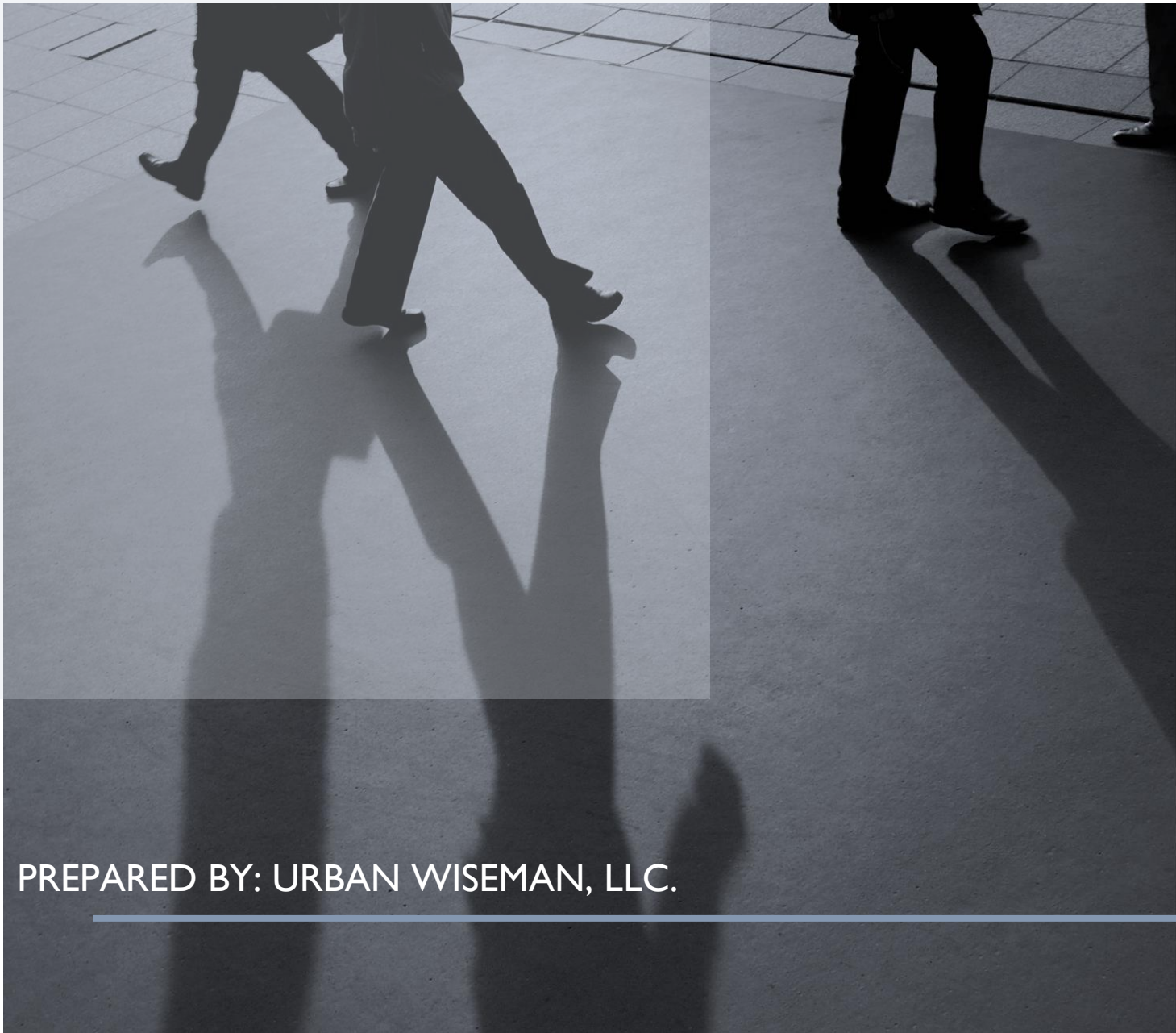


NOMI EMPLOYEE SURVEY QUESTIONS



PREPARED BY: URBAN WISEMAN, LLC.

SUMMARY

The questions listed below are provided in furtherance of the “Nomi Employee Wellness Project”. The series of questions cover areas from employee satisfaction to employee benefit knowledge and propensity. Answers derived from the survey will allow for tabulation of statistics to inform and guide City of North Miami managerial and human resource team members in areas of employee morale, potential benefit cost reductions and increased engagement with employees. As this is a collaborative effort; Urban Wiseman, LLC is open to input should there be additional specific items of interest that the city would like tabulated through this survey.

QUESTIONS

1. When you feel sick do you?
 - A. Visit the emergency room.
 - B. Call your primary care doctor to set up an appointment.
 - C. Visit an urgent care center.
 - D. Go to a pharmacy.

2. If you sprained your ankle, would you?
 - A. Go to an emergency room?
 - B. Visit and urgent care center?
 - C. Put ice on it and keep it elevated at home.

3. If you felt fairly healthy would you visit your doctor twice a year?
 - A. Yes
 - B. No
 - C. Maybe

4. Which medication would you use to treat a headache?
 - A. Walgreens Headache Relief
 - B. Tylenol

5. Which medication would you use for a cold or flu?
 - A. Nyquil
 - B. Dayquil
 - C. Wal-Tussin

6. Name one incentive program offered by your health insurance plan.
Answers to be compared to actual incentives.

7. Do you understand your plans network, co pay and deductible structure?

- A. Yes
 - B. No
 - C. Somewhat, but need more clarity.
8. On a scale of 1-5 with 5 being the highest; how much do you look forward to coming to work?
- A. 1- Not at all
 - B. 2-Not so much
 - C. 3-I somewhat look forward to coming to work
 - D. 4- I look forward to coming to work daily
 - E. 5- I really enjoy coming to work daily
9. On a scale of 1-3 with 3 being the highest; how well do you get along with your coworkers?
- A. 1-My coworkers are decent people.
 - B. 2-I have a good relationship with my colleagues
 - C. 3-I have a great relationship with my colleagues and even connect with them after work
10. Do you feel overall support by senior level staff such as supervisors and directors?
- A. My supervisor is very supportive.
 - B. Both my supervisor and director are supportive.
 - C. I need more support from my supervisor and director.
11. Do you believe that there is opportunity for growth within your organization?
- A. Yes
 - B. No
 - C. Somewhat
12. Do you feel that your workspace is adequate and comfortable?
- A. My workspace is comfortable.
 - B. I can use more resources to make my job easier.
 - C. My space is not comfortable at all.
13. How long have you been an employee of the City of North Miami?
- A. 1-5 years
 - B. 5-7 year
 - C. 8-10 years
 - D. 10 or more years
14. Do you feel prepared for retirement?
- A. Yes, I am confident in my retirement plan.
 - B. Somewhat, but I need more clarity as to what my future looks like.
 - C. I am not prepared at all.

15. Rate your overall employee experience at the City of North Miami?

- A. Great
- B. Good
- C. Not bad
- D. I am not satisfied.

16. Please provide any additional comments or suggestions.

Note: Surveys will remain anonymous and confidential.

THANK YOU!

