENCY:</b>
<b>TYPE:</b> • International Police Mountain Bike Association (I.P.M.B.A)	
<b>LICENSE NUMBER:</b>	<b>ISSUING AGENCY:</b>
<b>TYPE:</b> • Ohio Instructional Skills	
<b>LICENSE NUMBER:</b>	<b>ISSUING AGENCY:</b>
<b>TYPE:</b> Tn Law Enforcement Certificate	
<b>LICENSE NUMBER:</b>	<b>ISSUING AGENCY:</b> State of Tennessee

<b>Skills</b>	
<b>OFFICE SKILLS:</b> Typing:50 Data Entry:0	
<b>OTHER SKILLS:</b>	
<b>LANGUAGE(S):</b>	

**ADDITIONAL INFORMATION**

**Professional Associations**  
Federal Bureau of Investigation National Academy Association

**Professional Associations**  
International Association of Campus Law Enforcement

**Professional Associations**  
International Association of Chiefs of Police

**Professional Associations**  
Tennessee Law Enforcement Executive Development Association

**Professional Associations**  
Tennessee Chiefs of Police Association

**Professional Associations**  
Florida Chiefs of Police Association

**Professional Associations**  
Ohio Association of Chiefs of Police

**Professional Associations**  
Cuyahoga County Chiefs of Police Association

**Professional Associations**  
International Association College Law Enforcement Administrators

**Professional Associations**  
FBI Law Enforcement Executive Development Association

**Professional Associations**  
National Organization of Black Law Enforcement Executives (N.O.B.L.E) Greater Cleveland Chapter

**Professional Associations**  
Prince Hall Masonic Lodge Eureka #52 Chapter

**Professional Associations**  
Tennessee Association of Chiefs of Police

**Honors & Awards**  
Elected by Peers as the Vice Representative of (United Auto Workers Group) UAWG-Law Enforcement

**Honors & Awards**  
Officer of the Year, 2003 (Warrensville Heights Police)

**Honors & Awards**  
Coach of the Year, 2006 ( Youth Center)

**Honors & Awards**  
Superior (Community) Service Award, 2007 (Omega Psi Phi Fraternity, Inc.)

**Honors & Awards**  
Chapter Man of the Year, 2008 (Omega Psi Phi Fraternity Inc.)

**Honors & Awards**  
Omega Man of the Year, 2012 (Omega Psi Phi Fraternity Inc.)

**Honors & Awards**  
Organized and coached the only 5th grade basketball team in Cuyahoga County public schools; ( 2 Championships 1 Coach of the year), 2003-2007

**Honors & Awards**  
Business Academy ;Woodmere Village, 2011

**Honors & Awards**  
Community Volunteer for Juvenile Diversion program; Warrensville Heights, Woodmere Village 2003-Present

**Honors & Awards**  
Crime Prevention Academy; Woodmere Village, 2010

**Honors & Awards**  
Organizer of the Woodmere Village Block Watch program 2010

**Honors & Awards**

<b>LICENSE NUMBER:</b>	<b>ISSUING AGENCY:</b>
<b>TYPE:</b> • Drug Abuse Resistance and Education (D.A.R.E)	
<b>LICENSE NUMBER:</b>	<b>ISSUING AGENCY:</b>
<b>TYPE:</b> • Traffic Crash Investigations	
<b>LICENSE NUMBER:</b>	<b>ISSUING AGENCY:</b>
<b>TYPE:</b> • International Police Mountain Bike Association (I.P.M.B.A)	
<b>LICENSE NUMBER:</b>	<b>ISSUING AGENCY:</b>
<b>TYPE:</b> • Ohio Instructional Skills	
<b>LICENSE NUMBER:</b>	<b>ISSUING AGENCY:</b>
<b>TYPE:</b> Tn Law Enforcement Certificate	
<b>LICENSE NUMBER:</b>	<b>ISSUING AGENCY:</b> State of Tennessee

<b>Skills</b>	
<b>OFFICE SKILLS:</b> Typing:50 Data Entry:0	
<b>OTHER SKILLS:</b>	
<b>LANGUAGE(S):</b>	

<b>ADDITIONAL INFORMATION</b>	
<p><b>Professional Associations</b> Federal Bureau of Investigation National Academy Association</p> <p><b>Professional Associations</b> International Association of Campus Law Enforcement</p> <p><b>Professional Associations</b> International Association of Chiefs of Police</p> <p><b>Professional Associations</b> Tennessee Law Enforcement Executive Development Association</p> <p><b>Professional Associations</b> Tennessee Chiefs of Police Association</p> <p><b>Professional Associations</b> Florida Chiefs of Police Association</p> <p><b>Professional Associations</b> Ohio Association of Chiefs of Police</p> <p><b>Professional Associations</b> Cuyahoga County Chiefs of Police Association</p> <p><b>Professional Associations</b> International Association College Law Enforcement Administrators</p> <p><b>Professional Associations</b> FBI Law Enforcement Executive Development Association</p> <p><b>Professional Associations</b> National Organization of Black Law Enforcement Executives (N.O.B.L.E) Greater Cleveland Chapter</p> <p><b>Professional Associations</b> Prince Hall Masonic Lodge Eureka #52 Chapter</p> <p><b>Professional Associations</b> Tennessee Association of Chiefs of Police</p> <p><b>Honors &amp; Awards</b> Elected by Peers as the Vice Representative of (United Auto Workers Group) UAWG-Law Enforcement</p> <p><b>Honors &amp; Awards</b> Officer of the Year, 2003 (Warrensville Heights Police)</p> <p><b>Honors &amp; Awards</b> Coach of the Year, 2006 ( Youth Center)</p> <p><b>Honors &amp; Awards</b> Superior (Community) Service Award, 2007 (Omega Psi Phi Fraternity, Inc.)</p> <p><b>Honors &amp; Awards</b> Chapter Man of the Year, 2008 (Omega Psi Phi Fraternity Inc.)</p> <p><b>Honors &amp; Awards</b> Omega Man of the Year, 2012 (Omega Psi Phi Fraternity Inc.)</p> <p><b>Honors &amp; Awards</b> Organized and coached the only 5th grade basketball team in Cuyahoga County public schools; ( 2 Championships 1 Coach of the year), 2003-2007</p> <p><b>Honors &amp; Awards</b> Business Academy ;Woodmere Village, 2011</p> <p><b>Honors &amp; Awards</b> Community Volunteer for Juvenile Diversion program; Warrensville Heights, Woodmere Village 2003-Present</p> <p><b>Honors &amp; Awards</b> Crime Prevention Academy; Woodmere Village, 2010</p> <p><b>Honors &amp; Awards</b> Organizer of the Woodmere Village Block Watch program 2010</p> <p><b>Honors &amp; Awards</b></p>	

Mentor; Omega Psi Phi Fraternity, Inc., 2006-2009  
**Honors & Awards**  
 Math Tutor Fifth Graders; Randallwood Elementary School, 2005-2008  
**Honors & Awards**  
 Midnight Basketball League; Warrensville Heights ages 11-17, 2003-2008  
**Honors & Awards**  
 Back to school beautification/school supply give away; Cuyahoga Community College, 2008  
**Honors & Awards**  
 Boyz2Men Program ;Cuyahoga County Mentoring program to help juveniles transition into adults, 2003-2008  
**Honors & Awards**  
 Senior Police Academy; Warrensville Heights, 2006-2008  
**Honors & Awards**  
 Bicycle Rodeo; Cuyahoga Community College, 2008  
**Honors & Awards**  
 Organized the annual Warrensville Heights Charity Basketball game, 2000-2008  
**Honors & Awards**  
 Organized the 1st Cuyahoga Community College Student versus Staff basketball game to help ascertain food/clothes for needy families through Cuyahoga County Children and Family Service, 2008  
**Honors & Awards**  
 Organized a youth etiquette program in Warrensville Heights, 2005-2008  
**Honors & Awards**  
 Salvation Army Volunteer; 2007  
**Honors & Awards**  
 Volunteer Youth Basketball Coach; Warrensville Hts. Ohio, 2003-2007  
**Honors & Awards**  
 Reading Program; Warrensville Heights grades 1st - 4th, 2004-2007  
**Honors & Awards**  
 Thanksgiving Youth Talent Show ;Warrensville Heights, 2003-2007  
**Honors & Awards**  
 Senior Citizen Thanksgiving Basket Give- Away; Warrensville Heights, 2004-2007  
**Honors & Awards**  
 Warrensville Heights Beautification Program, 2005-2007  
**Honors & Awards**  
 The Law N You Program; Cuyahoga County Youth program in conjunction with Juvenile Court, 2005-2007  
**Honors & Awards**  
 Junior Police Academy; Warrenville Heights, 2004-2007  
**Honors & Awards**  
 Citizens Police Academy; Warrensville Heights, 2006-2007  
**Honors & Awards**  
 Organizer of the Heart2Heart program; Warrensville Heights, 2004-2007  
**Honors & Awards**  
 Organizer of the Warrensville City Schools Essay writing contest, 2004-2007  
**Honors & Awards**  
 Developed and implemented the Warrensville Heights Adopt a Senior program, 2003-2007  
**Honors & Awards**  
 Developed and implemented the annual Gang Resistance Education And Training (G.R.E.A.T) Olympics 2006  
**Honors & Awards**  
 Organized the 1st Warrensville Heights children fashion show, 2006  
**Honors & Awards**  
 Project Clean; Boys & Girl Club 2005  
**Honors & Awards**  
 Organized the 1st Warrensville Heights City versus Citizen softball game 2004  
**Honors & Awards**  
 Organized the 1st Warrensville Heights Family Day 2003

## REFERENCES

<b>REFERENCE TYPE:</b> Professional	<b>NAME:</b> Dr. Terrance Menefee	<b>POSITION:</b> School Principal
<b>ADDRESS:</b> (Street, City, State, Zip Code) 17200 Valley View Ave, Cleveland, Ohio 44135		
<b>EMAIL ADDRESS:</b> terrance.menefee@cmsdnet.net		<b>PHONE NUMBER:</b> 216-251-4157
<b>REFERENCE TYPE:</b> Professional	<b>NAME:</b> Sammie Williams	<b>POSITION:</b> Police Lieutenant
<b>ADDRESS:</b> (Street, City, State, Zip Code) 601 College Street, Clarksville, Tennessee 37044		
<b>EMAIL ADDRESS:</b> williamss@apsu.edu		<b>PHONE NUMBER:</b> 931-221-7786
<b>REFERENCE TYPE:</b> Professional	<b>NAME:</b> Barbara Walker	<b>POSITION:</b> Chief of Staff
<b>ADDRESS:</b> (Street, City, State, Zip Code) 4301 WCR, Warrensville Heights, Ohio 44128		
<b>EMAIL ADDRESS:</b> bwalker@cityofwarrensville.com		<b>PHONE NUMBER:</b> 216-587-6505