

**MIAMI POLICE RELIEF & PENSION FUND**

169 E. Flagler St. Suite 816 Miami, Florida 33131  
Telephone: (305) 358-7853 Fax (305) 358-7859

TRUSTEES:  
Douglas Rice  
Richard Nazur  
Daniel Kerr  
Robert Pankowski  
Manuel Orosa

TO: DIRECTOR OF PERSONNEL, CITY OF MIAMI  
POLICE DEPARTMENT MIAMI, FLORIDA

Sarah M. Wong  
Administrator

SUBJECT: EMPLOYMENT VERIFICATION

- 1. a.) NAME: PAULE VILLARD
- b.) ADDRESS

CITY: STATE: ZIP:

- c.) TELEPHONE #
- 2. SOCIAL SECURITY NUMBER:
- 3. DATE OF EMPLOYMENT WITH THE DEPARTMENT OF POLICE 12/21/93
- 4. DATE OF PERMANENT APPOINTMENT AS A POLICE OFFICER 11/5/94
- 5. DATE OF SEPARATION FROM DEPARTMENT OF POLICE 12/21/2014
- 6. REASON FOR SEPARATION: RETIREMENT
- 7. CIVIL SERVICE RANK AT TIME OF SEPARATION: POLICE OFFICER

DATE: 01/16/2015

SIGNED: *Ibis Noda*  
Administrative Aide I  
Personnel Unit City of  
City of Miami Police Department

\*\*\*\*\*

Notice to Participant: After Personnel has completed this form for you. Please call Sarah Wong, at 305-358-7853, and make an appointment to come into the office and complete your application.

## Noda, Ibis

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**From:** Dania Orta <daniam@miamifipo.org>  
**Sent:** Monday, December 29, 2014 9:36 AM  
**To:** Noda, Ibis  
**Subject:** Paule Villard Service

Ibis, as per our conversation,

Our records show that Paule Villard became a member of FIPO on 1/28/1991 went into the DROP on 9/26/2010. She purchased 3 ½ years of prior service which gave her a total of pensionable service time of 23 years.

If you go ahead and figure into her service the time she has been in the DROP, in other words from 1/28/91 thru 12/21/2014, she has a total of 23 years of actual service and the 3 that she purchased giving a total of 26 years.

I hope this information is helpful. Feel to call me if you have any other questions.

HAPPY NEW YEAR!

*Dania L Orta*

Administrator

City of Miami FIPO

1895 SW 3 Avenue

Miami, FL 33129

Phone: (305) 858-6006 Ext. 13

Fax: (305) 858-7003

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PUBLIC RECORDS ACT NOTIFICATION: You are hereby notified that in accordance with Florida's very broad public records law, most written communications to or from public employees or officials regarding public business are public records and are available to third parties upon request. Accordingly, this e-mail communication may be subject to public disclosure in accordance with Chapter 119, Florida Statutes.

**FDLE**

Florida Department of  
Law Enforcement

**AFFIDAVIT OF SEPARATION**

Incorporated by Reference in Rules  
11B-20.001(3)(a)5.a., and 11B-27.002(3)(a)15., F.A.C.



CJSTC  
61

- 1. Social Security Number:
- 2. Name: Villard, Paule
- 3. Agency name: Miami Police Department
- 4. Agency ORI: FL0130600
- 5. Date employed: 11/24/1993
- 6. Separation Date: 12/21/2014
- 7. Separation Reasons

Employment Class & Type  
Full-Time Law Enforcement

<p><b>7A. ADMINISTRATIVE - ROUTINE</b></p> <p><input type="checkbox"/> Voluntary separation not involving misconduct</p> <p><input checked="" type="checkbox"/> Transfer within agency. No break in service</p> <p><input type="checkbox"/> Retired. Not involving misconduct</p> <p><input type="checkbox"/> Deceased</p> <p><input type="checkbox"/> Budgetary Constraints. Local and Federal grants not renewed.</p> <p><input type="checkbox"/> Extended leave of absence Type: _____ Periods of Time: _____</p> <p><input type="checkbox"/> Military leave of absence Periods of Time: _____</p> <p><input type="checkbox"/> Suspension Periods of Time: _____</p> <p><input type="checkbox"/> Administrative termination not involving misconduct.</p> <p><input type="checkbox"/> Special elected or appointed Position: _____ Anticipated term: _____</p> <p><input type="checkbox"/> Instructor request for change of affiliation</p> <p><b>7B. ADMINISTRATIVE - NON-ROUTINE</b></p> <p><input type="checkbox"/> Failure to complete basic recruit training</p> <p><input type="checkbox"/> Failure to pass the State Officer Certification Examination</p>	<p><b>7C. ADMINISTRATIVE - SUBSTANDARD PERFORMANCE</b></p> <p><input type="checkbox"/> Failure to satisfactorily complete agency field training program (training performance issues)</p> <p><input type="checkbox"/> Failure to perform assigned tasks satisfactorily</p> <p><b>7D. OTHER - EXAMPLE</b></p> <p><input type="checkbox"/> Excessive absenteeism; failure to report for duty and sleeping on duty, and etc.</p> <p><b>7E. UNFAVORABLE - MISCONDUCT</b></p> <p><input type="checkbox"/> Voluntary separation or retirement while being investigated for violation of agency or training school policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C.</p> <p><input type="checkbox"/> Voluntary separation or retirement in lieu of termination for violation of agency or training school policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C.</p> <p><input type="checkbox"/> Terminated for violation of agency or training school policy (Not involving a moral character violation defined in Rule 11B-27.0011, F.A.C.)</p> <p><b>NOTE: The agency administrator or designee shall provide written documentation of the internal or criminal investigation upon request by Commission staff.</b></p>	<p><b>7F. Form CJSTC-61A must be completed and submitted with form CJSTC-61 for any of the following:</b></p> <p><input type="checkbox"/> Voluntary separation or retirement while being investigated for violation of Section 943.13(4), F.S., or violation of moral character standards defined in Rule 11B-27.0011, F.A.C.</p> <p><input type="checkbox"/> Voluntary separation or retirement in lieu of termination for violation of Section 943.13(4), F.S., or violation of moral character standards defined in Rule 11B-27.0011, F.A.C.</p> <p><input type="checkbox"/> Terminated for violation of Section 943.13(4), F.S., or violation of moral character standards as defined by Rule 11B-27.0011, F.A.C.</p> <p><b>NOTE: The agency administrator or designee shall provide written documentation of the internal or criminal investigation upon request by Commission staff.</b></p>
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**RECEIVED**  
DEC 23 2014  
MIAMI POLICE DEPT  
PERSONNEL UNIT

**NOTICE:** Section 943.139(2), F.S., requires the execution of an Affidavit of Separation by the employing agency in a case of officer separation. If the officer is separated, whether voluntarily or involuntarily, for failure to comply with provisions of Section 943.13, F.S., the agency is required to so specify when completing the Affidavit of Separation Supplement form CJSTC-61A. **WARNING:** Intentional false execution of this Affidavit of Separation constitutes a misdemeanor of the second degree.

8. Agency Administrator or Designee's Signature: [Signature]  
 9. Agency Administrator or Designee's Printed Name: Jorge Colina  
 10. Date: 12-22-2014  
 11. Agency Administrator or Designee's Title: Police Major

**12. OATH**  
 Pursuant to Section 117.05(13)(a), Florida Statutes

STATE OF FLORIDA, COUNTY OF Miami-Dade  
 Sworn to (or affirmed) and subscribed before me this 22nd day of December, year 2014  
 By Major Jorge Colina  
(Personally Known)  
 Signature of Notary Public - State of Florida: Anasha K. Bonnicks

**Anasha K. Bonnicks**  
 COMMISSION # EE 194243  
 EXPIRES: JUN. 24, 2016  
 WWW.AARONNOTARY.COM



Effective Date:	05-OCT-2014	
Employee Name:	Villard, Paule	Employee Number: 7263
Job:	5005.Police Officer.Classified	Employee Group: FOP (Police) Bargaining Unit
Department:	19 - Police Department	
Assignment:	Step Change/Salary	Assignment Status: Active Assignment
Change Reason:	Schedule Change	
Salary Change Reason:		

PAF Committed -05-OCT-2014-Transfer V5.2 for Villard, Paule (proposed by Brown, Sebrina)

⊙ Indicates Changed Items.

### Assignment

	Current	Proposed
Assignment Status	Active Assignment	Active Assignment
Department	190101 - Police Field Operations	190101 - Police Field Operations
Division		Division
Job	5005.Police Officer.Classified	5005.Police Officer.Classified
LOC Worker is a Manager		
Position Name	177.Police Officer.5005.Classified.190101	177.Police Officer.5005.Classified.190101
Grade Ladder	P Schedule	FOP Schedule ⊙
Grade Name	01.P	01.FOP ⊙
Step	28	13 ⊙
Grade/Step Change Reason		Step Change/Salary Schedule Change ⊙
Ceiling Change Comments		New Schedule Effective Oct '14" ⊙
Employee Benefits Group	Sworn Police Officers	Sworn Police Officers
Salary Basis	Fulltime-Regular	Fulltime-Regular
Salary/Evaluation Review Period		
Salary/Evaluation Frequency		
Work Hours	40	40
Liaison	Noda, Ibis M	Noda, Ibis M
Bargaining Unit	FOP	FOP
Union Member	N	N
Probation Period		
Probation Unit		
Probation End Date	1994/11/05 00:00:00	1994/11/05 00:00:00
Check Location Code	3525	3525

### Location



Effective Date:	05-OCT-2014	
Employee Name:	Villard, Paule	Employee Number: 7263
Job:	5005.Police Officer.Classified	Employee Group: FOP (Police) Bargaining Unit
Department:	19 - Police Department	
Assignment:	Step Change/Salary	Assignment Status: Active Assignment
Change Reason:	Schedule Change	
Salary Change Reason:		

	Current	Proposed
Location	190101 - MPD Field Operations	190101 - MPD Field Operations
Division		Division
Country	United States	United States

### Work Schedule

	Current	Proposed
Timecard Approver		
Timecard Required	Yes	Yes
Shift		
Work Hours	40	40
Frequency	W	W
Normal Start Time	08:00	08:00
Normal End Time	17:00	17:00
TAPERS	No	No
Job Entry Date	1993/12/21 00:00:00	1993/12/21 00:00:00
Salary Basis	Civil Service Status	Civil Service Status

### Pay Rate

	Current	Proposed
Effective Date	06-APR-2014	05-OCT-2014
Basis	Reg Hourly	Reg Hourly
Pay Amount	\$34.42250	\$23.14500
Change Amount	\$1.00260	-\$11.27750
Change %	3 %	-32.761996 %
Annual Equivalent	\$71,598.79376	\$71,598.79376
Annual Fulltime Equivalent	\$71,598.79376	\$71,598.79376
Reason		Grade / Step Progression
Comments		

### Action History

Num	Action Date	Action	Action Role	Action By	Details
1	11-DEC-14	SUBMIT	Brown, Sebrina A	5172	
2	11-DEC-14	APPROVED	Sanders-Bell, Qiana	QSANDERS-BELL	



Effective Date: **05-OCT-2014**  
 Employee Name: **Villard, Paule** Employee Number: **7263**  
 Job: **5005.Police Officer.Classified** Employee Group: **FOP (Police) Bargaining Unit**  
 Department: **19 - Police Department**  
 Assignment: **Step Change/Salary** Assignment Status: **Active Assignment**  
 Change Reason: **Schedule Change**  
 Salary Change Reason:

			S		
3	11-DEC-14	APPROVED	Gomez, Jorge H.	2383	
4	11-DEC-14	APPROVED	ER:Reviewer	WDOWNER	
5	15-DEC-14	APPROVED	ER:Director-Designee	RIMARTINEZ	Approved for HR Director, Ricardo Martinez
6	15-DEC-14	APPROVED	ER:City Manager-Designee	AKLOSE	
7	15-DEC-14	APPROVED		CMIA_APPROVER	Proposed Pay rate reflects incorrect default rate for step 1. EE rate for step 13/\$35.9570. TJ



Effective Date:	06-NOV-2014	Employee Number:	7263
Employee Name:	Villard, Paule	Employee Group:	FOP (Police) Bargaining Unit
Job:	5005.Police Officer.Classified	Assignment Status:	FMLA Leave
Department:	19 - Police Department		
Assignment			
Change Reason:			

PAF Committed -06-NOV-2014-Transfer V5.2 for Villard, Paule (proposed by Brown, Sebrina)

⊙ Indicates Changed Items.

### Assignment

	Current	Proposed
Assignment Status	Active Assignment	FMLA Leave ⊙
Department	190101 - Police Field Operations Division	190101 - Police Field Operations Division
Job	5005.Police Officer.Classified	5005.Police Officer.Classified
LOC Worker is a Manager		
Position Name	177.Police Officer.5005.Classified.190101	177.Police Officer.5005.Classified.190101
Grade Ladder	P Schedule	P Schedule
Grade Name	01.P	01.P
Step	28	28
Grade/Step Change Reason		
Ceiling Change Comments		
Employee Benefits Group	Sworn Police Officers	Sworn Police Officers
Salary Basis	Fulltime-Regular	Fulltime-Regular
Salary/Evaluation Review Period		
Salary/Evaluation Frequency		
Work Hours	40	40
Liaison	Noda, Ibis M	Noda, Ibis M
Bargaining Unit	FOP	FOP
Union Member	N	N
Probation Period Probation Unit		
Probation End Date	1994/11/05 00:00:00	1994/11/05 00:00:00
Check Location Code	3525	3525

### Action History

Num	Action Date	Action	Action Role	Action By	Details
1	17-NOV-14	SUBMIT	Brown, Sebrina A	5172	



Effective Date:	06-NOV-2014	
Employee Name:	Villard, Paule	Employee Number: 7263
Job:	5005.Police Officer.Classified	Employee Group: FOP (Police) Bargaining Unit
Department:	19 - Police Department	
Assignment Change Reason:		Assignment Status: FMLA Leave

2	17-NOV-14	APPROVED	Sanders-Bell, Qiana S	QSANDERS-BELL	
3	17-NOV-14	APPROVED	Gomez, Jorge H.	2383	
4	19-NOV-14	APPROVED	ER:Reviewer	WDOWNER	
5	24-NOV-14	APPROVED	ER:Director-Designee	RIMARTINEZ	Approved for H.R. Director, Ricardo Martinez
6	24-NOV-14	APPROVED	ER:City Manager-Designee	AKLOSE	
7	24-NOV-14	APPROVED		CMIA_APPROVER	



**Transfer: Review**

**Effective Date 06-Nov-2014**

Employee Name **Villard, Paule**  
 Organization Email Address Paule.Villard@miami-police.org  
 Manager **Noda, Ibis**

Employee Number **7263**  
 Department **190101 - Police Field Operations Division**  
 Job **5005.Police Officer.Classified**

Review your changes and, if needed, attach supporting documents.

○ Indicates Changed Items.

**Assignment**

	<b>Current</b>	<b>Proposed</b>
<b>Department</b>	190101 - Police Field Operations Division	190101 - Police Field Operations Division
<b>Job</b>	5005.Police Officer.Classified	5005.Police Officer.Classified
<b>Position Name</b>	177.Police Officer.5005.Classified.190101	177.Police Officer.5005.Classified.190101
<b>Grade Ladder</b>	P Schedule	P Schedule
<b>Grade Name</b>	01.P	01.P
<b>Step</b>	28	28
<b>Employee Benefits Group</b>	Sworn Police Officers	Sworn Police Officers
<b>Assignment Status</b>	Active Assignment	FMLA Leave ○
<b>Work Hours</b>	40	40
<b>Liaison</b>	Noda, Ibis M	Noda, Ibis M
<b>Bargaining Unit</b>	FOP	FOP
<b>Union Member</b>	No	No
<b>Probation End Date</b>	05-Nov-1994	05-Nov-1994
<b>Primary Assignment</b>	Yes	Yes

**Additional Information**

**Attachments**

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

View

**Approvers**

Details	Line No	Approver	Approver Type	Order No	Category	Status	Delete
Show	1	Sanders-Bell, Qiana	HR People	1	Approver		
Show	2	Gomez, Jorge	HR People	2	Approver		
Show	3	ER:Reviewer	Position Control Roles	3	Approver		
Show	4	ER:Director-Designee	Position Control Roles	4	Approver		
Show	5	ER:City Manager-Designee	Position Control Roles	5	Approver		

Show 6 CMIA\_APPROVER FND Users 6 Approver 

**Add Adhoc Approver**

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**Comments to Approver**

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7263

## TIMECARD

Villard, Paule 11/02/2014-11/15/2014

Date	Pay Code	Amount	In	Transfer	Out	In	Transfer	Out	Shift	Daily	Cumulative
Sat 11/02											
Sun 11/02											
Mon 11/03											
Tue 11/04	RG Reg Earn	10:00								10:00	10:00
Wed 11/05	05 Comp TI...	0:30								10:00	20:00
Wed 11/05	RG Reg Earn	8:30								10:00	30:00
Thu 11/06	03 Vacation	10:00								10:00	40:00
Fri 11/07	03 Vacation	10:00								10:00	40:00
Sat 11/08											40:00
Sun 11/09											40:00
Mon 11/10											40:00
Tue 11/11	RP Pol/HolW...	2:00									40:00
Tue 11/11	Veteran's Day P...	8:00									40:00
Wed 11/12	09 Vacation	10:00								10:00	50:00
Thu 11/13	03 Vacation	10:00								10:00	60:00
Fri 11/14	03 Vacation	10:00								10:00	70:00
Sat 11/15										10:00	80:00
Sun 11/16											80:00

### Totals

Account	Pay Code	Amount	Wages
190101v000/444/3511A	03 Vacation	50:00	1,721.13
190101v000/444/3511A	05 Comp TI US	0:30	17.21
190101v000/444/3511A	Total Hours	80:00	2,763.80
190101v000/444/3511A	RG Reg Earn	18:30	671.24
190101v000/444/3511A	RP Pol/HolWKR...	10:00	344.23

### Schedule

Date	Start Time	End Time	Pay Code	Amount
Sun 11/02				
Mon 11/03				
Tue 11/04	6:00AM	4:00PM		
Wed 11/05	6:00AM	4:00PM		
Thu 11/06	6:00AM	4:00PM		
Fri 11/07	6:00AM	4:00PM		
Sat 11/08				
Sun 11/09				
Mon 11/10				
Tue 11/11	6:00AM	4:00PM		
Wed 11/12	6:00AM	4:00PM		
Thu 11/13	6:00AM	4:00PM		
Fri 11/14	6:00AM	4:00PM		
Sat 11/15				



Effective Date:	16-DEC-2014	Employee Number:	7263
Employee Name:	Villard, Paule	Employee Group:	FOP (Police) Bargaining Unit
Job:	5005.Police Officer.Classified	Department:	19 - Police Department
Assignment Change Reason:		Assignment Status:	Active Assignment

PAF Committed -16-DEC-2014-Transfer V5.2 for Villard, Paule (proposed by Brown, Sebrina)

⊙ Indicates Changed Items.

### Assignment

	Current	Proposed
Assignment Status	FMLA Leave	Active Assignment ⊙
Department	190101 - Police Field Operations Division	190101 - Police Field Operations Division
Job	5005.Police Officer.Classified	5005.Police Officer.Classified
LOC Worker is a Manager		
Position Name	177.Police Officer.5005.Classified.190101	177.Police Officer.5005.Classified.190101
Grade Ladder	P Schedule	P Schedule
Grade Name	01.P	01.P
Step	28	28
Grade/Step Change Reason		
Calling Change Comments		Return from FMLA. 6 days WOP ⊙
Employee Benefits Group	Sworn Police Officers	Sworn Police Officers
Salary Basis	Fulltime-Regular	Fulltime-Regular
Salary/Evaluation Review Period		
Salary/Evaluation Frequency		
Work Hours	40	40
Liaison	Noda, Ibis M	Noda, Ibis M
Bargaining Unit	FOP	FOP
Union Member	N	N
Probation Period		
Probation Unit		
Probation End Date	1994/11/05 00:00:00	1994/11/05 00:00:00
Check Location Code	3525	3525

### Location

	Current	Proposed
Location	190101 - MPD Field Operations	190101 - MPD Field Operations



Effective Date:	16-DEC-2014	Employee Number:	7263
Employee Name:	Villard, Paule	Employee Group:	FOP (Police) Bargaining Unit
Job:	5005.Police Officer.Classified	Department:	19 - Police Department
Assignment		Assignment Status:	Active Assignment
Change Reason:			

Country	Division	Division
United States	United States	United States

### Work Schedule

	Current	Proposed
Timecard Approver		
Timecard Required	Yes	Yes
Shift		
Work Hours	40	40
Frequency	W	W
Normal Start Time	08:00	08:00
Normal End Time	17:00	17:00
TAPERS	No	No
Job Entry Date	1993/12/21 00:00:00	1993/12/21 00:00:00
Salary Basis	Civil Service Status	Civil Service Status

### Action History

Num	Action Date	Action	Action Role	Action By	Details
1	17-DEC-14	SUBMIT	Brown, Sebrina A	5172	SB. As of today employee shows 6 days WOP. Employee is retiring December 21, 2014.
2	17-DEC-14	APPROVED	Sanders-Bell, Qiana S	QSANDERS-BELL	
3	18-DEC-14	APPROVED	Gomez, Jorge H.	2383	
4	18-DEC-14	APPROVED	ER:Reviewer	WDOWNER	
5	18-DEC-14	APPROVED	ER:Director-Designee	RIMARTINEZ	Approved for HR Director, Ricardo Martinez
6	18-DEC-14	APPROVED	ER:City Manager-Designee	AKLOSE	
7	18-DEC-14	APPROVED		CMIA_APPROVER	

Transfer: Review

Effective Date 16-Dec-2014

Employee Name **Villard, Paule**  
 Organization Email Address Paule.Villard@miami-police.org  
 Manager **Noda, Ibis**

Employee Number **7263**  
 Department **190101 - Police Field Operations Division**  
 Job **5005.Police Officer.Classified**

Review your changes and, if needed, attach supporting documents.

⊙ Indicates Changed Items.

**Assignment**

	Current	Proposed
<b>Department</b>	190101 - Police Field Operations Division	190101 - Police Field Operations Division
<b>Job</b>	5005.Police Officer.Classified	5005.Police Officer.Classified
<b>Position Name</b>	177.Police Officer.5005.Classified.190101	177.Police Officer.5005.Classified.190101
<b>Grade Ladder</b>	P Schedule	P Schedule
<b>Grade Name</b>	01.P	01.P
<b>Step</b>	28	28
<b>Employee Benefits Group</b>	Sworn Police Officers	Sworn Police Officers
<b>Assignment Status</b>	FMLA Leave	Active Assignment ⊙
<b>Work Hours</b>	40	40
<b>Liaison</b>	Noda, Ibis M	Noda, Ibis M
<b>Bargaining Unit</b>	FOP	FOP
<b>Union Member</b>	No	No
<b>Probation End Date</b>	05-Nov-1994	05-Nov-1994
<b>Primary Assignment</b>	Yes	Yes

**Location**

	Current	Proposed
<b>Location</b>	190101 - MPD Field Operations Division	190101 - MPD Field Operations Division
<b>Country</b>	United States	United States

**Work Schedule**







	Current	Proposed
<b>Timecard Required</b>	Yes	Yes
<b>Work Hours</b>	40	40
<b>Frequency</b>	Week	Week
<b>Normal Start Time</b>	08:00	08:00
<b>Normal End Time</b>	17:00	17:00
<b>PAF Comments</b>		Return from FMLA. 6 days WOP ⊙
<b>TAPERS</b>	No	No
<b>Job Entry Date</b>	21-Dec-1993	21-Dec-1993
<b>Assignment Category</b>	Fulltime-Regular	Fulltime-Regular

**Additional Information****Attachments**

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

View

**Approvers**

Details	Line No	Approver	Approver Type	Order No	Category	Status	Delete
Show	1	Sanders-Bell, Qiana	HR People	1	Approver		
Show	2	Gomez, Jorge	HR People	2	Approver		
Show	3	ER:Reviewer	Position Control Roles	3	Approver		
Show	4	ER:Director-Designee	Position Control Roles	4	Approver		
Show	5	ER:City Manager-Designee	Position Control Roles	5	Approver		
Show	6	CMIA_APPROVER	FND Users	6	Approver		

**Add Adhoc Approver****Comments to Approver**

# TIMECARD

Villard, Paule 11/02/2014-12/13/2014

Date	Pay Code	Amount	In	Transfer	Out	In	Transfer	Out	Shift	Daily	Cumulative
Sun 11/02											
Mon 11/03											
Tue 11/04	RG Reg Earn	10:00									
Wed 11/05	06 Comp TIUS	0:30								10:00	10:00
Wed 11/05	RG Reg Earn	9:30									
Thu 11/06	03 Vacation	10:00								10:00	20:00
Fri 11/07	03 Vacation	10:00								10:00	30:00
Sat 11/08										10:00	40:00
Sun 11/09											40:00
Mon 11/10											40:00
Tue 11/11	RPPolHolWkReg	2:00									40:00
Tue 11/11	Veteren's Day P.	8:00									
Wed 11/12	03 Vacation	10:00								10:00	50:00
Thu 11/13	03 Vacation	10:00								10:00	60:00
Fri 11/14	03 Vacation	10:00								10:00	70:00
Sat 11/15										10:00	80:00
Sun 11/16											80:00
Mon 11/17											80:00
Tue 11/18	03 Vacation	10:00								10:00	90:00
Wed 11/19	03 Vacation	10:00								10:00	100:00
Thu 11/20	03 Vacation	10:00								10:00	110:00
Fri 11/21	03 Vacation	10:00								10:00	120:00
Sat 11/22											120:00
Sun 11/23											120:00
Mon 11/24											120:00
Tue 11/25	03 Vacation	10:00								10:00	130:00
Wed 11/26	03 Vacation	10:00								10:00	140:00
Thu 11/27	RPPolHolWkReg	2:00									140:00
Thu 11/27	Thankgiving Da.	8:00									
Fri 11/28	Day After Thank.	8:00								10:00	150:00
Fri 11/28	RPPolHolWkReg	2:00									150:00
Sat 11/29										10:00	160:00
Sun 11/30											160:00
Mon 12/01											160:00
Tue 12/02	03 Vacation	10:00								10:00	170:00
Wed 12/03	03 Vacation	4:00									160:00
Wed 12/03	92 ILL WO Pay	8:00									160:00
Thu 12/04	92 ILL WO Pay	10:00								10:00	180:00
Fri 12/05	92 ILL WO Pay	10:00								10:00	190:00
Sat 12/06										10:00	200:00
Sun 12/07											200:00
Mon 12/08											200:00
Tue 12/09	92 ILL WO Pay	10:00									200:00
Wed 12/10	92 ILL WO Pay	10:00								10:00	210:00
Thu 12/11	92 ILL WO Pay	10:00								10:00	220:00
Fri 12/12	92 ILL WO Pay	10:00								10:00	230:00
Sat 12/13										10:00	240:00
Sun 12/14											240:00

## Totals

Account	Pay Code	Amount	Wages
1901010000/4444/3511A	03 Vacation	121:00	4,268.39
1901010000/4444/3511A	06 Comp TIUS	0:30	17.21
1901010000/4444/3511A	Total Hours	240:00	8,281.40
1901010000/4444/3511A	92 ILL WO Pay	68:00	2,271.89
1901010000/4444/3511A	RG Reg Earn	18:30	671.24
1901010000/4444/3511A	RPPolHolWkR...	32:00	1,032.68

## Schedule

Date	Start Time	End Time	Pay Code	Amount
Sun 11/02				
Mon 11/03				
Tue 11/04	8:00AM	4:00PM		
Wed 11/05	9:00AM	4:00PM		





Effective Date:	28-DEC-2014	Employee Number:	7263
Employee Name:	Villard, Paule	Employee Group:	FOP (Police)
Job:	5005.Police Officer.Classified	Bargaining Unit	
Department:	19 - Police Department		
Termination Reason:	Retirement		

PAF Committed -28-DEC-2014-Termination V5 for Villard, Paule (proposed by Noda, Ibis)

### Termination

Termination Date	28-DEC-2014
Notification Date	21-DEC-2014
Reason	Retirement
Retirement Type	Normal Service Retirement - Bac/Forward/Drop
Retirement Type	
Retirement Date	21-DEC-2014
Comments	Pay leave balance at \$38.56146 hourly. Actual date of retirement is 12/21/2014

### Action History

Num	Action Date	Action	Action Role	Action By	Details
1	24-DEC-14	SUBMIT	Noda, Ibis M	INODA	
2	26-DEC-14	APPROVED	Sanders-Bell, Qiana S	QSANDERS-BELL	
3	26-DEC-14	APPROVED	Gomez, Jorge H.	2383	
4	29-DEC-14	APPROVED	ER:Reviewer	WDOWNER	
5	29-DEC-14	RFC	ER:Director-Designee	DANDELGADO	Speak with Wilma Downer for explanation.
6	29-DEC-14	RESUBMIT	Noda, Ibis M	INODA	
7	29-DEC-14	APPROVED	Sanders-Bell, Qiana S	QSANDERS-BELL	HR - please confirm if 'purchased time' is applicable to payout for 25 years of service prior to payout of 173.3 hours.
8	30-DEC-14	APPROVED	Gomez, Jorge H.	2383	
9	05-JAN-15	RESUBMIT	ER:Reviewer	WDOWNER	
10	08-JAN-15	APPROVED	ER:Director-Designee	RIMARTINEZ	Approved for HR Director, Ricardo Martinez
11	08-JAN-15	APPROVED	ER:City Manager-Designee	AKLOSE	
12	08-JAN-15	APPROVED		CMIA_APPROVER	



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**Termination: Review**

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**Effective Date 21-Dec-2014**

Employee Name **Villard, Paule**  
 Organization Email Address [Paule.Villard@miami-police.org](mailto:Paule.Villard@miami-police.org)  
 Manager **Noda, Ibis**

Employee Number **7263**  
 Department **190101 - Police Field Operations Division**  
 Job **5005.Police Officer.Classified**

Review your changes and, if needed, attach supporting documents.

Indicates Changed Items.

**Termination Details**

Termination Date **21-Dec-2014**  
 Notification Date **21-Dec-2014**  
 Reason **Retirement**  
 Rehire  
 Retirement Type **JM**  
Normal Service Retirement - Bac/Forward/Drop  
 Retirement Date **21-Dec-2014**  
 Comments **Pay leave balance at \$38.56146 hourly. +25 Years of service.**

**Additional Information**

**Attachments**

To help approvers understand the request, you can attach supporting documents, images, or links to this action.

[View](#) [Add](#)

**Approvers**

Details	Line No	Approver	Approver Type	Order No	Category	Status	Delete
<a href="#">Show</a>	1	Sanders-Bell, Qiana	HR People	1	Approver		
<a href="#">Show</a>	2	Gomez, Jorge	HR People	2	Approver		
<a href="#">Show</a>	3	ER:Reviewer	Position Control Roles	3	Approver		
<a href="#">Show</a>	4	ER:Director-Designee	Position Control Roles	4	Approver		
<a href="#">Show</a>	5	ER:City Manager-Designee	Position Control Roles	5	Approver		
<a href="#">Show</a>	6	CMIA_APPROVER	FND Users	6	Approver		

[Add Adhoc Approver](#)

**Comments to Approver**