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#### **COVER LETTER**

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

P. O. Box 6327 Tallahassee, FL 32314						
Tananassee, LE 52514						
SUBJECT:TRUTH	& JUSTICE INC.	RATE NAME – MUST INC	CLUDE SUFFIX)			
	•					
Enclosed is an original and one (1) copy of the Articles of Incorporation and a check for :						
□ \$70.00	□ \$78.75	□\$78.75	■ \$87.50			
Filing Fee	Filing Fee & Certificate of Status	Filing Fee & Certified Copy	Filing Fee, Certified Copy & Certificate			
		ADDITIONAL CO	PY REQUIRED			
FROM:	Gary Eugene Beasley					
	Namo	(Printed or typed)	-			
	1400 NW 95TH STREET					
Address						

truthjusticeinc@gmail.com

E-mail address: (to be used for future annual report notification)

MIAMI, FL 33147

305-709-8178

NOTE: Please provide the original and one copy of the articles.

City, State & Zip

Daytime Telephone number

ARTICLES OF INCORPORATION
In compliance with Chapter 617, F.S., (Not for Profit)

ARTICLE II PRINCIPAL OFFICE  Principal street address:	TRUTH & JU The name of the corporation shall be:	STICE INC.
INTICLE III PURPOSE The purpose for which the corporation is organized is: The purposes for which this corporation is created and maintained shall be exclusively for promotion of social welfare and no activities which are not permitted by an organization exempt from taxation nursuant to Section 501(c)(4) of the Internal Revenue Code of 1986.  INTICLE IV MANNER OF ELECTION The manner in which the directors are elected and appointed: appointed  INTICLE IV INITIAL OFFICERS AND/OR DIRECTORS  Same and Title:  Gary Eugene Beasley, Director Name and Title:  Address:  Miami, Florida 33147  Name and Title:		
The purposes for which the corporation is organized is:  The purposes for which this corporation is created and maintained shall be exclusively for promotion of social welfare and no activities which are not permitted by an organization exempt from taxation pursuant to Section 501(c)(4) of the Internal Revenue Code of 1986.  ARTICLE IV MANNER OF ELECTION The manner in which the directors are elected and appointed:  ARTICLE IV INITIAL OFFICERS AND/OR DIRECTORS  Name and Title:  Gary Eugene Beasley, Director Name and Title:  Mianni, Florida 33147  Name and Title:	• —	Mailing address, if different is:
The purposes for which the corporation is organized is:  The purposes for which this corporation is created and maintained shall be exclusively for promotion of social welfare and no activities which are not permitted by an organization exempt from taxation pursuant to Section 501(c)(4) of the Internal Revenue Code of 1986.  ARTICLE IV MANNER OF ELECTION The manner in which the directors are elected and appointed:  ARTICLE IV INITIAL OFFICERS AND/OR DIRECTORS  Name and Title:    Gary Eugene Beasley, Director   Name and Title:   Address:   Miami, Florida 33147     Name and Title:   Name and Title:	MIAMI, FLORIDA 33147	
Name and Title:  Name and Title:  Address  Miami, Florida 33147  Name and Title:	The purpose for which the corporation is organized is	<del></del>
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Name and Title:  Name and Title:  Address  Name and Title:  Miami, Florida 33147  Name and Title:	ARTICLE IV MANNER OF FLECTION The r	napper in which the directors are elected and appointed
Name and Title:    GaryEugene Beasley, Director	THE INTEREST PROPERTY OF PROPERTY OF THE PROPE	mainer in which are directors are elected and appointed.
Name and Title:    GaryEugene Beasley, Director		
Address	RTICLE V INITIAL OFFICERS AND/OR DIR	RECTORS
Address	GaryEugene Beasley, Director	Av. Loren
Address:  Miami, Florida 33147  Name and Title:  Address:  Address:  Name and Title:  Name and Title:  Name and Title:  Name and Title:	1400 NW 95th Street	
Name and Title:  Address  Address:  Name and Title:  Name and Title:  Name and Title:	Address	Address:
Name and Title:	Miami, Pionda 33147	
Address:  Address:  Name and Title:  Name and Title:		
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ARTICLE VI	REGISTERED AGENT	The second of th	
Name:	lorida street address (P.O. Box NO' Gary Eugene Beasley	1 acceptable) of the registered agent	IS.
Address:	1400 NW 95th Street		
7 I GG P C.M.	Miami, Florida 33147		
	INCORPORATOR ddress of the Incorporator is: Gary Eugene Beasley		
Address:	1400 NW 95th Street		
	Miami, Florida 33147		
Effective date, if	EFFECTIVE DATE: Tother than the date of filing: date is listed, the date must be spec	. (OPTI	ONAL)  days prior or 90 days after the filing.)
	e inserted in this block does not meet ctive date on the Department of State		irements, this date will not be listed as the
	med as registered agent to accept so familiar with and accept the appoint		ed corporation at the place designated in this o act in this capacity
	Just 21	-	8/27/2021
	Required Signature of Reg		Date
	ument and affirm that the facts stated of State constitutes a third degree felo		ry false information submitted in a document to 5.
	Gy BI		8/27/2021
	Required Signature o	f Incorporator	Date

#### ARTICLES OF INCORPORATION

#### OE

#### TRUTH & JUSTICE, INC.

The undersigned, acting as the incorporator of this corporation not-for-profit pursuant to Florida law, adopts the following articles of incorporation and states as follows:

## Name and Principal Place of Business

The name of the corporation is Truth & Justice, Inc. The initial principal place of business is: 1400 NW 95th Street, Miami, FL 33147.

# ARTICLE II Duration

The period of the duration of this corporation shall be perpetual unless dissolved in accordance with law. Corporate existence shall commence upon filing these Articles.

## ARTICLE III

The purposes for which this corporation is created and maintained shall be exclusively for the promotion of social welfare and no activities which are not permitted by an organization exempt from taxation pursuant to Section 501(c)(4) of the Internal Revenue Code of 1986, as amended, shall be permitted. The corporation shall have the following specific powers:

- To engage in activities which will enhance the employment of and protect workers (1)engaged in the cruise industry and businesses related to such industry and to publicize the importance of and the financial impact which such workers and the industry have in port communities:
- To conduct fundraising activities for the production of revenues adequate to carry (2) out the purposes of the corporation:

- (3) To employ or contract with staff, consultants, attorneys and accountants to ensure that all regulatory provisions are abided and the corporation's goals are achieved:
- (4) To disseminate to the public, civic and governmental organizations and other non-profit and business entities information relating to the purposes of the corporation and such other subjects as may from time to time arise and to serve as a core organization to coordinate advocacy on such issues:
- (5) To exercise any other powers permitted by law for a corporation not-for-profit:
- (6) To conduct such other related activities permitted to be conducted by an organization exempt from taxation pursuant to Section 501(c)(4) of the Internal Revenue Code of 1986, as amended.

## ARTICLE IV Restrictions

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons; provided, however, the corporation shall be authorized and empowered to pay reasonable compensation for services rendered by directors, officers, members and other private citizens and to make payments and distributions in furtherance of the purposes set forth in Article III, hereof and to pay or reimburse the reasonable expenses of fundraising or incurred in carrying out the objectives of the corporation.

## ARTICLE V Members

The incorporator shall be the initial member of the corporation. Other classifications of membership may be established by the Board of Directors as provided in the bylaws of the corporation and may consist of separate categories of membership, each with different rights and responsibilities.

ARTICLE VI

Resident Office and Agent

The street address and city of the registered office of the corporation is:

1400 NW 95<sup>th</sup> Street Miami, FL 33147

The name of the initial registered agent at such address is Gary Eugene Beasley.

ARTICLE VII

**Board of Directors** 

The number of persons constituting the Board of Directors of the corporation shall be established in the bylaws but shall be no fewer than three. The bylaws shall provide the process for the selection of Directors; provided, however, the incorporator shall appoint the initial members of the Board of Directors who shall serve as provided in the bylaws. The term of office of Board members shall be stated in the bylaws. There shall be no limit on the number of terms a Board member may serve unless provided otherwise in the bylaws. The Board of Directors may authorize reimbursement of expenses incurred by Board members in conjunction with the corporation's business or other approved activities directly related to the corporation's purposes and Board

Nothing herein shall be construed to preclude any Director from serving the corporation in any other capacity and receiving compensation therefore.

members may be paid a stipend for their service as Directors.

ARTICLE VIII

Officers |

If the Board of Directors determines to appoint Officers of the corporation it shall do so as may be provided for in the by-laws. The manner of selection of Officers shall also be provided for in the bylaws; provided, however, any initial officers shall be appointed by the incorporator. An individual may hold more than one office in the corporation. Duties of Officers shall be described in the bylaws.

3

#### ARTICLE IX

#### Indemnification of Officers and Directors

Officers and Directors shall be indemnified by the corporation against all expenses and liabilities, including attorney's fees (including any incurred in appellate proceedings), reasonably incurred in connection with any proceeding or settlement thereof in which they may become involved by reason of holding such office as provided in the bylaws. The corporation may purchase and maintain insurance on behalf of all Officers and Directors against any such liability asserted against them or incurred by them in their capacity as Officers and Directors or arising out of their status as such.

## <u>ARTICLE X</u>

Non-Stock Basis

This corporation is organized on a non-stock basis.

#### **ARTICLE XI**

Dissolution

In the event of dissolution of this corporation, the residual assets of the corporation will be turned over to one or more organizations which themselves are exempt as organizations described in Section 501(c) of the Internal Revenue Code of 1986, as amended, or corresponding sections of any prior or future United States Internal Revenue law or to the federal, state or local government to be used for exclusively public purposes.

## ARTICLE XII

Amendments

These Articles of Incorporation may be amended by majority vote of the Board of Directors at a meeting called for such purpose.

#### ARTICLE XIII

#### **Incorporator**

The name and address of the incorporator of this Corporation are as follows:

Gary Eugene Beasley 1400 NW 95<sup>th</sup> Street Miami, FL 33147

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate. I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

Gary Eugene Beasley Registered Agent

IN WITNESS WHEREOF, I submit this document and affirm that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third-degree felony as provided in Section 817.455. Florida Statute

Gary Eugene Beasley

Incorporator

#### **BYLAWS OF**

#### TRUTH & JUSTICE, INC.

#### ARTICLE I ORGANIZATION

The Corporation shall be a nonprofit organization (i) established and operated in accordance with the provisions of Section 501(c)(4) of the Internal Revenue Code of 1986, as amended (the "I.R.C.;" references to I.R.C. sections are to provisions of the I.R.C. as those provisions are now enacted or to corresponding provisions of any succeeding United States revenue law), and the regulations thereunder, and (ii) incorporated under the Florida Not for Profit Corporations Act (Chapter 617, Florida Statutes) (the "Act").

## ARTICLE II OFFICES

Section 2.1 <u>Offices</u>. The principal office of the Corporation shall be at a site chosen by the Board of Directors. The Corporation may have such other offices within the State of Florida (the "State"), as the Board of Directors may designate or as the business of the Corporation may require from time to time.

Section 2.2 <u>Registered Office</u>. The address of the registered office of the Corporation and the name of the registered agent shall be the office and agent named in the Articles of Incorporation and may be changed at any time upon the filing of the appropriate documents in the office of the Secretary of State of Florida.

#### ARTICLE III PURPOSES AND POWERS

Section 3.1 <u>Corporate Purposes</u>. The Corporation is organized and shall be operated exclusively as a social welfare organization and otherwise for purposes allowed under LR.C. Section 501(c)(4), and, specifically, it will engage in activities to enhance the employment of and protect workers engaged in the cruise industry and businesses related to the cruise industry and will publicize the importance of and the financial impact which such workers and the industry have in port communities as may from time to time be determined by the Board of Directors. (the "Corporate Purposes").

No part of the net earnings of the Corporation shall inure to the benefit of or be distributable to any Director, member, or other private individual, or organization organized and operated for a profit, either directly or indirectly, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in this Article III.

The Corporation shall have full power and authority to perform all acts necessary, useful, advisable, or conducive, directly or indirectly, to carry out its Corporate Purposes,

including the exercise of all power and authority not prohibited to the Corporation by law, its Bylaws or its Articles of Incorporation.

Notwithstanding any other provisions of these Bylaws, the Corporation shall not carry on any activities not permitted to be carried on by an organization exempt from Federal income tax under I.R.C. Section 501(c)(4) or the corresponding provision of any future United States Internal Revenue law.

### ARTICLE IV BOARD OF DIRECTORS

- Section 4.1 <u>General Powers</u>. The business and affairs of the Corporation shall be managed by or under the direction of the Board of Directors. The Directors shall have the fights, powers, authority, and duties that are now or hereafter conferred on such a body underthe Act, except as limited in these Bylaws or the Articles of Incorporation. Until further provision for members may be made, the Directors shall be the only members.
- Section 4.2 <u>Number</u>. The Board of Directors shall initially consist of three (3) members, and thereafter the number of Directors constituting the entire Board of Directors shall be fixed by resolution of the Board of Directors from time to time.
- Section 4.3 <u>Election and Term of Office</u>. New Directors shall be elected by the Board of Directors; provided, however, the initial Directors shall be appointed by the incorporator. Each Director shall continue in office for a term of two (2) years or until their earlierdeath, resignation, removal, retirement, or disqualification.
- Section 4.4 Ex Officio Members of the Board. The Board of Directors may designate officers of the Corporation or other persons as *ex officio* members of the Board of Directors; provided, however, that any *ex officio* member of the Board of Directors may be removed as an *ex officio* member of the Board of Directors with or without cause at any time by the Board of Directors. *Ex officio* members of the Board of Directors shall be entitled to attend meetings of the Board of Directors, but shall not have any right to vote at such meetings; provided, however, that a person otherwise serving as a Director who is also elected as officer shall at all times be entitled to vote at meetings of the Board in his/her capacity as a Director.
- Section 4.5 <u>Removals</u>. Any Director may be removed at any time by a written resolution approved by the Board of Directors.
- Section 4.6 <u>Resignations</u>. A Director may resign at any time by delivering written notice to the President/Chair of the Board of Directors of the Corporation. A Director's resignation is effective when the notice is delivered unless the notice specifies a later effective date. The President/Chair may resign by providing notice to remaining Directors.
- Section 4.7 <u>Vacancies</u>. A vacancy occurring on the Board of Directors shall be filled bythe remaining Directors. Vacancies due to an increase in the number of members of the Board of Directors shall be filled in the same manner as provided above in Section 4.3.

# ARTICLE V MEETINGS OF THE BOARD OF DIRECTORS

Section 5.1 Meetings. An annual meeting of the Board of Directors shall be held on a date to be determined by the Board of Directors on each calendar year for the purposes of electing officers, if any, appointing members of committees, addressing legal issues, receiving financial reports, and addressing any other pertinent issues. Special meetings of the Board of Directors may be held at any time and place upon the written request of any two (2) Directors. The Board of Directors may provide, by resolution, the time and place, either within or without the State of Florida, for the holding of regular and special meetings. Directors may be present and participate in meetings via teleconference, videoconference or other form of wire or wireless communication by which all persons participating in the meeting can hear each other at the same time, or via physical attendance.

Section 5.2 <u>Notice</u>. Reasonable notice of not less than thirty (30) days shall be required for regular meetings. Written notice of the time and place of special meetings of the Board of Directors shall be given to each Director no less than ten (10) days nor more than sixty (60) days before the scheduled time for convening the meeting. No notice of any meeting of the Board of Directors need state the purposes thereof. Notice may be communicated in person, by telephone, electronic mail, telegraph, teletype or other form of wire or wireless communication or by mail or private carrier or any other lawful means.

Section 5.3 <u>Waiver of Notice</u>. A Director may waive any notice required by the Act, the Articles of Incorporation or these Bylaws before or after the date and time of the required notice. The waiver must be in writing, signed by the Director entitled to the notice, and delivered to the Corporation for inclusion in the minutes or filing with the corporate records. A Director's attendance at or participation in a meeting waives any required notice unless the Director at the beginning of the meeting (or promptly upon arrival) objects to holding the meeting or transacting business at the meeting and does not thereafter vote for or assent to action taken at the meeting.

Section 5.4 Quorum. A majority of the number of Directors in office immediately before a meeting begins shall constitute a quorum for the transaction of business at that meeting of the Board of Directors, but if less than such majority is present at a meeting, a majority of the Directors present may adjourn the meeting from time to time without further notice.

Section 5.5 <u>Manner of Acting</u>. Except as otherwise provided by law or in this Section, the affirmative vote of the majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors. The Board of Directors shall actin accordance with the provisions of Section 617.0832 of the Act in the event of a Director conflict of interest or potential conflict of interest.

Section 5.6 Action Without a Meeting. To the fullest extent permitted by the Act, action required or permitted to be taken at a meeting of the Board of Directors may be taken without a meeting by written consent by all members of the Board of Directors.

#### ARTICLE VI OFFICERS

Section 6.1 Number. The officers of the Corporation, if any are designated, may be a President/Chair of the Board, a Vice President, a Secretary, and a Treasurer. One or more Assistant Secretaries or Assistant Treasurers also may be established and designated by the Board of Directors or the President/Chair of the Board. The Board of Directors from time to time may create and establish the duties of other officers and may elect or provide for the appointment of such other officers as are deemed necessary for the efficient management of the Corporation. Any two or more offices may be held simultaneously by the same person.

Section 6.2 <u>Election and Term</u>. The President/Chair of the Board shall be appointed by, and shall serve at the discretion of, the Board of Directors; all other officers shall be nominated, elected and serve at the discretion of the Board of Directors; provided, however, the initial Officers, if any, shall be appointed by the Incorporator. Elections shall be held annually at the Annual Meeting of the Board of Directors for the office of President/Chair of the Board and for all other officers. Officers shall serve for a one (1) year term, or until their earlier death, resignation, removal, retirement, or disqualification. An officer may serve successive terms unless otherwise decided by the Board of Directors.

Section 6.3 Resignation and Removal. Any officer may resign by delivering a written resignation to the President/Chair of the Board at the Corporation's principal office. The President/Chair may resign by providing written notice to the remaining Directors. The President/Chair of the Board may be removed by the Board of Directors whenever in their judgment the best interests of the Corporation would be served thereby, but such removal (i) shall be without prejudice to the contract rights, if any, of the person so removed, and (ii) shall not affect the person's position as a Director except in the event of a removal for cause. Any other officer may be removed by the Board of Directors whenever in its judgment the best interests of the Corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed.

Section 6.4 <u>Vacancies</u>. The Board of Directors may fill any vacancy occurring in any office and may, in its discretion, leave unfilled for such period, as it may determine, any offices. Notwithstanding the foregoing, the President/Chair of the Board also shall have authority to fill any vacancy occurring in any office for any reason, subject to the authority of the Board of Directors to remove any such officer.

Section 6.5 <u>President/Chair of the Board</u>. The President/Chair of the Board shall call meetings of the Board of Directors to order and shall act as presiding officer at such meetings. The President/Chair of the Board shall be a member of the Board of Directors and member of the Executive Committee, and shall be an *ex officio* member of all other standing committees, unless otherwise provided in the resolution appointing same.

Section 6.6 <u>Vice President</u>. The Vice President shall perform all actions of the President/Chair in the event the office of President/Chair becomes vacant, in his or her absence or when the President/Chair is unable to perform such actions. The Vice Presidentshall serve out and complete the term of the President/Chair in the event the position becomes

vacant. At the discretion of the Board, the Vice President may be made an *ex officio* member of any standing committee.

Section 6.7 Secretary and Assistant Secretaries. The Secretary shall (a) attend all meetings of the Board of Directors and record all the proceedings of the meetings of the Board of Directors in a book to be kept for that purpose and perform like duties for the standing committees when required: (b) give, or cause to be given, any required notice of meetings of the Board of Directors: (c) perform such other duties as may be prescribed by the Board of Directors, under whose supervision the Secretary shall be: (d) have custody of the corporate seal of the Corporation: and (e) have authority to affix the same to any instrument requiringit and when so affixed, it may be attested by the Secretary's signature. The Board of Directors may give general authority to any other officer to affix the seal of the Corporation and toattest the affixing by such officer's signature. The Assistant Secretary, or if there shall bemore than one, the Assistant Secretaries in the order determined by the Board of Directors shall, in the absence or disability of the Secretary, perform the duties and exercise the powers of the Secretary and shall perform such other duties and have such other powers as the Board of Directors may from time to time prescribe.

Section 6.8 Treasurer and Assistant Treasurers. The Treasurer shall (a) be responsible for the custody of the corporate funds and securities: (b) keep full and accurate accounts of receipts and disbursements in books belonging to the Corporation; (c) deposit all monies and other valuable effects in the name and to the credit of the Corporation as may be ordered by the Board of Directors, taking proper vouchers for such disbursements: and (d) render to the Board of Directors, at its Annual Meeting or when the Board of Directors so requires, an account of the Corporation. If required by the Board of Directors, the Treasurer shall give the Corporation a bond in such sums and with such surety or sureties as shall be satisfactory to the Board of Directors for the faithful performance of the duties of the officeof Treasurer and for the restoration to the Corporation in case of death, resignation, retirement, or removal from office. of all books, papers, vouchers, money, and other property of whatever kind in the possession or under the control of the Treasurer belonging to the Corporation. The Assistant Treasurer, or if there shall be more than one, the Assistant Treasurers in the order determined by the Board of Directors, shall in the absence or disability of the Treasurer, perform the duties and exercise the powers of the Treasurer and shall perform such other duties and have such other powers as the Board of Directors may from time to time prescribe.

#### ARTICLE VII INDEMNIFICATION

Section 7.1 <u>Authority</u>. The Corporation shall, to the fullest extent permitted by the Act, indemnify all persons whom it may indemnify pursuant thereto so long as such personshave conducted themselves in good faith and reasonably believed their conduct not to be opposed to the Corporation's best interests.

Section 7.2 <u>Insurance</u>. The Corporation may purchase and maintain insurance on behalf of any person who is or was a Director, officer, employee or agent of the Corporation, or who, while a Director, officer, employee or agent of the Corporation is or was serving at the request of the Corporation as a Director, officer, partner, trustee, employee or agent of

another corporation, partnership, joint venture, trust, employee benefit plan or other enterprise against liability asserted against or incurred by him in that capacity or arising from his or her status as such, whether or not the Corporation would have the power to indemnify him against the same liability under Section 617.0831 of the Act, as amended.

# ARTICLE VIII DISSOLUTION

Section 8.1 <u>Procedure for Dissolution</u>. The Corporation may be dissolved, and its business and affairs terminated upon a vote of at least two-thirds of the Directors in office atthe time the dissolution is approved at a meeting of which written notice mailed to eachDirector shall be given at least ten (10) days previously thereto. Such notice shall state the purpose of the proposed meeting. After dissolution is approved, articles of dissolution shall be filed with the Secretary of State.

Section 8.2 <u>Distribution of Corporate Assets</u>. Upon dissolution of the Corporationand after all its debts and expenses have been paid, all its assets which may be legally so distributed shall be distributed in conformity with these Bylaws and for the purposes set forth herein and in the Articles of Incorporation. All remaining assets of the Corporation shall be turned over to one or more organizations which are governmental entities or exempt organizations described in LR.C. Section 501(c).

# ARTICLE IX MISCELLANEOUS

#### Section 9.1 Compensation and Other Payments: Regulatory Compliance.

- (a) The members of the Board of Directors shall receive no compensation for service on the Board of Directors; however, the Board of Directors may determine to allow its members to receive reimbursement for reasonable expenses incurred in performing duties or attending meetings required as a member of the Board of Directors, and, provided, also, that nothing herein contained shall be construed to preclude any Director from serving the Corporation in any other capacity and receiving further compensation therefore.
- (b) The Board of Directors shall determine the compensation, if any, to be paid to the President/Chair of the Board. The compensation to be paid to other officers of the Corporation shall be fixed by the Board of Directors (except that the Board may delegate to any officer or committee the power to fix such compensation). No officer shall be prevented from receiving compensation by virtue of the fact that such officer also is a Director of the Corporation. The amount of compensation so determined and fixed shall not exceed the level of compensation available from other institutions to persons of similar qualifications and forlike services.
- (c) Any payments made to an officer of the Corporation, such as salary, commission, bonus, interest, rent, or entertainment expense incurred by such officer, which shall be disallowed in whole or in part as a deductible expense by the Internal Revenue Service, shall be reimbursed by such officer of the Corporation to the extent of such disallowance. It shall be the duty of the Board of Directors and its individual members, to

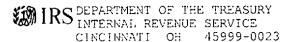
enforce payment of each such amount disallowed. In lieu of payment by the officer, subject to the determination of the Directors, proportionate amounts may be withheld from any future compensation payments until the amount owed to the Corporation has been recovered.

- Section 9.2 <u>Disclosure and Reporting</u>. The Corporation shall comply with all disclosure and reporting requirements applicable to the Corporation including filing Internal Revenue Service Form 990 which requires that the Corporation disclose informationregarding the compensation and other financial arrangements with its officers. Directors, trustees, key employees and independent contractors.
- Section 9.3 <u>Contracts, Deeds, and Loans</u>. All contracts, deeds, mortgages, pledges, promissory notes, security documents, transfers, and other written instruments binding upon the Corporation shall be executed on behalf of the Corporation by the President/Chair of the Board or such officer or agent as the Board of Directors may designate from time to time. Any such instrument required to be given under the seal of the Corporation may be sealed and attested by the Secretary or any Assistant Secretary of the Corporation.
- Section 9.4 <u>Checks and Drafts</u>. Checks and drafts of the Corporation shall be signed by the treasurer or such officer or officers or such other employees or person as the Board of Directors from time to time may designate. The Board of Directors may provide by resolution for the authority of officers, employees, and other persons to deal with banks and other financial institutions on behalf of the Corporation.
- Section 9.5 <u>Books and Records</u>. The officers of the Corporation shall keep correct and complete books and records of account and shall keep minutes of meetings of the Board of Directors and committees of Directors.
- Section 9.6 <u>Corporate Seal</u>. The corporate seal, if any, shall be in such form as the Board of Directors may from time to time determine.
- Section 9.7 <u>Fiscal Year</u>. The fiscal year of the Corporation shall be the calendar year.
- Section 9.8 Severability. If any provision of these Bylaws or the application thereof to any person or circumstance shall be held invalid or unenforceable to any extent by a court of competent jurisdiction, such provision shall be complied with or enforced to the greatest extent permitted by law as determined by such court, and the remainder of these Bylaws and the application of such provision to other persons or circumstances to be affected thereby shall continue to be complied with and enforced to the greatest extent permitted by law.
- Section 9.9 <u>Interpretation</u>. In the interpretation of these Bylaws, wherever reference is made to the LR.C., the Act or any other statute, or to any Section thereof, such reference shall be construed to mean such code, statute or Section thereof, and the regulations thereunder, as the case may be, as heretofore or hereafter amended or supplemented or as superseded by laws covering equivalent subject matter.

Section 9.10 <u>Conflicts</u>. Any conflict between the terms of these Bylaws, the Articles of Incorporation or the Act shall be resolved in the following order: (1) the Act: (2) the Articles of Incorporation; and (3) these Bylaws.

I certify that these Bylaws were duly adopted by the Incorporator of the Corporation on this 19 day of August, 2021.

Gary Eugene Beasley, Incorporator



Date of this notice: 08-19-2021

Employer Identification Number:

87-2261582

Form: SS-4

Number of this notice: CP 575 A

TRUTH & JUSTICE INC & GARY BEASLEY 1400 NW 95TH STREET MIAMI, FL 33147

For assistance you may call us at: 1-800-829-4933

IF YOU WRITE, ATTACH THE STUB AT THE END OF THIS NOTICE.

#### WE ASSIGNED YOU AN EMPLOYER IDENTIFICATION NUMBER

Thank you for applying for an Employer Identification Number (EIN). We assigned you EIN 87-2261582. This EIN will identify you, your business accounts, tax returns, and documents, even if you have no employees. Please keep this notice in your permanent records.

When filing tax documents, payments, and related correspondence, it is very important that you use your EIN and complete name and address exactly as shown above. Any variation may cause a delay in processing, result in incorrect information in your account, or even cause you to be assigned more than one EIN. If the information is not correct as shown above, please make the correction using the attached tear off stub and return it to us.

Based on the information received from you or your representative, you must file the following form(s) by the date(s) shown.

Form 1120 11/15/2022

If you have questions about the form(s) or the due date(s) shown, you can call us at the phone number or write to us at the address shown at the top of this notice. If you need help in determining your annual accounting period (tax year), see Publication 538, Accounting Periods and Methods.

We assigned you a tax classification based on information obtained from you or your representative. It is not a legal determination of your tax classification, and is not binding on the IRS. If you want a legal determination of your tax classification, you may request a private letter ruling from the IRS under the guidelines in Revenue Procedure 2004-1, 2004-1 I.R.B. I (or superseding Revenue Procedure for the year at issue). Note: Certain tax classification elections can be requested by filing Form 8832, Entity Classification Election. See Form 8832 and its instructions for additional information.

#### IMPORTANT INFORMATION FOR S CORPORATION ELECTION:

If you intend to elect to file your return as a small business corporation, an election to file a Form 1120-S must be made within certain timeframes and the corporation must meet certain tests. All of this information is included in the instructions for Form 2553, Election by a Small Business Corporation.

If you are required to deposit for employment taxes (Forms 941, 943, 940, 944, 945, CT-1, or 1042), excise taxes (Form 720), or income taxes (Form 1120), you will receive a Welcome Package shortly, which includes instructions for making your deposits electronically through the Electronic Federal Tax Payment System (EFTPS). A Personal Identification Number (PIN) for EFTPS will also be sent to you under separate cover. Please activate the PIN once you receive it, even if you have requested the services of a tax professional or representative. For more information about EFTPS, refer to Publication 966, Electronic Choices to Pay All Your Federal Taxes. If you need to make a deposit immediately, you will need to make arrangements with your Financial Institution to complete a wire transfer.

The IRS is committed to helping all taxpayers comply with their tax filing obligations. If you need help completing your returns or meeting your tax obligations, Authorized e-file Providers, such as Reporting Agents (payroll service providers) are available to assist you. Visit the IRS Web site at www.irs.gov for a list of companies that offer IRS e-file for business products and services. The list provides addresses, telephone numbers, and links to their Web sites.

To obtain tax forms and publications, including those referenced in this notice, visit our Web site at www.irs.gov. If you do not have access to the Internet, call 1-800-829-3676 (TTY/TDD 1-800-829-4059) or visit your local IRS office.

#### IMPORTANT REMINDERS:

- \* Keep a copy of this notice in your permanent records. This notice is issued only one time and the IRS will not be able to generate a duplicate copy for you. You may give a copy of this document to anyone asking for proof of your EIN.
- \* Use this EIN and your name exactly as they appear at the top of this notice on all your federal tax forms.
- \* Refer to this EIN on your tax-related correspondence and documents.

If you have questions about your EIN, you can call us at the phone number or write to us at the address shown at the top of this notice. If you write, please tear off the stub at the bottom of this notice and send it along with your letter. If you do not need to write us, do not complete and return the stub.

Your name control associated with this EIN is TRUT. You will need to provide this information, along with your EIN, if you file your returns electronically.

Thank you for your cooperation.

(IRS USE ONLY) 575A 08-19-2021 TRUT B 999999999 SS-4

Keep this part for your records. CP 575 A (Rev. 7-2007)

Return this part with any correspondence so we may identify your account. Please correct any errors in your name or address.

CP 575 A

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Your Telephone Number Best Time to Call DATE OF THIS NOTICE: 08-19-2021 ( ) –

EMPLOYER IDENTIFICATION NUMBER: 87-2261582

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INTERNAL REVENUE SERVICE CINCINNATI OH 45999-0023

TRUTH & JUSTICE INC % GARY BEASLEY 1400 NW 95TH STREET MIAMI, FL 33147