

From: Ford, Phillip <Phillip.Ford@citynmb.com>

Sent: Sunday, April 2, 2023 6:24 PM

To: Antonio, Mark <Mark.Antonio@citynmb.com>

Cc: Herin, John <John.Herin@citynmb.com>; P. FORD <2202ford@gmail.com>; Brown, Kemarr <Kemarr.Brown@citynmb.com>; Fennell, Marcia <Marcia.Fennell@citynmb.com>; Defillipo, Anthony <Anthony.Defillipo@citynmb.com>; Smukler, Fortuna <Fortuna.Smukler@citynmb.com>; Smith, Phyllis <Phyllis.Smith@citynmb.com>; Chernoff, Jay <Jay.Chernoff@citynmb.com>; Fleurimond, McKenzie <McKenzie.Fleurimond@citynmb.com>; Jean, Daniela <Daniela.Jean@citynmb.com>; Arrojo, Jose (COE) <jose.arrojo@miamidade.gov>

Subject: RE: Phillip Ford Travel to Dallas March 2022

Good afternoon Mr. Manager,

In response to your March 30th email wherein you suggested that if the allegations from the blogger are true, I should tender my resignation immediately or face termination. The allegations of the blogger are unfounded and without regard for the City's P-Card Policy and Procedures and internal standard operating procedures. Additionally, as an employee of the City of North Miami Beach, may I ask the question "is it common practice of the City to terminate an employee based on allegations of a blogger?"

I was directed to take this particular trip only days before the start of the conference and in the most expeditious manner, staff was directed to complete my travel arrangements. I even altered previously arranged personal plans to take this business trip. The City has a well-defined P-Card Policy, to include the manner in which p-card transactions are reconciled. According to MUNIS (the City's financial system), transactions related to the P-3 Conference were reconciled and approved by Finance on March 7, 2023. The Finance Department has not brought to my attention, any misuse or transactions that violate the established policies. Therefore, I will not tender my resignation from the City of North Miami Beach.

Best Regards,

Phillip Ford
Chief Procurement Officer
City of North Miami Beach
Procurement Management Division