

From: [Marlene Siegel](#)
To: [Leibowitz, Aaron](#)
Cc: [J C Jimenez](#); [Alba Chang](#); [Jenice Rosado](#)
Subject: RE: Police chief applicants/applications
Date: Thursday, January 16, 2020 3:19:00 PM
Attachments: [image007.png](#)
[image008.png](#)
[image009.png](#)

Good afternoon.

Again, this is going to take me a while to make sure I redact all exempt information. I can give a better time estimate once I see the size of the file.

Thank you.

Marlene M. Siegel, CMC
Town Clerk
Town of Bay Harbor Islands
9665 Bay Harbor Terrace
Bay Harbor Islands, FL 33154
Office: 305-866-6241
Fax: 305-866-4863
E-mail: msiegel@bayharborislands-fl.gov
Website: <http://www.bayharborislands-fl.gov>
 <https://www.facebook.com/msiegelbhi>

Virtually nothing is impossible in this world if you just put your mind to it and maintain a positive attitude. Lou Holtz

From: Leibowitz, Aaron <aleibowitz@miamiherald.com>
Sent: Thursday, January 16, 2020 3:16 PM
To: Marlene Siegel <msiegel@bayharborislands-fl.gov>
Cc: J C Jimenez <jcjimenez@bayharborislands-fl.gov>; Alba Chang <achang@bayharborislands-fl.gov>; Jenice Rosado <jrosado@bayharborislands-fl.gov>
Subject: Re: Police chief applicants/applications

Good afternoon,

Thank you again for your help on this.

I have one additional request: Could you please provide the complete personnel file for Pablo Lima, including any complaints and internal affairs investigations?

Thanks,

Aaron

--

Aaron Leibowitz, Staff Writer
Miami Herald
3511 NW 91st Ave., Doral, FL 33172
cell: 914-960-2739
desk: 305-376-2235
Twitter: [@aaron_leib](https://twitter.com/aaron_leib)

On Thu, Jan 16, 2020 at 11:50 AM Leibowitz, Aaron <aleibowitz@miamiherald.com> wrote:

Thanks so much for the quick turnaround on this.

--

Aaron Leibowitz, Staff Writer
Miami Herald
3511 NW 91st Ave., Doral, FL 33172
cell: 914-960-2739
desk: 305-376-2235
Twitter: [@aaron_leib](https://twitter.com/aaron_leib)

On Thu, Jan 16, 2020 at 10:52 AM Marlene Siegel <msiegel@bayharborislands-fl.gov> wrote:

Per your request, please see attached. The application contains redacted information per Florida Statutes (see below).

Redacted information is exempt per **F.S. 119.071 (4)(2)(a)(I):**
Active or Former Law Enforcement

The home addresses, telephone numbers, social security numbers, dates of birth, and photographs of active or former sworn or civilian law enforcement personnel, including correctional and correctional probation officers, personnel of the Department of Children and Families whose duties include the investigation of abuse, neglect, exploitation, fraud, theft, or other criminal activities, personnel of the Department of Health whose duties are to support the investigation of child abuse or neglect, and personnel of the Department of Revenue or local governments whose responsibilities include revenue collection and enforcement or child support enforcement; the home addresses, telephone numbers, social security numbers, photographs, dates of birth, and places of employment of the spouses and children of such personnel; and the names and locations of schools and day care facilities attended by the children of such personnel are exempt from s. 119.07(1).

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From: Leibowitz, Aaron <aleibowitz@miamiherald.com>

Sent: Wednesday, January 15, 2020 12:59 PM

To: Marlene Siegel <msiegel@bayharborislands-fl.gov>

Cc: J C Jimenez <jcjimenez@bayharborislands-fl.gov>; Alba Chang <achang@bayharborislands-fl.gov>

Subject: Re: Police chief applicants/applications

Thank you for your response! In the interest of time, could you please provide the full list of applicants and then provide the application materials for only one applicant: Pablo Lima.

After that, I can let you know if I still need the application materials for the other applicants.

--

Aaron Leibowitz, Staff Writer

Miami Herald

3511 NW 91st Ave., Doral, FL 33172

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desk: 305-376-2235

Twitter: [@aaron_leib](https://twitter.com/aaron_leib)

On Wed, Jan 15, 2020 at 12:55 PM Marlene Siegel <msiegel@bayharborislands-fl.gov> wrote:

Mr. Leibowitz, I have received your request. However, due to the fact that most of the applicants are likely to be police officers or previous law enforcement, there will be information that needs to be redacted. I'm not sure how many applicants we have, so I'll be able to give you a better estimate on the time once I have that information. Please know that having this ready to you by tomorrow doesn't seem feasible, especially since we are still accepting applications until the end of the day today.

We will do our best to satisfy your request timely.

Marlene M. Siegel, CMC

Town Clerk

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9665 Bay Harbor Terrace

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 <https://www.facebook.com/msiegelbhi>

Virtually nothing is impossible in this world if you just put your mind to it and maintain a positive attitude. Lou Holtz

From: Leibowitz, Aaron <aleibowitz@miamiherald.com>
Sent: Wednesday, January 15, 2020 12:24 PM
To: J C Jimenez <jcjimenez@bayharborislands-fl.gov>
Cc: Marlene Siegel <msiegel@bayharborislands-fl.gov>
Subject: Police chief applicants/applications

Hi Mr. Jimenez and Ms. Siegel,

I am writing to request a list of applicants for the police chief position, as well as the full applications (resumes, cover letters, etc.) submitted by each candidate.

Thanks so much for your help. Please feel free to call me with any questions at 914-960-2739. If you are able to provide this by tomorrow, I would really appreciate it.

Aaron

--

Aaron Leibowitz, Staff Writer
Miami Herald
3511 NW 91st Ave., Doral, FL 33172
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Twitter: [@aaron_leib](https://twitter.com/aaron_leib)

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