

Hans Ottinot

Emp.#: 0130
 Hire Date: 02/22/00
 Term.Date: 02/07/19
 19.0

Pay Rates/Increases - Last paydate prior to increase

Current Rate \$ **115.1576**

Vacation					
	Pay Date	Effective date	Rate	Hours available	Balance
30	04/18/14	04/01/14			
22	06/12/15	05/24/15			
26	04/15/16	04/01/16	108.5471		
26	04/14/17	03/26/17	111.8035		
22	04/13/18	03/25/18	115.1576		
1	02/15/19	03/25/18	115.1576		
	1,310.02	710.02	\$ 111.8361	800.00	89,468.88

Accrual Rate
 Per Pay 7.70
 Per Year 200.2
 avg rate

Sick					
	Pay Date	Effective date	Rate	Hours available	Balance
26	05/26/06	05/13/06	83.1923	31.38	2,610.57
26	05/25/07	05/13/07	85.6881	96.20	8,243.20
26	05/23/08	05/13/08	88.2587	96.20	8,490.49
37	05/22/09	05/13/09	90.9065	136.90	12,445.10
42	10/22/10	10/01/10	93.6336	155.40	14,550.67
23	06/01/12	05/12/12	96.4426	85.10	8,207.27
26	04/19/13	04/01/13	99.3359	96.20	9,556.11
30	04/18/14	04/01/14	102.3160	111.00	11,357.08
22	06/12/15	05/24/15	105.3855	81.40	8,578.38
26	04/15/16	04/01/16	108.5471	96.20	10,442.23
26	04/14/17	03/26/17	111.8035	96.20	10,755.50
22	04/13/18	03/25/18	115.1576	81.40	9,373.83
1	02/15/19	03/25/18	115.1576	3.70	426.08
				1,167.28	115,036.50

Accrual Rate Per Year
 3.70 96.20
 115,036.50

*if less than 1 year of sick accruals - sick hours payout time is not prorated.

Floating Holiday-Payout		Total Flt Hol
Hrs available	80.00	
Prorated Hrs	12.31	Pay periods worked
Hrs to pay out	12.3100	
	115.1576	
	\$ 1,417.59	

Final Vacation Payout	
Hours	800.00
Avg Rate Calculated	111.8361
	89,468.88

Final Sick Payout	
Adjusted payout bal.	115,036.50
% per years of serv	75%
	\$ 86,277.37

Employee	Length of Service	%
Exempt	any	75%
Non-Exempt	20 & >	75%
Non-Exempt	10 & >	50%
Non-Exempt	5 & >	25%
Non-Exempt	3 & >	10%
Non-Exempt	< 3	0%

		Fed Supp Rate	
Regular Hours - current	0.00	\$ -	
FPO	Final Vacations Payout	800.00	\$ 89,468.88
FPS	Final Sick time Payout	0.00	86,277.37
HOL	Final Floating Holiday	12.31	1,417.59
	Federal Withholding		\$ (44,290.96)
	Social Security		\$ (6,015.50)
	Medicare		\$ (2,568.88)
MED	Additional Medicare Tax		\$ (117.35)
E4	401 (A) ICMA EE (6.0 %)		\$ - no required contribution
	Net Pay after Taxes		\$ 124,171.15
E94	401 (A) ER Match Memo (12%)		\$ - no employer match