

From: Antonio, Mark <Mark.Antonio@citynmb.com>
Sent: Thursday, March 30, 2023 10:41:41 PM
To: Ford, Phillip <Phillip.Ford@citynmb.com>
Cc: Herin, John <John.Herin@citynmb.com>
Subject: Fwd: Phillip Ford Travel to Dallas March 2022

Director Ford

Call me if you need to discuss. But, If the the information is accurate as provided in Stephanie's email I'm asking you to tender your resignation immediately. We will conduct a thorough review of this matter which could result in termination

Your position as Chief Procurement Officer and administrator of the P-Card policy holds you to the highest standard for compliance.

Mark Antonio
City Manager

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From: Ford, Phillip <Phillip.Ford@citynmb.com>
Sent: Friday, March 31, 2023 7:34:21 AM
To: Antonio, Mark <Mark.Antonio@citynmb.com>
Cc: Herin, John <John.Herin@citynmb.com>
Subject: Re: Phillip Ford Travel to Dallas March 2022

Good morning, can we have a brief discussion this today. I need to have an opportunity to review the documentation regarding the trip.

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From: Antonio, Mark <Mark.Antonio@citynmb.com>
Sent: Friday, March 31, 2023 7:51 AM
To: Ford, Phillip <Phillip.Ford@citynmb.com>
Cc: Herin, John <John.Herin@citynmb.com>
Subject: Re: Phillip Ford Travel to Dallas March 2022

Sure, no problem. I will be in at 8am. Please come directly to my office. CM

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From: Ford, Phillip <Phillip.Ford@citynmb.com>
Sent: Friday, March 31, 2023 9:50 AM
To: Antonio, Mark <Mark.Antonio@citynmb.com>
Cc: Herin, John <John.Herin@citynmb.com>; P. FORD <2202ford@gmail.com>
Subject: RE: Phillip Ford Travel to Dallas March 2022

Good morning Mr. Manager,

I have not had an opportunity to thoroughly review the documentation regarding the subject matter. A detailed review of the documentation and the issue raised in the email from Stephanie will afford me an opportunity to provide the facts. Additionally and unfortunately, this chain of communications has caused me to feel overcome with a level of emotional stress that has caused me to have anxiety, a severe headache and has triggered heart palpitations. Being such, I will use today as a sick day.

Phillip Ford
Chief Procurement Officer
City of North Miami Beach
Procurement Management Division

T (305) 948-2946

From: Antonio, Mark <Mark.Antonio@citynmb.com>
Sent: Friday, March 31, 2023 10:04 AM
To: Ford, Phillip <Phillip.Ford@citynmb.com>
Cc: Herin, John <John.Herin@citynmb.com>; P. FORD <2202ford@gmail.com>; Brown, Kemarr <Kemarr.Brown@citynmb.com>
Subject: RE: Phillip Ford Travel to Dallas March 2022

OK Feel Better! CM