

Stephanie Kienzle

From: Miriam Herrera <miriamherrera001@att.net>
Sent: Tuesday, September 15, 2020 12:29 PM
To: Christian Abril; Village Manager; Anders Urbom; Omarr Nickerson; Luis Pirela; mayorcubillos@villageofelportsl.org; Vimari Roman
Subject: Re: EXIT EMAIL

With all due respect in response to your email,

I Did not leave on my own terms or willingly

I was left with no other choice

I wanted nothing more than to stay I was given direct instructions and placed in situations regarding business licenses information and public records requests etc..where I felt forced into unethical procedures

I gave 150 % or more the root of the problem is a failure in proper management and lack of care a completely hostile approach & unprofessionalism.

My departure from the Village was not voluntary or on my own terms.

I was given a verbal directive by you and asked to do things which in my opinion are unethical procedures as it came to a particular business license and public record request. I felt I was being forced into a situation that caused such a burden it was overwhelming to the point of creating unnecessary anxiety and endured stress. I have given the Village of El Portal all of my dedication even coming in much earlier than the time required to perform the job. I worked around the clock to get the job done even though I wasn't afforded the necessary resources I worked double through the shutdown.

Is my opinion the problem stems from Management can't stress it enough the approach when asked or faced with situations is a hostile and unprofessional. I believe this is to be the truth if not in the tenure of two years how do you explain the turnover of employees under current management I have experienced this myself. The moral is very low in a place where i came in as a team player and I was left with disappointment for all the unnecessary actions that at the end forced me to reach this point I am saddened and wish nothing more than the best for the Village of El Portal to strive and grow for the residents and employees that so much deserved it.

I have made many great accomplishments through my time there the employees but most importantly the residents are my witness to my professionalism and willingness to do the job going above and beyond for them.

I never received a call to check on my well being I made the effort to keep in communication with Christian Abril HR

The purpose of this email is to provide clarity.

All Village property has been returned by my 18 year old daughter.

I no longer work for you but my loyalty will continue for the residents of the Village of El Portal , if additional information is required please have Christian Abril in Human Resources/Office administration contact me.

I did not resigned my email is clear.

Miriam Herrera

On Monday, September 14, 2020, 09:25:35 AM EDT, Village Manager <villagemanager@villageofelportal.org> wrote:

Good morning, Ms. Herrera.

I am sorry things did not work out for you at the Village of El Portal. You will be contacted by Office Administrator Abril with exiting information and to coordinate the return of Village of El Portal property.

I hope you are recovering, and I wish you the best in future endeavors.

Regards,

Christia E. Alou

Village Manager

From: Miriam Herrera <miriamherrera001@att.net>

Sent: Monday, September 14, 2020 5:30 AM

To: Village Manager <villagemanager@villageofelportal.org>; Christian Abril <cabril@villageofelportal.org>

Subject: EXIT EMAIL

I QUIT !

Regards,

Miriam Herrera