

April 12, 2024

Jeff Cazeau, City Attorney
City of North Miami
776 NE 125th Street
North Miami, FL 33161

Sent via email only to jcazeau@northmiamifl.gov

Re: Letter of Engagement as Conflict Counsel

Dear Mr. Cazeau:

Thank you for engaging Ottinot Law, P.A. ("Firm") to represent the City of North Miami ("City") as conflict counsel to assist the City Council with its process for removing/terminating the City Manager under the City's charter, code of ordinances, and/or policies. This letter outlines the Engagement.

The Firm will charge a rate of \$300.00 per hour for legal services, and \$150.00 per hour for paralegal services. The Firm also charges for limited, routine, out-of-pocket expenses, including, but not limited to, filing fees, postage charges, courier fees, outside printing, photocopying, recording costs, computerized research charges, court reporting and transcription fees. The City agrees to pay Firm invoices within thirty (30) days following receipt of the Firm's invoices. The invoices may be submitted by email to the appropriate persons as established. The parties agree that either party may terminate this Engagement at any time. In the event the City terminates the engagement, the Firm will be paid for professional services performed and expenses incurred through the effective date of termination.

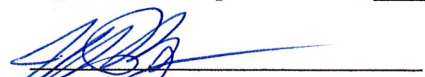
We appreciate the opportunity to be of service to the City and look forward to working with you and the City Council. If this Engagement meets with your approval, please sign in the space provided, and return the same to me.

Sincerely,



Hans Ottinot, Esq.
FOR THE FIRM

Agreed and accepted as of the 12th day of APRIL, 2024.



Jeff Cazeau
City Attorney