From: Hans Ottinot

**Sent:** Monday, January 14, 2019 12:00 PM

To: Christopher Russo < <a href="mailto:crusso@sibfl.net">crusso@sibfl.net</a>>; Stan Morris < <a href="mailto:smorris@sibfl.net">smorris@sibfl.net</a>>; Yael Londono

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Cc: Tiffany Neely < tneely@sibfl.net >; Jasmine Barnes < JBarnes@sibfl.net >; Julia Grachova

<igrachova@sibfl.net>; Human Resources < HumanResources@sibfl.net>

Subject: FW: Sick and Vacation Payouts and Paperwork for Retirement Health Insurance

Importance: High

Chris, Stan and Yael:

Thank you for directing Yael to provide me with the recap letter. I have reviewed it briefly and will continue to review it. In reviewing the letter, I notice that I was directed to COBRA to continue my family health insurance. As indicated previously, I am not requesting COBRA and has never requested COBRA. I have retired as a City Attorney and employee of the City. I am entitled to participate in the City's Retirement Health Insurance Plan at NO COST TO THE CITY. There is no discretion in the decision to allow me to participate. I will pay the premium for the health insurance. As such, I would appreciate a revised letter confirming my right to participate in the City's Retirement Health Insurance Plan. If this was an oversight, I would appreciate you correct. If this was not oversight, please advise the reasons for denying me the opportunity to participate in the Plan.

I await a response. Thank you for your prompt attention.

Regards,

Hans

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