MIAMI POLICE RELIEF & PENSION FUND

169 E. Flagler St. Suite 816 Miami, Florida 33131 Telephone: (305) 358-7853 Fax (305) 358-7859

TO:

DIRECTOR OF PERSONNEL, CITY OF MIAMI

POLICE DEPARTMENT MIAMI, FLORIDA

TRUSTEES:
Douglas Rice
Richard Nazur
Daniel Kerr
Robert Pankowski
Manuel Orosa

Sarah M. Wong Administrator

SUBJECT:

EMPLOYMENT VERIFICATION

1. a.) NAME: PAULE VILLARD

b) ADDRESS

CITY:

STATE:

ZIP:

- c) TELEPHONE #
- 2. SOCIAL SECURITY NUMBER:
- 3. DATE OF EMPLOYMENT WITH THE DEPARTMENT OF POLICE 12/21/93
- 4. DATE OF PERMANENT APPOINTMENT AS A POLICE OFFICER 11/5/94
- 5. DATE OF SEPARATION FROM DEPARTMENT OF POLICE 12/21/2014
- 6. REASON FOR SEPARATION: RETIREMENT
- 7. CIVIL SERVICE RANK AT TIME OF SEPARATION: POLICE OFFICER

DATE: 01/16/2015

SIGNED: Ibis Noda

Administrative Aide I Personnel Unit City of

City of Miami Police Department

Notice to Participant: After Personnel has completed this form for you. Please call Sarah Wong, at 305-358-7853, and make an appointment to come into the office and complete your application.

Noda, Ibis

From:

Dania Orta <dania@miamifipo.org>

Sent:

Monday, December 29, 2014 9:36 AM

To:

Noda, Ibis

Subject:

Paule Villard Service

Ibis, as per our conversation,

Our records show that Paule Villard became a member of FIPO on 1/28/1991 went into the DROP on 9/26/2010. She purchased 3 ½ years of prior service which gave her a total of pensionable service time of 23 years.

If you go ahead and figure into her service the time she has been in the DROP, in other words from 1/28/91 thru 12/21/2014, she has a total of 23 years of actual service and the 3 that she purchased giving a total of 26 years.

I hope this information is helpful. Feel to call me if you have any other questions.

HAPPY NEW YEAR!

Dania & Orta

Administrator

City of Miami FIPO

1895 SW 3 Avenue

Miami, FL 33129

Phone: (305) 858-6006 Ext. 13

Fax: (305) 858-7003

This communication, together with any attachments, may contain legally priviliged and confidential information. It is intended only for the use of the above person or persons. If you are not the intended recipient, you are hereby notified that any review, dissemination, distribution or duplication of this communication is strictly prohibited. If you have received this communication in error, please notify the sender immediately either by telephone, (305) 858-6006 or by reply e-mail and immediately destroy all copies of this communication and any attachments.

PUBLIC RECORDS ACT NOTIFICATION: You are hereby notified that in accordance with Florida's very broad public records law, most written communications to or from public employees or officials regarding public business are public records and are available to third parties upon request. Accordingly, this e-mail communication may be subject to public disclosure in accordance with Chapter 119, Florida Statutes.

FDLE

AFFIDAVIT OF SEPARATION

Florida Department of Law Enforcement

Incorporated by Reference in Rules 11B-20.001(3)(a)5.a., and 11B-27.002(3)(a)15., F.A.C.



 Social Security Number: Name: Villard, Paule Agency name: Miami Police Department Agency ORI: FL0130600 Date employed: 11/24/1993 6. Separation Reasons 	paration Date: 12/21/2014	Employment Class & Type Full-Time Law Enforcement
7A. ADMINISTRATIVE - ROUTINE Voluntary separation not involving misconduct Transfer within agency. No break in service Retired. Not involving misconduct Deceased Budgetary Constraints. Local and Federal grants not renewed. Extended leave of absence Type: Perlods of Time: Suspension Periods of Time: Administrative termination not involving misconduct. Special elected or appointed Position: Anticipated term: Instructor request for change of affiliation 7B. ADMINISTRATIVE - NON-ROUTINE Failure to complete basic recruit training Failure to pass the State Officer Certification Examination	7C. ADMINISTRATIVE - SUBSTANDARD PERFORMANCE Failure to satisfactorily complete agency field training program (training performance issues) Failure to perform assigned tasks satisfactorily 7D. OTHER - EXAMPLE Excessive absenteeism; failure to report for duty and sleeping on duty, and etc. 7E. UNFAVORABLE - MISCONDUCT Voluntary separation or retirement while being investigated for violation of agency or training school policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C. Voluntary separation or retirement in lieu of termination for violation of agency or training school policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C. Terminated for violation of agency or training school policy (Not involving a moral character violation defined in Rule 11B-27.0011, F.A.C.) NOTE: The agency administrator or designee shall provide written documentation of the internal or criminal investigation upon request by Commission staff.	7F. Form CJSTC-61A must be completed and submitted with form CJSTC-61 for any of the following: 1 Voluntary separation or retirement while being investigated for violation of Section 943.13(4), F.S., or violation of moral character standards defined in Rule 11B-27.0011, F.A.C. 1 Voluntary separation or retirement in lieu of termination for violation of Section 943.13(4), F.S., or violation of moral character standards defined in Rule 11B-27.0011, F.A.C. 1 Terminated for violation of Section 943.13(4), F.S., or violation of moral character standards as defined by Rule 11B-27.0011, F.A.C. NOTE: The agency administrator or designee shall provide written documentation of the internal or criminal investigation upon request by Commission staff. RECEIVED DEC 2 3 2014 MIAMI POLICE DEPT PERSONNEL UNIT
TATE OF THE COLUMN TO THE STATE OF THE STATE	ting the Affidavit of Separation Supplement for test a misdemeanor of the second degree. 9. Agency Administrator or Designed 12. OATH resuant to Section 117.05(13)(a), Florida Statute	y with provisions of Section 943.13, F.S., the orm CJSTC-61A. WARNING: Intentional false 12-22-2014 B's Printed Name 10. Date

Anasha K. Bonnick COMMISSION # EE 194243 EXPIRES: JUN, 24, 2016



Effective Date: 05-OCT-2014

Employee Name: Villard, Paule

Job: 5005.Police Officer.Classified

Employee Number: Employee Group:

FOP (Police)

Assignment
Change Reason:
Salary Change Reason:

Department: 19 - Police Department Step Change/Salary Schedule Change

Assignment Status: Active Assignment

Bargaining Unit

PAF Committed -05-OCT-2014-Transfer V5.2 for Villard, Paule (proposed by Brown, Sebrina)

Indicates Changed Items.

Assignment

	Current	Proposed	
Assignment Status		Active Assignment	annayêst.
Department	s	190101 - Police Field Operations	
	Division	Division	
Job	Toolin Chico Chicol. Chassined	5005.Police Officer.Classified	
LOC Worker is a			
Manager Position Name	177.Police		
r usidor marrie	Officer.5005.Classified.190101	177.Police	
Grade Ladder		Officer.5005.Classified.190101	
- Grade Name		FOP Schedule	0
Property of the second	A CONTRACTOR OF THE PROPERTY O	01.FOP	0
Step	28	13	0
irade/Step Change Reason		Step Change/Salary Schedule	0
Ceiling Change	**************************************	Change	*
Comments		New Schedule Effective Oct '14"	0
AND THE RESIDENCE AND ADDRESS OF THE PARTY O	Sworn Police Officers	Sworn Police Officers	
Group	CWOITT GIRES CHICETS	Sworn Police Officers	
Salary Basis	Fulltime-Regular	Fulltime-Regular	
Salary/Evaluation		Tallatio regular	
Review Period			
Salary/Evaluation		The state of the s	
Frequency			
, Work Hours		40	
Liaison		Noda, Ibis M	
Bargaining Unit		FOP	
Union Member Probation Period		N	
Probation Period		The second of th	
	1994/11/05 00:00:00	1004/44/05 00 00 00	
neck Location Code	3525	1994/11/05 00:00:00	
IDUN EDUCATION REGION	JUZU	3525	TO 14 14 14 14 14 14 14 14 14 14 14 14 14

Location



Effective Date: 05-OCT-2014

Employee Name: Villard, Paule Employee Number: 7263

Job: 5005.Police Officer.Classified Employee Group: FOP (Police)
Bargaining Unit

Department: 19 - Police Department

Assignment Change Reason: Schedule Change

Salary Change

	Proposed
Location 190101 - MPD Field Operations	190101 - MPD Field Operations
Division	Division
Country United States	United States

Reason:

Work Schedule

	Current	Proposed
Timecard Approver		Anna Balanta Para di Bandara da Araba Caraba Ca
Timecard Required	Yes	Yes
Shift		The second secon
Work Hours	40	40
Frequency	W	W
Normal Start Time		08:00
Normal End Time	17:00	17:00
TAPERS	No	No
Job Entry Date		1993/12/21 00:00:00
Salary Basis	Civil Service Status	Civil Service Status

Pay Rate

Effective Date	06-APR-2014	05-OCT-2014
Basis - Basis	Reg Hourly	Reg Hourly
Pay Amount	\$34.42250	\$23.14500
Change Amount	\$1.00260	-\$11.27750
Change %	3 %	-32.761996 %
 Annual Equivalent 		\$71,598.79376
Annual Fülltime Equivalent	\$71,598.79376	\$71,598.79376
 Reason 		Grade / Step Progression

Num	Action Date	Action	Action Role	Action By Details
1	11-DEC-14	SUBMIT	Brown, Sebrina A	5172
2	11-DEC-14	APPROVED	Sanders-Bell, Qiana	QSANDERS-BELL



Effective Date: Employee Name:

05-OCT-2014 Villard, Paule 5005.Police Officer.Classified Job:

Employee Number: 7263

Employee Group: FOP (Police)
Bargaining Unit

Department: 19 - Police Department
Assignment Step Change/Salary
Change Reason: Schedule Change
Reason:

Assignment Status: Active Assignment

			S		
3	11-DEC-14	APPROVED	Gomez, Jorge H.	2383	The process on the first security of different contents of the content of the distance of the security of the content of the c
4	11-DEC-14	APPROVED	ER:Reviewer	WDOWNER	
5	15-DEC-14	APPROVED	ER:Director-Designee	RIMARTINEZ	Approved for HR Director, Ricardo Martinez
6	15-DEC-14	APPROVED	ER:City Manager-Designee	AKLOSE	
7	15-DEC-14	APPROVED		CMIA_APPROVER	Proposed Pay rate reflects incorrect default rate for step 1. EE rate for step 13/\$35.9570.

Page 3 of 3



Effective Date: 06-NOV-2014

Employee Name: Villard, Paule Job: 5005.Police Of

5005.Police Officer.Classified

Employee Number: Employee Group:

7263 FOP (Police) Bargaining Unit

Department: Assignment Change Reason:

19 - Police Department

Assignment Status:

FMLA Leave

PAF Committed -06-NOV-2014-Transfer V5.2 for Villard, Paule (proposed by Brown, Sebrina)

Indicates Changed Items.

Assignment

	Current	Proposed
	Active Assignment	FMLA Leave
A SECTION OF THE SECT	190101 - Police Field Operations Division	190101 - Police Field Operations Division
Job	5005.Police Officer.Classified	5005.Police Officer.Classified
LOC Worker is a Manager		
 Position Name 		177.Police
	Officer.5005.Classified.190101	Officer.5005.Classified.190101
Grade Ladder		P Schedule
Grade Name	01.P	01.P
- Step	28	28
Grade/Step Change Reason		
Ceiling Change Comments		
word and the first of the party of the development of the contract of the cont	Sworn Police Officers	The second secon
Group		Sworn Police Officers
	Fulltime-Regular	Fulltime-Regular
 Salary/Evaluation 		1
Review Period		
Salary/Evaluation		
Frequency	Separation of the separation o	
Work Hours	N	40
	Noda, Ibis M	Noda, Ibis M
Bargaining Unit	T	FOP
🚁 Union Member		N
Probation Periods	Market Market Representation of the Property o	p age continues and any angular contact of the contact and and the contact and an angular c
Probation Unit		The second secon
	1994/11/05 00:00:00	1994/11/05 00:00:00
Check Location Code	3525	3525

Num. Action Date Action Action Role	Action By Details
1 17-NOV-14 SUBMIT Brown, Sebrina A	5172



	E	ffed	ctiv	e [Date	e:
E	mp	oloy	ee	N	am	e:

06-NOV-2014 Villard, Paule 5005.Police Officer.Classified

Employee Number: Employee Group:

7263 FOP (Police) Bargaining Unit

Department: Assignment Change Reason:

19 - Police Department

Assignment Status: FMLA Leave

2	17-NOV-14	APPROVED	Sanders-Bell, Qiana S	QSANDERS-BELL	
3	17-NOV-14	APPROVED	Gomez, Jorge H.	2383	
4	19-NOV-14	APPROVED	ER:Reviewer	WDOWNER	
5	24-NOV-14	APPROVED	ER:Director-Designee	RIMARTINEZ	Approved for H.R. Director, Ricardo Martinez
6	24-NOV-14	APPROVED	ER:City Manager-Designee	AKLOSE	THE THE
7	24-NOV-14	APPROVED		CMIA_APPROVER	

Page 2 of 2

Page 1 of 2

Transfer: Review

Transfer: Review

Effective Date 06-Nov-2014

Employee Name Villard, Paule

Organization Email Address Paule. Villard@miami-

police.org

Manager Noda, Ibis

Employee Number 7263

Department 190101 - Police Field

Operations Division

Job 5005.Police

Officer.Classified

Review your changes and, if needed, attach supporting documents. O Indicates Changed Items.

signment		
	Current	Proposed
Department	190101 - Police Field Operations Division	190101 - Police Field Operations Division
Job	5005.Police Officer.Classified	5005.Police Officer.Classified
Position Name	177.Police Officer.5005.Classified.190101	177.Police Officer.5005.Classified.190101
Grade Ladder		P Schedule
Grade Name	01.P	01.P
Step	28	28
mployee Benefits Group	Sworn Police Officers	Sworn Police Officers
Assignment Status	Active Assignment	FMLA Leave ©
Work Hours	40	40
Liaison	Noda, Ibis M	Noda, Ibis M
Bargaining Unit	FOP	FOP
Union Member	No	No
Probation End Date	05-Nov-1994	05-Nov-1994
Primary Assignment	Yes	Yes

Additional Information

Attachments

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

View Add

Approvers

Details	Line No	Approver	Approver Type	Order No	Category	Status	Delete
Show	1	Sanders-Bell, Qiana	HR People	1	Approver	1 1 2 1 1	Î
Show	2	Gomez, Jorge	HR People	2	Approver	1	
Show	3	ER:Reviewer	Position Control Roles	3	Approver	- phonon management of the party of the part	ū
Show	4	ER:Director-Designee	Position Control Roles	4	Approver		
Show	5	ER:City Manager-Designee	Position Control Roles	5	Approver		ti

Show 6 CMIA_APPROVER FND Users 6 Approver

Add Adhoc Approver

Comments to Approver

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TIMECARDVillard, Paule 11/02/2014-11/15/2014

Sun 11/02	HELL LINE								999				THE	ALC:							
Mon11/02		1. 1.1	Harilda.	love	10.400	131.51	Section 19													3. 4	
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Fri 11/07	03 Vacation 🔻	10:00						-			1								10:0	- 3	40:00
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Wed11/12	03 Vacation -	10:00		1				-			1								10:0	0	60:00
Thu 11/13	03 Vacation :: -	10:00	N 0225	1.0		9-1		•				4.77	10			1	~h.35	100	10:0	0	70:00
Fri11/14	03 Vacation 🕶	10:00		1				-											10:0	0	80:00
Sal11/15 Sun 11/16	1 × 1	1000		1.																	80:00

Totals

Account	Pay Code	Amount	Wages
190101v000/-1-1-1/3511A	03 Vacation	50:00	1,721.13
190101v000/-/-/-/-/3511A	06 Comp Ti US	0:30	17.21
190101y000/-/-/-/3511A	TotalHours	80:00	2.753.80
190101v000/-/-/-/-/3511A	RG Reg Earn	19:30	671.24
190101v000/44/4/3511A	RPPolHolWkR	10:00	344.23

Schedule

Date Sun 11/02	- Start-Time	End Time	Pay Code	Amount
Mon11/03			lar en en en en en en en	per personal in tend minute.
Tue11/04	6:00AM	4:00PM	Harata (Section)	kare, riidana
Wed 11/05	6:00AM	4:00PM		
Thu11/05	6:00AM	4:00PM	(C1998) (C1998)	8.25.0078.18 Texts
Fri 11/07	6:00AM	4:00PM		
Sat 11/08		\$5000 STATES	kirenteta yerta asp	house verse
Sun 11/09				
Man 11/10	£3667000 x3480		W48400000000	PRINCES PROPERTY
Tue 11/11	5:00AM	4:00PM		· · · · · · · · · · · · · · · · · · ·
Wed11/12	6:00AM	4:00PM	1,5000, 4,467, 1,9	101,0000,0000
Thu11/13	6:00AM	4:00PM		W. C.
Fri11/14	6:00AM	4:00PM	legadatoreaments.	denominations.
Sat11/15				F 18 18 18 18 18 18 18 18 18 18 18 18 18



Effective Date:	16-DEC-2014	Part 228 at 16 5 500 from the account of the account	V
Employee Name:	Villard, Paule	Employee Number:	7263
	5005.Police Officer.Classified	Employee Group:	FOP (Police) Bargaining Unit
Department:	19 - Police Department	a complete and a think the section of the section o	Darganning Offic
Assignment Change Reason:		Assignment Status:	Active Assignment

PAF Committed -16-DEC-2014-Transfer V5.2 for Villard, Paule (proposed by Brown, Sebrina)

O Indicates Changed Items.

Assignment

Assignment City	Current	Proposed
Assignment Status	A Company of the Comp	Active Assignment
Department	Division	190101 - Police Field Operations Division
Uob	5005.Police Officer.Classified	5005.Police Officer.Classified
LOC Worker is a Manager		
e. Position Name		177.Police
	Officer.5005.Classified.190101	Officer.5005.Classified.190101
Grade Ladder	*D	P Schedule
Grade Name	Control of the contro	01.P
Stěp		28
Grade/Step Change Reason		
Celling Change Comments		Return from FMLA. 6 days WOP
Employee Benefits Group		Sworn Police Officers
🖖 🦠 Salary Basis	Fulltime-Regular	Fulltime-Regular
Salary/Evaluation	X	The state of the s
Review Period	<u> </u>	
Salary/Evaluation Frequency		
Work Hours	40	40
Liaison	Noda, Ibis M	Noda, Ibis M
Bargaining Unit	Z-restantial and an article and a second and	FOP
Union Member.	N	N
Probation Period	1	Experience of the second secon
Probation Unit		The same and the s
 Probation End Date 	1994/11/05 00:00:00	1994/11/05 00:00:00
Check Location Code	3525	3525

Location

Current Proposed Location 190101 - MPD Field Operations 190101 - MPD Field Operations	
190101 - MPD Field Operations 190101 - MPD Field Operations	



Effective Date:	16-DEC-2014		T
Employee Name:	Villard, Paule	Employee Number:	7263
Job:	5005.Police Officer.Classified	Employee Group:	
Department:	19 - Police Department	ecutor, sperior or remember or required tradefines blackens black or declarate files	Daiganing Ont
Assignment Change Reason:		Assignment Status:	Active Assignment

Part Committee of the C	D	
Country	Division	Division
是一种的一种的一种的一种的一种的一种的一种的一种的一种的一种的一种的一种的一种的一		Division
COUNTRY	United States	United States
The second secon		Officed States

Work Schedule

Timecard Approver	Proposed
Timecard Required Yes	Yes
Shift .	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Work Hours 40	40
Frequency W	W
Normal Start Time 08:00	08:00
Normal End Time 17:00	17:00
TAPERS No	No
Job Entry Date 1993/12/21 00:00:00	1993/12/21 00:00:00
Salary Basis Civil Service Status	Civil Service Status

Num	and the second second second second	Action	Action Role	Action By	Details
1	17-DEC-14	SUBMIT	Brown, Sebrina A	5172	SB. As of today employee shows 6 days WOP. Employee is retiring December 21, 2014.
2	17-DEC-14	APPROVED	Sanders-Bell, Qiana S	QSANDERS-BELL	
3	18-DEC-14	APPROVED	Gomez, Jorge H.	2383	
4	18-DEC-14	APPROVED	ER:Reviewer	WDOWNER	1
5	18-DEC-14	APPROVED	ER:Director-Designee	RIMARTINEZ	Approved for HR Director, Ricardo Martinez
6	18-DEC-14	APPROVED	ER:City Manager-Designee	AKLOSE	
7	18-DEC-14	APPROVED		CMIA APPROVER	and the state of t

Page 2 of 2

Transfer: Review

Effective Date 16-Dec-2014

Employee Name Villard, Paule

Organization Email Address Paule.Villard@miami-

police.org

Manager Noda, Ibis

Employee Number 7263

Department 190101 - Police Field

Operations Division Job 5005.Police

Officer.Classified

Review your changes and, if needed, attach supporting documents. Indicates Changed Items.

ASSI	an	-	-	mt
MODI	uII	ш	c	IIL

	Current	Proposed		
Department	190101 - Police Field Operations Division	190101 - Police Field Operations Division		
Job	5005.Police Officer.Classified	5005.Police Officer.Classified		
Position Name	177.Police Officer.5005.Classified.190101	177.Police Officer.5005.Classified.190101		
Grade Ladder	P Schedule	P Schedule		
Grade Name	01.P	01.P		
Step	28	28		
mployee Benefits Group	Sworn Police Officers	Sworn Police Officers		
Assignment Status	FMLA Leave	Active Assignment 🗇		
Work Hours	40	40		
Liaison	Noda, Ibis M	Noda, Ibis M		
Bargaining Unit	FOP	FOP		
Union Member	No	No		
Probation End Date	05-Nov-1994	05-Nov-1994		
Primary Assignment	Yes	Yes		

Location

Current	Proposed
Location 190101 - MPD Field Operations Division	190101 - MPD Field Operations Division
Country United States	United States

Work Schedule

	Current	Proposed
Timecard Required	Yes	Yes
Work Hours	40	40
Frequency	Week	Week
Normal Start Time	08:00	08:00
Normal End Time 17:00	17:00	17:00
PAF Comments		Return from FMLA. 6 days WOP O
TAPERS	No	No
Job Entry Date	21-Dec-1993	21-Dec-1993
Assignment Category	Fulltime-Regular	Fulltime-Regular

Additional Information

Attachments

To help approvers understand the request, you can attach supporting documents, images, or links to this

View Add

Approvers

Details	Line No	Approver	Approver Type	Order No	Category	Status	Delete
Show	1	Sanders-Bell, Qiana	HR People	1	Approver	1	A
Show	2	Gomez, Jorge	HR People	2	Approver		
Show	3	ER:Reviewer	Position Control Roles	3	Approver	******************************	8
Show	4	ER:Director-Designee	Position Control Roles	4	Approver		
Show	5	ER:City Manager-Designee	Position Control Roles	5	Approver		
Show	6	CMIA_APPROVER	FND Users	6	Approver		1 10

Add Adhoc Approver

Comments to Approver

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TIMECARDVillard, Paule 11/02/2014-12/13/2014

Set 11/01	Pay Code	Hami	moun		The second	nsfer	Out	L AND AND THE PARTY	Transfer	Oul	Shift	Daily	Cumulativ
Sun 11/02		- ENEXAGE	Concessed by the special states	THE PERSON NAMED IN COLUMN 1	CALL STATE OF THE PARTY OF THE	endual?			FEETEN SEA				
Mon 11/03		1.270	adva a	beren e	c because	, 494, 434	Land	1	1				l.
Tue 11/04	RG Reg Earn	10:00			1		1000	1.000.000	4-mman		4-3-300	DR (0.55)	
Wed 11/05	C6 Comp TIUS	0:30	STOP FW	İmaliyası	1	30. 1 p	de a ainir i	de como	1		1	10:00	10:00
Wed 11/05	RG Reg Earn	9:30	7 7 7 1	Transfer in	-				THE CONTRACT	Market di	LESS.	W	
Thu 11/06	03 Vacation	10:00	\$3534B	tan ceri	1.50		Lance of	.]	1		1	10:00	20:00
Fri 11/07	03 Vecation	10:00					1 4 4 4 4			A A PERSON		10:00	30:00
Set 11/08	68 - SECUSES - 19	18.4		kan-	10000		la comunicación	4	1			10:00	40:00
Sun 11/09	The second second			12.732	1000			100			1. 10.		40:00
Mon 11/10	alan water	10000	10 10 464	Levan as	. Lane				j	1			40:00
Tue 11/11	RPPolHolWkReg	2.00	e Weet of the to		100000	4.5	P - 18 4		. Tarri 24.00			1000	40:00
Tue 11/11	Veteren's Day P.	8:00	043534	L.,			l						
Wed 11/12	03 Vacation	10:00	S. S. S. S.	1000 - 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0	10 H 400		100		12.000		1000	10:00	50.00
Thu 11/13	03 Vacation	10:00	Leave see	L								10:00	60:00
Fri11/14	03 Vacation	10:00	Sweller.				1. 2. 0.75.					10:00	70:00
Set 11/15	- 40 × 320 × 320	10.00					1		1		1	10:00	80:00
Sun 11/16	President Street	et na	S145/40.7	The river							Marie I	10 m 21	80:00
Mon 11/17	ska a seria.	l xxx	With and war					1					80:00
Tue 11/18	03 Vacation	10:00	N. 1997		1	2.3.50			Att and a constitution	"A sad spew"	Page 1	March	80:00
Wed 11/19	03 Vacation	10:00	N		I		i	1			1	10:00	90:00
Thu 11/20	03 Vacation				1000						Participal (10:00	100.00
Fri11/21	03 Vacation	10:00						į .				10:00	110.00
Sat 11/22	od vacation	10:00			12.1.	P. 41.	Lateral Marie		1000		decrease	10:00	120:00
Sun 11/23	Accessor and		ALC: 4. C								1		120:00
Mon 11/24	A STREET			4.45.10	18,750		1.00	1000		12 - 25	10.00	my by ti	120:00
Tue 11/25													120:00
Wed 11/26	03 Vacation	10:00	10.00	W. W. King	May be to			Le Salt Silvinia	A contactorio	A	bara a	10:00	130:00
	03 Vacation	10:00									1	10:00	140:00
Thu 11/27	RPPolHolWkReg		1.5	W4: **:	J		Park Trade	to the server	1.4490445	1 1 24 1	E.S. 11.74		
Thu 11/27	Thanksgiving Da	8:00										10:00	150:00
	Day After Thank	8:00						100000	factories and		Land.	10.00	
Fri 11/28	RPPolHalWkReg	2:00	C. (400)						The same	4.00	F 5 2 8	10:00	160:00
Set 11/29			Walnut !	* * *				1	Dar Minita	1 - 1 1 1 1 1 1 1	1000 3	10.00	160.00
Sun 11/30	1							1	1	1		W - 100 's	160:00
Mon 12/01		112,753						1	Action to the contract of the	1 - 5 7 5 5	i e a	ewi e a h	160:00
Tue 12/02	03 Vacation	10:00	12400 W					1	The second		1 250 11.00	10:00	170:00
Wed 12/03	03 Vacation	4:00					1 . 5 . 5	12/25/3	\$ 2 9	v		10.00	170.00
Wed 12/03	92 ILL WO Pay	6:00					1		1		100	10:00	180:00
Thu 12/04	92 ILLWO Pay	10:00	x: 1 + 1 i		1		L. H. Children	Large Co	♦ • • • • • • • • • • • • • • • • • • •	1. 15.800		10:00	190:00
Fri 12/05	92 ILL WO Pay	10:00			1			1	4 4 4 4 4 4 4	7 × 1			
Set 12/08	Acceptant of	0.300	0.00		1		1000	La 1880 N	Rosewicz .		l	10:00	200:00
Sun 12/07								1	Philip Brand	100000000000000000000000000000000000000	\$ 52.00 V.		200:00
Man 12/08		More in	19:00	\$136.945B	la serge	FLASSICA	\$248.80V	DESCRIPTION OF THE PARTY OF THE	ka erre a amarını	od so towar some	la maria		200:00
Tue 12/09	92 ILL WO Pay	10:00			1		A STATE OF THE STA	Territories (A)	Tarana and Array		[200:00
Wed 12/10	92 ILLWO Pay	10:00	Mr Bethol	40,400	1-1957	A. 7 4. 4	10 30.00	10,000,000	to a series of			10:00	210:00
Thu12/11	02 ILLWOPay	10:00			1			1-10-611-1100	10.8 8 AV 340		Park W	10:00	220:00
Fri 12/12	92 ILL WO Pay	10:00	280	erewe	1.8 1.10		Contraction in	10 var				10:00	230:00
Sat 12/13	-						12 X V	Section (17)	P1000 000 000	- 1 7 2 3 4 4	1	10:00	240:00
Sun 12/14	Transfer.	13.00	the same	Sewer a futuration	1					▼	1		240:00

Totals

Account	Pay Code	man 2 made region poor?	Wages
The state of the s	O3 Vecation	124.00	4.268.39
190101v000/-/-/-/-/3511A	06 CompTIUS	0:30	17.21
190101v000/-/-/-/-/3611A	TotalHours	240:00	8.261.40
190101v000/-/-/-/-/3511A	92 ILL WO Pay	66:00	2.271.89
190101v000/-/-/-/-/3511A	RG Reg Earn	19:30	671.24
190101v000/-/-/-/-/3511A	RPPolHolWkR	30:00	1,032,68

Schedule

Sun 11/02	STATES EXPERIENCE	End Time Pay Cook Amount
1110111111100		Tr. 190 -
Tue 11/04	6:00AM	4:00PM
Wed 11/05	6:00AM	4:00PM

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Effective Date: 28-DEC-2014
Employee Name: Villard, Paule

Job: 5005.Police Officer.Classified

Employee Number: 7263

Employee Group: FOP (Police) Bargaining Unit

Reason:

Department: 19 - Police Department
Termination Retirement

Retirement

PAF Committed -28-DEC-2014-Termination V5 for Villard, Paule (proposed by Noda, Ibis)

Termination

有效性的	Termination Date Notification Date	28-DEC-2014 21-DEC-2014
	Reason	Retirement
	Retirement Type	Normal Service Retirement - Bac/Forward/Drop
	Retirement Type Retirement Date	21-DEC-2014
	Comments	Pay leave balance at \$38.56146 hourly. Actual date of retirement is 12/21/2014

Num	Action Date	Action	Action Role	Action By	Details
1	24-DEC-14	SUBMIT	Noda, Ibis M	INODA	
2	26-DEC-14	APPROVED	Sanders-Bell, Qiana S	QSANDERS-BELL	
3	26-DEC-14	APPROVED	Gomez, Jorge H.	2383	
4	29-DEC-14	APPROVED	ER:Reviewer	WDOWNER	
5	29-DEC-14	RFC	ER:Director-Designee	DANDELGADO	Speak with Wilma Downer for explanation.
6	29-DEC-14	RESUBMIT	Noda, Ibis M	INODA	
7	29-DEC-14	APPROVED	Sanders-Bell, Qiana S	QSANDERS-BELL	HR - please confirm if 'purchased time' is applicable to payout for 25 years of service prior to payout of 173.3 hours.
8	30-DEC-14	APPROVED	Gomez, Jorge H.	2383	
9	05-JAN-15	RESUBMIT	ER:Reviewer	WDOWNER	
10	08-JAN-15	APPROVED	ER:Director-Designee	RIMARTINEZ	Approved for HR Director, Ricardo Martinez
11	08-JAN-15	APPROVED	ER:City Manager-Designee	AKLOSE	
12	08-JAN-15	APPROVED		CMIA APPROVER	

Termination: Review Page 1 of 2



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Termination: Review

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Effective Date 21-Dec-2014

Employee Name Villard, Paule

Organization Email Address Paule.Villard@miami-

police.org

Manager Noda, Ibis

Employee Number 7263

Department 190101 - Police Field

Operations Division

Job 5005.Police

Officer.Classified

Review your changes and, if needed, attach supporting documents.

Indicates Changed Items.

Termination Details

Termination Date 21-Dec-2014

Notification Date 21-Dec-2014

Reason Retirement

Rehire

Retirement Type JM

Normal Service Retirement - Bac/Forward/Drop

Retirement Date 21-Dec-2014

Comments Pay leave balance at \$38.56146 hourly. +25 Years of service.

Additional Information

Attachments

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

View Add

Approvers

Details Line No	Approver	Approver Type	Order No	Category	Status	Delete
⊕ Show 1	Sanders-Bell, Qiana	HR People	1	Approver		1
⊕ Show 2	Gomez, Jorge	HR People	2	Approver		1
⊕ Show 3	ER:Reviewer	Position Control Roles	3	Approver		9
⊕ Show 4	ER:Director-Designee	Position Control Roles	4	Approver		a
⊕ Show 5	ER:City Manager-Designee	Position Control Roles	5	Approver		Î
⊕ Show 6	CMIA_APPROVER	FND Users	6	Approver		Î

⊞ Add Adhoc Approver

Comments to Approver