

Lee R. Feldman, ICMA-CM

2011 Northeast 22nd Terrace
Fort Lauderdale, Florida 33305
954-999-2115
lfeldman33305@gmail.com

More than 33 years of experience in public sector administration, distinguished by providing progressive vision and decisive leadership to local government organizations in Florida. A topocrat dedicated to building vibrant communities and enhancing neighborhoods; to establishing a sense of place; to promoting strong civic engagement; and to restoring trust in local government. Proven expertise in developing strategies to solve highly complex problems and resolving organizational issues while navigating diverse agendas. Possesses a strong business acumen and core management competencies in all aspects of municipal governance and leadership.

Employment

City Manager, City of Fort Lauderdale, Florida

June 2011 – December 2018

Population: 180,000 (Daytime Population 300,000+); Employees: 2,600+(FTE); Annual Budget: \$785 million. Full Service City with Water and Wastewater Utility, Parking Enterprise, Cemetery System; General Aviation Airport; Community Redevelopment Agency; All-America City (2014); ISO 9001:2015

- Oversaw the planning and development of Downtown Fort Lauderdale resulting in the mixed-use development (constructed or approved) of 17,900 multi-family residential units, 2.8 million square feet of retail space, 4.3 million square feet of office space and 1,440 hotel rooms resulting in \$2.3 billion net new construction added to the taxable value of the City since 2012.
- Created a neighbor-centric service delivery model for city operations. Established the Neighbor Support Office to serve as a one-stop shop for resolution of issues; proposed a public participation ordinance providing for neighbor input on development projects before formal submittal to the city; spearheaded the city visioning process with multiple venues of community engagement resulting in “Fast Forward” (Vision), “Press Play” (5-year Strategic Plan) and the Commission Annual Action Plan. Instituted the Telephone Town Meeting program which promotes direct engagement between the Commission and neighbors. Established first city-wide Nextdoor network.
- Established the City’s first Financial Integrity Principles designed to ensure the use of best practices in the development and the administration of the budget. Increased the General Fund Fund Balance from \$32 million (FY12) to \$76 million (FY18) while maintaining the millage rate at 4.1193. Implemented a P-Card Program resulting in an annual rebate in excess of \$900,000. Oversaw the issuance and refinancing of over \$581 million of debt for capital projects relating to utility improvements and municipal capital needs and \$337 million of debt related to the refinancing of the pension systems’ unfunded liability resulting in over \$230 million in cumulative savings to the City to date. Successfully achieved multiple multi-year agreements with seven (7) collective bargaining units without impasse.
- Administered, as Executive Director, the City’s Community Redevelopment Agency (comprised of three distinct areas) resulting in numerous streetscape enhancements to assist developers in siting projects in economically challenged neighborhoods, a \$50 million park/parking garage project on Fort Lauderdale Beach (under construction), a \$27 million renovation of the Fort Lauderdale Aquatic Center (contract let) and a partnership with the YMCA for a new facility in the center of the Sistrunk neighborhood.

- Established new divisions in the organization designed to keep the City on the leading edge of municipal best practices. Examples include the creation of the Structural Innovation Division which is dedicated to strategic planning, performance measurement and process improvement monitored through the interdepartmental FL²STAT process; and the creation of the Nighttime Economy Manager program designed to promote a balanced entertainment environment in the Downtown and Beach neighborhoods.
- Restructured the organization of the City to create an alignment with the City's Vision ("Fast Forward") and Strategic Plan ("Press Play"), including establishing the Police Chief and Fire-Rescue Chief as direct reports to the City Manager. Worked closely with the public safety team to develop joint capability for hot-zone response and promoted innovative partnerships with the private sector (for example, Ring Doorbell).

City Manager, City of Palm Bay, Florida

October 2002 - June 2011

Population: 107,000; Employees: 800+(FTE); Annual Budget: \$115 million Full Service City with Water and Wastewater Utility; Community Redevelopment Agency

City Manager, City of North Miami, Florida

May 1996 - October 2002

Deputy City Manager, City of North Miami, Florida

October 1989- May 1996

Population: 59,880; Employees: 571+(FTE); Annual Budget: \$98 million Full Service City with Water and Wastewater Utility (Fire/Rescue provided by County)

Assistant City Manager, City of North Miami Beach, Florida

April 1986 - October 1989

Assistant to the City Manager, City of North Miami Beach, Florida

May 1985 - April 1986

United States Naval Reserve, Lieutenant Commander, Supply Corps

1987 - 2002 (Honorable Discharge)

Education

Master of Governmental Administration, Fels Scholar,
Fels Center of Government, University of Pennsylvania, May 1986

Certificate, Senior Executives in State and Local Government,
Kennedy School of Government, Harvard University, February 2001

Bachelor of Arts (Cum Laude), Public Policy,
Washington and Lee University, June 1984

Organizations

International City/County Management Association (ICMA), Full Member

Credentialed Manager (ICMA-CM) since May 2002
President (2016 - 2017)
President-Elect (2015 - 2016); Past President (2017 – 2018)
Vice President (Southeast Region) (2010 - 2013)
Member, (Chair 2013) Committee on Professional Conduct (2010 - 2013)
Member, (Chair 2007 - 2008) Governmental Affairs and Policy Committee (2002 - present)
Member, (Chair 2013 - 2014) Sustainable Communities Advisory Group (2007 - 2014)
Member, ICMA 100th Anniversary Task Force
Member, Conference Planning Committee (2014, 2006)
Member, Task Force Community Tools for Ending Racism (2001 - 2002)
Member, Conference Evaluation Committee (2001, 1998)
Member, Assistant's Steering Committee (1993 - 1996)

ICMA-RC, Director (2018 – present)

Alliance for Innovation, Director (2014 - present)

National Civic League, Director (2015 - present)

National Homeland Security Consortium, Member (2018 - present)

United States Federal Emergency Management Agency (FEMA) National Advisory Council

Member (2008 - 2017)
Flood Insurance and Mitigation Subcommittee - Chair (2015 - 2017)
Preparedness and Protection Subcommittee - Chair (2012 - 2015)
Stafford Act Working Group - Chair (2010)
National Response Framework Working Group - Chair (2010)

Florida City and County Management Association (FCCMA), Full Member

President (2006 - 2007)
President-Elect (2005 - 2006)
Secretary/Treasurer (2004 - 2005)
Board of Directors (2007 - 2008, 2003, 2001 - 2002, 1993 - 1995)

Miami-Dade County City Management Association, President (1992)

National League of Cities

Member, (Chair 2009 - 2010, Vice-Chair 2008), CityFutures Panel (Public Finance) (2004 - 2012)
Member, Public Sector Retirement Advisory Committee (2016 – present)
Member, National City-County Task Force on the Opioid Epidemic (2016)
Member, Public Safety and Crime Prevention Policy and Advocacy Steering Committee (2009 - present)
Member, Municipalities in Transition Committee (1998 - 2002)

Florida League of Cities

Board of Directors (2007 - 2008)
Instructor, Institute of Elected Municipal Officials (2003 - present)
Member, Finance and Taxation Committee (2008 - 2009)
Member, Home Rule Council (2006 - 2007)
Member, Municipal Administration Policy Committee (1998 - 2006, 2009 - present)
Member, Environmental Quality Committee (2002)

University of Central Florida Public Administration Advisory Board, Member (2007- 2013)

Florida International University, Metropolitan Center Advisory Board, Member (2013 - present)

Nova Southeastern University Public Administration Advisory Board, Member (2014 -present)

Major Awards and Recognitions

- Fellow, National Academy of Public Administration (2018)
- Distinguished Alumni Fellow, Fels Institute of Government, University of Pennsylvania (2016)
- Florida League of Cities - City Manager of the Year (2006)
- Florida League of Cities – Home Rule Hero Award (2013, 2014, 2015, 2017)
- Florida City and County Management Association (FCCMA) - President's Award (2008); Michael J. Roberto Career Development Award (2009); Lifesaver Award (2014)
- University of Central Florida Public Administration Department - Exemplary Public Service Award (2007-1st Recipient)